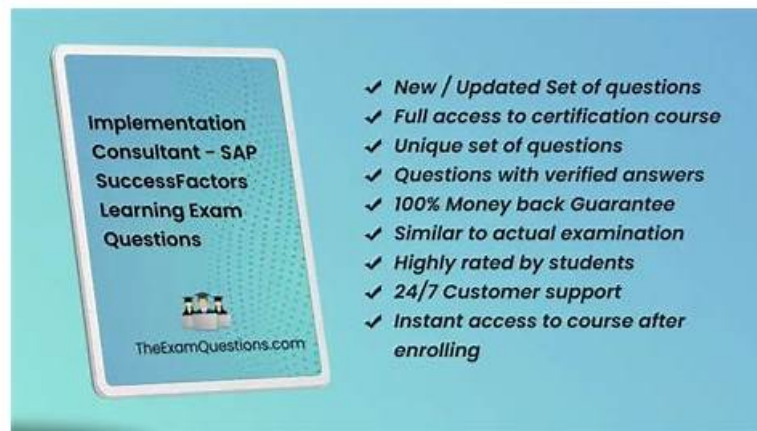# 100% Pass Quiz Professional SAP - C_THR88_2505 - Detailed SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Study Dumps

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q19-Q24):

NEW QUESTION # 19
Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Create admin accounts for the employees
- B. Add Program workflows to the admin roles
- C. Set domain restrictions for the Program
- D. Set the enableBetaProgramsFeature LMS_ADMIN property to true

Answer: B

NEW QUESTION # 20

Which Learning Management System property file is used to configure integration settings?

- A. Bizx
- B. Connectors
- C. Library
- D. Content Import

Answer: A

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Property Files for Integration:
* SAP SuccessFactors Learning uses property files to configure system settings, including integrations with other modules like SAP SuccessFactors HCM.
* Bizx Property File (C):
* The Bizx property file is used to configure integration settings between SAP SuccessFactors Learning and the SAP SuccessFactors HCM suite.
* Extract from SAP SuccessFactors Learning Documentation (Admin Guide, System Configuration):
"The Bizx property file (bizx.properties) is used to configure integration settings for SAP SuccessFactors Learning, including single sign-on (SSO), data synchronization, and embedded learning integration with the SAP SuccessFactors HCM suite."
* Why Other Options are Incorrect:
* Option A (Connectors):Connectors are used for specific data imports/exports, not general integration settings.
"Connectors are used for automated data imports and exports, such as user or learning history data" (SAP SuccessFactors Learning Admin Guide).
* Option B (Library):Library settings manage content organization, not integrations.
* Option D (Content Import):Content Import is for importing learning content, not configuring integrations.
* Conclusion:
* The Bizx property file is used to configure integration settings, making option C correct.

NEW QUESTION # 21

If instructors have access and the correct permissions what can they do on the My Classes screen? Note:
There are 3 correct answers to this question.

- A. Create a new Class.
- B. Initiate Course Evaluations.
- C. Remove users from the registration for an existing Class.
- D. Record Completions for an Ad Hoc event.
- E. Record Completions for an existing Class.

Answer: B,D,E

NEW QUESTION # 22

In the SAP SuccessFactors Learning Management System who should be allowed to create, edit, or delete references?

- A. Users
- B. Managers
- C. Human Resource Business Partners
- D. Super Administrators

Answer: D

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Reference Management:
* References in SAP SuccessFactors Learning are data fields used for mapping or linking entities, requiring high-level access to

create, edit, or delete.
* Super Administrator Role (C):
* Super Administrators have the necessary permissions to manage references due to their system- wide access.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Security Management):
"Super Administrators have permissions to create, edit, or delete references in SAP SuccessFactors Learning, managed in System Administration > Configuration > References."
* This confirms option C, as Super Administrators are authorized.
* How References are Managed:
* In System Administration > Configuration > References, Super Administrators modify reference data.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Reference Configuration):
"To manage references, Super Administrators access System Administration > Configuration > References to create, edit, or delete reference fields used for system mappings."
* Why Other Options are Incorrect:
* Option A (HR Business Partners):HRBPs lack system-level permissions.
"HR Business Partners do not have permissions to manage references" (SAP SuccessFactors Learning Admin Guide).
* Option B (Users):Regular users cannot access reference management.
"Regular users lack access to System Administration for reference management" (SAP SuccessFactors Learning Admin Guide).
* Option D (Managers):Managers are limited to team-level actions.
"Managers are restricted to team management, not system reference configuration" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Super Administrators should be allowed to manage references, as specified in option C.

NEW QUESTION # 23
Which of the following sections can you edit from the Program entity? Note: There are 3 correct answers to this question.

- A. Reports
- B. Publishing
- C. Agenda
- D. Settings
- E. Assignments

Answer: C,D,E

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Program Entity Sections:
* Programs in SAP SuccessFactors Learning are collections of learning content with configurable sections for settings, agendas, and assignments.
* Editable Sections:
* Settings (A):Configures program properties like time frames or visibility.
"The Settings tab in a program allows administrators to configure properties such as time frames, visibility, and completion rules" (SAP SuccessFactors Learning Admin Guide, Program Management).
* Agenda (B):Defines the structure and schedule of program content.
"The Agenda tab in a program allows editing of the content sequence and schedule, including adding or reordering items" (SAP SuccessFactors Learning Admin Guide, Program Management).
* Assignments (C):Manages user assignments to the program.
"The Assignments tab enables administrators to assign or modify user assignments for the program" (SAP SuccessFactors Learning Admin Guide, Program Management).
* How to Edit Sections:
* Navigate to Learning Activities > Programs > [Program] and access the respective tabs to edit settings, agenda, or assignments.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Configuration):
"To edit a program, go to Learning Activities > Programs > [Program] and use the Settings tab for program properties, the Agenda tab for content structure, and the Assignments tab for user assignments."
* Why Other Options are Incorrect:
* Option D (Publishing):Publishing is an action, not an editable section.
"Publishing is a program action, not a distinct editable section" (SAP SuccessFactors Learning Admin Guide).
* Option E (Reports):Reports are generated separately, not edited within the program.
"Reports are accessed via System Administration > Reports, not within the program entity" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:

* The editable sections of the Program entity are Settings, Agenda, and Assignments, as specified in options A, B, and C.

NEW QUESTION # 24

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