

# 有難いC-THR97-2411トレーニング費用試験-試験の準備方法-効率的なC-THR97-2411合格受験記



P.S.jpexamがGoogle Driveで共有している無料の2026 SAP C-THR97-2411ダンプ: <https://drive.google.com/open?id=1RVYfHjYYqA0CbLnSvluIn-eBHyJEYrd>

弊社のC-THR97-2411問題集のメリットはいろいろな面で記述できます。価格はちょっと高いですが、C-THR97-2411試験に最も有効な参考書です。C-THR97-2411問題集は便利で、どこでもいつでも勉強できます。また、時間を節約でき、短い時間で勉強したら、C-THR97-2411試験に参加できます。

C-THR97-2411証明書は、クライアントの知識と実用能力を向上させる実用性と役割のため、多数の証明書の中でも際立っています。テストC-THR97-2411証明書を所有することは、クライアントが仕事を見つけ、クライアントが有能な人々であることの証拠を見つけるときに重いコーリングカードを所有することと同じです。C-THR97-2411クイズ準備は、クライアントがテストの準備をするのに最適なオプションです。C-THR97-2411学習資料は、高い合格率とヒット率を高めます。クライアントは、それらを使用した後に高く評価し、C-THR97-2411認定に合格するための重要なツールとして認識します。

>> C-THR97-2411トレーニング費用 <<

## SAP C-THR97-2411合格受験記、C-THR97-2411認定資格試験

IT領域で仕事しているあなたは、きっとIT認定試験を通して自分の能力を証明したいでしょう。それに、C-THR97-2411認定資格を持っている同僚や知人などますます多くなっているでしょう。そのような状況で、もし一つの資格を持っていないなら他の人に追及できないですから。では、どんな試験を受けるのかは決めましたか。SAPの試験はどうか。C-THR97-2411認定試験のようなものはどうでしょうか。これは非常に価値がある試験なのですから、きっとあなたが念願を達成するのを助けられます。

### SAP C-THR97-2411 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"><li>• Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.</li></ul>
トピック 2	<ul style="list-style-type: none"><li>• Document Template Management and e-Signatures: This section of the exam measures the skills of SAP Administrators in managing document templates and e-signature processes within SAP SuccessFactors Onboarding.</li></ul>
トピック 3	<ul style="list-style-type: none"><li>• Onboarding Process and Compliance Settings: This section of the exam measures the skills of the targeted SAP Professionals related to onboarding processes, including compliance settings required for legal adherence within SAP SuccessFactors.</li></ul>

トピック 4	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.</li> </ul>
トピック 5	<ul style="list-style-type: none"> <li>Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.</li> </ul>
トピック 6	<ul style="list-style-type: none"> <li>Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.</li> </ul>
トピック 7	<ul style="list-style-type: none"> <li>Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.</li> </ul>
トピック 8	<ul style="list-style-type: none"> <li>Offboarding Process: This section of the exam measures the skills of HR professionals and covers managing the offboarding process within SAP SuccessFactors.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding 認定 C-THR97-2411 試験問題 (Q65-Q70):

### 質問 # 65

Which admin tools allow you to create custom tokens in emails for Onboarding?

Note: There are 3 correct answers to this question.

- A. Document Generation - Manage Document Template Mapping
- B. Configure Business Rules
- C. Maintain Onboarding and Offboarding Document Templates
- D. Document Generation - Manage Document Template
- E. Email Services

正解: A、D、E

### 解説:

Custom tokens in email templates for SAP SuccessFactors Onboarding are used to dynamically insert data (e.g., new hire name, start date) into email notifications. These tokens are configured using specific admin tools in the system. According to the SAP SuccessFactors Onboarding Implementation Guide:

\* Email Services(Option B): TheEmail Servicestool in Admin Center allows administrators to create and edit email templates, including adding custom tokens in the subject or body using the format {fieldID}.

\* Document Generation - Manage Document Template(Option D): This tool enables the creation of document templates that can include custom tokens, which are then referenced in email notifications (e.g., for document links or data).

\* Document Generation - Manage Document Template Mapping(Option E): This tool is used to map custom tokens to specific fields in MDF objects or other data sources, ensuring the correct data is populated in emails.

Option A (Maintain Onboarding and Offboarding Document Templates) is incorrect because it is used for uploading and managing document templates, not for creating custom tokens in emails. Option C (Configure Business Rules) is incorrect because business rules are used for logic and validation, not for defining email tokens.

### 質問 # 66

Which type of Onboarding data is included in the Read Audit Reports feature?

Note: There are 3 correct answers to this question.

- A. Documents with sensitive data
- B. Email notifications

- C. Custom data from MDF custom objects
- D. Data from Recruiting Management and Employee Central
- E. All documents

正解: A、B、C

#### 質問 # 67

What type of status should a candidate be in to successfully initiate Onboarding?

- A. Initiate Onboarding
- B. None
- C. Hired
- D. Hireable

正解: D

#### 質問 # 68

How can you trigger Offboarding within the SAP SuccessFactors HXM Suite?

- A. Integrate from an external HRIS.
- B. Manually start the process within Offboarding.
- C. Mass import with a CSV file.
- D. Integrate with SAP SuccessFactors Employee Central.

正解: D

#### 質問 # 69

Which onboarding processes are supported by the automatic hiring function in Onboarding?

Note: There are 3 correct answers to this question.

- A. Rehire with New Employment
- B. Concurrent Employment
- C. Regular Hire
- D. Rehire
- E. Global Assignment

正解: A、C、D

解説:

The automatic hiring function in SAP SuccessFactors Onboarding supports processes such as Regular Hire, Rehire, and Rehire with New Employment, allowing for efficient onboarding and quick data transitions for these specific employment scenarios.

#### 質問 # 70

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C-THR97-2411合格受験記: [https://www.jpexam.com/C-THR97-2411\\_exam.html](https://www.jpexam.com/C-THR97-2411_exam.html)

- C-THR97-2411試験の準備方法 | 有効的なC-THR97-2411トレーニング費用試験 | 権威のあるSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding合格受験記  《 [www.mogixam.com](http://www.mogixam.com) 》 から簡単に C-THR97-2411 を無料でダウンロードできますC-THR97-2411勉強方法
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