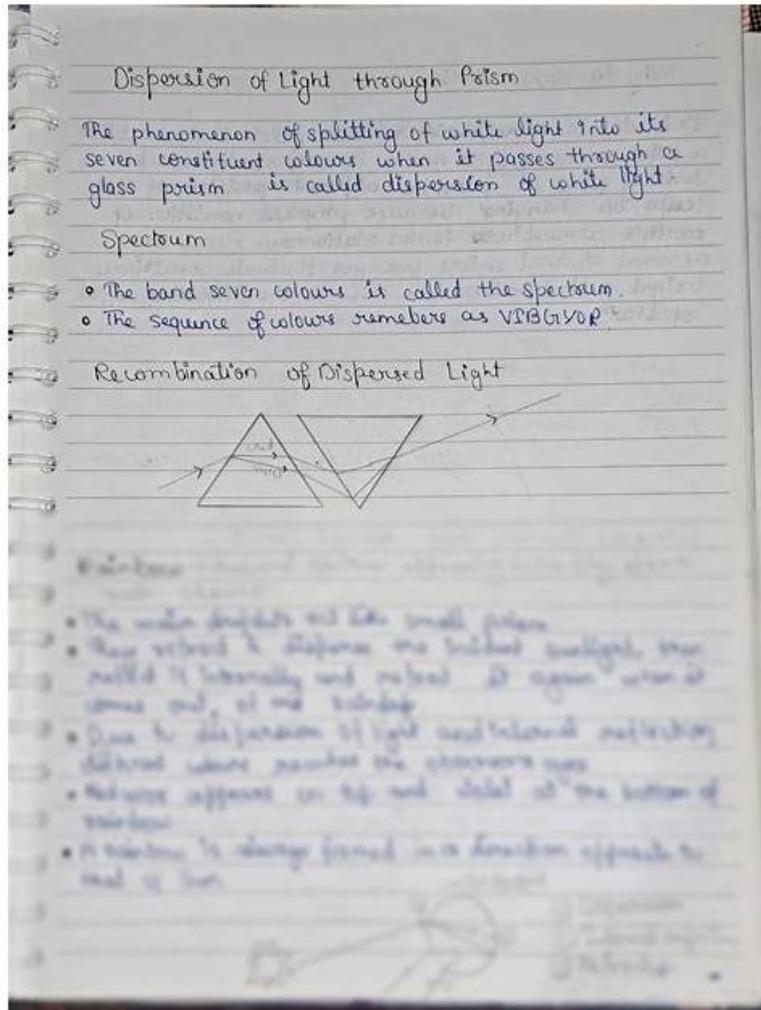


C-THR87-2505 Valid Test Answers | C-THR87-2505 Exams



P.S. Free & New C-THR87-2505 dumps are available on Google Drive shared by Exams4Collection: <https://drive.google.com/open?id=13yV95Ix7haF3n4rOLr2ugQO8wS1KZC27>

When you choose C-THR87-2505 valid study pdf, you will get a chance to participate in the simulated exam before you take your actual test. The contents of C-THR87-2505 exam torrent are compiled by our experts through several times of verification and confirmation. So the C-THR87-2505 questions & answers are valid and reliable to use. You can find all the key points in the C-THR87-2505 practice torrent. Besides, the C-THR87-2505 test engine training equipped with various self-assessment functions like exam history, result scores and time setting, etc.

SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Topic 2	<ul style="list-style-type: none"> • Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.

Topic 3	<ul style="list-style-type: none"> • Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 4	<ul style="list-style-type: none"> • Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 5	<ul style="list-style-type: none"> • Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
Topic 6	<ul style="list-style-type: none"> • Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.

>> C-THR87-2505 Valid Test Answers <<

SAP C-THR87-2505 Exams - Valid C-THR87-2505 Test Papers

In order to let you have a general idea about our C-THR87-2505 test engine, we have prepared the free demo in our website. The contents in our free demo are part of the C-THR87-2505 real materials in our study engine. We are confident enough to give our customers a chance to test our C-THR87-2505 Preparation materials for free before making their decision. You are really welcomed to download the free demo in our website to have the firsthand experience, and then you will find out the unique charm of our C-THR87-2505 actual exam by yourself.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q54-Q59):

NEW QUESTION # 54

What is the difference between additive and multiplicative formulas for bonus calculation with respect to the impact of section weight, payout percent, and payout amount?

