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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q53-Q58):

NEW QUESTION # 53
You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?
Note: There are 2 correct answers to this question.

- A. Define country-specific Infotypes and subtypes for cloning templates customizing.
- B. Configure value mapping of subtypes in scope for the field mapping.
- C. Restrict employee master data replication to certain countries.
- D. Define field mapping for the transformation template group in view cluster VC ECPAO MAP.

Answer: B,D

NEW QUESTION # 54
Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.
How do you define the filter for the status of the organizational object?

- A. By configuring the SAP ERP integration add-on on the variable object level
- B. By configuring the integration content in the middleware on the data record level
- C. By configuring the integration content in the middleware on the object level
- D. By configuring the SAP ERP integration add-on on the data record level

Answer: C

NEW QUESTION # 55
Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpolnt URL defined?

- A. Monitor Message Monitoring --+ All Integration Flows
- B. Manage Integration Content --+ Deployed Integration Flow
- C. Configure Packaged Integration --+ Process Parameters
- D. Monitor Message Monitoring --+ Sender Parameters

Answer: B

NEW QUESTION # 56
You have selected the BAdI Mapping mapping mode in the Define Field Mapping for Employee Data Customizing activity.
Which BAdI do you use for custom field mapping with data replication from SAP ERP HCM to SAP SuccessFactors Employee Central?

- A. EX_ECPAO_EMP_DATA_EXTRACT_OUT
- B. EX_ECPAO_EMP_USYID_PRN_UNM_MAP
- C. EX_ECPAO_EMP_VALIDITY_TAB
- D. ECPAO_IN_EXT_PERNR_MAP

Answer: D

Explanation:
The BAdI ECPAO_IN_EXT_PERNR_MAP is specifically used when the mapping mode is set to BAdI Mapping. It allows for custom field transformations during replication, which is essential when standard mappings do not suffice.
Reference: SAP Integration Guide - Custom Field Mapping BAdI Section.

NEW QUESTION # 57
Your customer wants to use "server pagination" to manage a large number of results from an OData query operation. Which options are available for the customer?
Note: There are 2 correct answers to this question.

- A. Dynamic pagination
- B. Snapshot pagination
- C. Cursor-based pagination
- D. Client offset pagination

Answer: B,C

NEW QUESTION # 58

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