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## **C\_THR84\_2505 Testking Learning Materials - 100% Pass 2026 C\_THR84\_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience First-grade Valid Exam Fee**

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### **SAP C\_THR84\_2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q71-Q76):

### NEW QUESTION # 71

our customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Configure multi-locations for the locations.
- B. Configure Job Location Generic Objects.
- C. Enable the Unified Data Model in Career Site Builder.
- D. Map each Job Location Generic Object to a Location Foundation Object.

**Answer: B,C**

### NEW QUESTION # 72

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. When a user clicks on the link, immediately display what the user expects to see.

- B. Populate the title text for each link.
- C. If blue text is used on the site, ensure that it's always used to represent links.
- D. All external links from the career site should open in the same browser window.
- E. Include multiple links to the customer's corporate site.

**Answer: A,B,C**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Links on Career Site Builder (CSB) sites should be intuitive, accessible, and user-friendly, aligning with web standards. Let's evaluate the leading practices:

\* Option A (Populate the title text for each link): Correct. Title attributes improve accessibility and provide context for screen readers and SEO.

\* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Populate the title attribute for each link (e.g., title='View Sales Jobs') to enhance accessibility for screen readers and provide context for search engines."

\* Reasoning: On careers.bestrun.com, a link `<a href="/sales" title="View Sales Jobs">Sales</a>` helps a visually impaired user understand the destination via JAWS. This is set in CSB > Pages > Link Settings.

\* Practical Example: "Best Run" adds "View All Jobs" title text, improving usability.

\* Option D (When a user clicks on the link, immediately display what the user expects to see):

Correct. Links must meet user expectations for trust and efficiency.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure that clicking a link immediately displays the expected content, such as a job list for 'View Jobs,' to maintain candidate trust and usability."

\* Reasoning: A "Careers" link on www.bestrun.com should load careers.bestrun.com, not a 404 error. This is tested post-configuration.

\* Practical Example: "Best Run" ensures "Apply Now" links to the application form, verified in a user test.

\* Option E (If blue text is used on the site, ensure that it's always used to represent links): Correct.

Consistent styling signals interactivity.

\* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "If blue text is designated for links, apply it consistently across the site to signal clickable elements to candidates."

\* Reasoning: On careers.bestrun.com, blue "Learn More" links (e.g., #0000FF) distinguish from black text, set in CSB > Global Styles > Link Color.

\* Practical Example: "Best Run" uses blue for all links, tested for uniformity.

\* Option B: Incorrect. Multiple corporate links clutter the site; one is sufficient.

\* Option C: Incorrect. External links typically open in new tabs for UX, configured with target="\_blank".

### NEW QUESTION # 73

In order to add the Cloud Skills component to the Career Site, which of the following must be enabled? Note: There are 2 correct answers to this question.

- A. Multi-Stage Applications
- B. Unified Data Model
- C. Mobile Apply
- D. Legacy Candidate Workbench

**Answer: B,C**

### NEW QUESTION # 74

Which of the following apply regarding the AI Assisted Skills Matching feature enhancement? Note: There are 2 correct answers to this question.

- A. The candidate will see the top 15 jobs that they have been matched to after their skills have been identified.
- B. Candidates can upload their resume and AI will analyze and identify skills in their resume and match them to jobs which list the same skills.
- C. The candidate's resume and identified skills will be stored temporarily in the system for one hour.
- D. This feature allows customers to include a Data Privacy statement for candidates to accept before uploading their resume.

**Answer: B,D**



