

Quiz 2026 Newest C_THR95_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring 100% Exam Coverage



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Candidates for the C_THR95_2505 exam can rely on our practice material because it is of the greatest quality and will assist them in preparing for the SAP certification test successfully on the first try. Actual4Labs's main goal is to offer 100% actual C_THR95_2505 Exam Questions in order to help applicants clear the C_THR95_2505 test in a short time. We are confident that our updated C_THR95_2505 practice questions will help you pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C_THR95_2505) certification exam on the first attempt.

SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q47-Q52):

NEW QUESTION # 47

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To display the required position code description
- B. To view required competencies for each role
- C. To understand the required efforts to move to the future role
- D. To display the expected rating of the record compared to the future rating

Answer: B,C

NEW QUESTION # 48

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform?

Note: There are 3 correct answer to this question.

- A. Select the picklist in the settings of Manage Mentoring Programs.
- B. Utilize Program Level Text Replacement.
- C. Import custom labels in Admin Center.
- D. Import MDF data from Import and Export Data.
- E. Assign the MDF permission for Configure Object Definition.

Answer: A,C,E

NEW QUESTION # 49

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the data-field id="title" in the background element from Succession Data Model XML.
- D. Set the share permission for one or more relative roles in the Career Worksheet template.

Answer: B,D

NEW QUESTION # 50

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. The data from the mentoring reports
- C. The program from the admin view
- D. Only completed programs

Answer: A,B

NEW QUESTION # 51

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 2001 - 2999
- **B. 5001 - 5999**
- C. 0001 - 0999
- D. 4001 - 4999

Answer: B

NEW QUESTION # 52

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