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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 2	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 3	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 6	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 7	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 8	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 9	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q56-Q61):

NEW QUESTION # 56
Which of the following is commonly used in benchmark comparisons?

- A. Result Measure
- B. Restricted Base Input Measure
- C. Base Input Measure
- D. Derived Input Measure

Answer: A

NEW QUESTION # 57
You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answe rs to this question.

- A. Structural dimension IDs
- B. Analysis dimension IDs
- C. Base input measures
- D. Derived measures
- E. Result measures

Answer: A,B,C

NEW QUESTION # 58
Which rollup types are available when a record is spliced? Note: There are 3 correct answe rs to this question.

- A. Normal
- B. SOP
- C. Prorata
- D. EOP
- E. Average

Answer: A,B,C

NEW QUESTION # 59

The following code is used for EOP headcount and SOP headcount:
If((in([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%], 'A','U','P') OR
ISNULL([%EMP_JOB_INFO_T.EMPLOYMENT_STATUS%])), [%#CFT#.HEAD_COUNT%], 0). Which setting results in each measure produce different results?

- A. Data type
- B. Standard measure
- C. Measure override name
- D. Aggregation type

Answer: C

NEW QUESTION # 60

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Realize Deploy
- B. Prepare Explore Deploy Realize
- C. Discover Prepare Realize Deploy
- D. Discover Explore Deploy Realize

Answer: A

NEW QUESTION # 61

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