- A. Additive formulas use payout percent, whereas multiplicative formulas use section weights.
- **B. Additive formulas use payout percent, whereas multiplicative formulas use payout amount multiplied by section weights.**
- C. Additive formulas use section weights, whereas multiplicative formulas use payout percent.

Answer: B

NEW QUESTION # 55

Which of the following data files are linked by legacy eligibility rules? Note: There are 2 correct answers to this question.

- **A. Bonus plan data file**
- B. Business goals data file
- **C. Employee history data file**
- D. User data file

Answer: A,C

NEW QUESTION # 56

How do you ensure that a planner enters an amount within a specific range?

- A. Enter values in the minimum/maximum columns on the business goals file.
- B. Configure minimum/maximum guidelines in the plan setup.

- C. Create gates using performanceMin and performanceMax.
- D. Set min-max to display as guideline pattern.

Answer: D

NEW QUESTION # 57

What does the Enable Guideline Optimization setting do? Note: There are 2 correct answers to this question.

- A. It changes the guidelines so they are updated on the form immediately.
- B. It helps render the worksheet faster when there are more than 1,000 guideline formulas.
- C. It locks the guideline rule settings so they are un-editable after form launch.
- D. It requires relaunching the form when guidelines are changed during mid-cycle.

Answer: A,B

NEW QUESTION # 58

What is the relationship between goal weights and bonus plans?

- A. Goal weights are required to equal 100% for each bonus plan.
- B. All bonus plans must have equally weighted business goals.
- C. Goals are uniquely weighted based on the bonus plan they are assigned to.
- D. Business goal weights must be created first, before bonus plans are created.

Answer: A,C

NEW QUESTION # 59

.....

In order to make sure your whole experience of buying our C-THR87-2505 prep guide more comfortable, our company will provide all people with 24 hours online service. The experts and professors from our company designed the online service system on our C-THR87-2505 exam questions for all customers. If you purchasing the C-THR87-2505 Test Practice files designed by many experts and professors from our company, we can promise that our online workers are going to serve you day and night during your learning period. And you can enjoy updates of C-THR87-2505 learning guide for one year after purchase.

C-THR87-2505 Exams: <https://www.exams4collection.com/C-THR87-2505-latest-braindumps.html>

- Valid C-THR87-2505 Test Practice Sample C-THR87-2505 Test Online Latest C-THR87-2505 Braindumps Search for [C-THR87-2505] and obtain a free download on www.vceengine.com VCE C-THR87-2505 Dumps
- Quick Tips to Pass your Exam with SAP C-THR87-2505 Questions Easily obtain ▶ C-THR87-2505 ◀ for free download through www.pdfvce.com Valid C-THR87-2505 Exam Cram
- C-THR87-2505 Trustworthy Exam Torrent C-THR87-2505 Latest Exam Materials Latest C-THR87-2505 Braindumps Search for ▶ C-THR87-2505 ◀ on ▶ www.dumpsquestion.com ◀ immediately to obtain a free download C-THR87-2505 Relevant Questions
- C-THR87-2505 Reliable Exam Practice Valid C-THR87-2505 Exam Cram C-THR87-2505 Reliable Exam Practice Search for 《 C-THR87-2505 》 on ▶ www.pdfvce.com ◀ immediately to obtain a free download C-THR87-2505 Lead2pass Review
- Updated SAP C-THR87-2505 Practice Exams for Self-Assessment (Web-Based and Desktop) Easily obtain free download of ☀ C-THR87-2505 ☀ ☀ by searching on ➡ www.troytecdumps.com C-THR87-2505 Latest Exam Materials
- Updated SAP C-THR87-2505 Practice Exams for Self-Assessment (Web-Based and Desktop) Easily obtain 《 C-THR87-2505 》 for free download through www.pdfvce.com Reliable C-THR87-2505 Exam Sample
- Updated SAP C-THR87-2505 Practice Exams for Self-Assessment (Web-Based and Desktop) Open ▷ www.verifiiddumps.com ◀ and search for (C-THR87-2505) to download exam materials for free Free C-THR87-2505 Brain Dumps
- C-THR87-2505 Dumps Torrent: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay - C-THR87-2505 Exam Bootcamp Open www.pdfvce.com enter C-THR87-2505 and obtain a free download C-THR87-2505 Lead2pass Review
- Updated SAP C-THR87-2505 Practice Exams for Self-Assessment (Web-Based and Desktop) ➡

