




GR7 Practice Engine - Exam GR7 Pattern



Manarat Jeddah Schools


Our Vision: To create an atmosphere which encourages high educational achievement, develops exemplary character and fosters multicultural awareness.
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Practice Worksheet-2 (Unit 5) Answers.

1. Answer the following questions:

1. Gilbert buys a skateboard that costs c dollars. After 5.5% sales tax is added, the total cost can be expressed by the expression $c + 0.055c$. What is this expression written in simplest form?

☐ A. $0.155c$ ☐ C. $1.55c$ ☒ B. $1.055c$ ☐ D. $c(1 + 0.055)$

Handwritten work: $c + 0.055c = 1.055c$

2. Write each expression in the appropriate column to identify it as linear or not linear.

☒ $4x^2$ ☒ 17 ☒ $10xy$ ☒ $6x + 1$ ☒ $5x$

Linear Expression	Not a Linear Expression
$5x$ $6x + 1$ 17	$4x^2$ $10xy$

3. What is $(16x + 9) + (-9x - 5)$?

☐ A. $-25x - 14$ ☒ C. $7x + 4$ ☐ B. $-7x - 4$ ☐ D. $25x + 14$

Handwritten work: $16x + 9 - 9x - 5 = 7x + 4$

4. What is the additive inverse of $9x - 15$?

Handwritten work: $-9x + 15$

5. What is $(11x - 5) - (9x - 17)$?

☐ A. $-2x + 22$ ☐ C. $2x - 22$ ☒ B. $2x + 12$ ☐ D. $20x + 12$

Handwritten work: $11x - 5 - 9x + 17 = 2x + 12$

6. What is the GCF of $16ab$ and $24b$?

$16 = 2 \times 2 \times 2 \times 2$
 $24 = 2 \times 2 \times 2 \times 3$
8b

Handwritten work: $16ab = 2 \times 2 \times 2 \times 2 \times a \times b$, $24b = 2 \times 2 \times 2 \times 3 \times b$

7. What is the GCF of $40z$ and $50z$?

$40 = 2 \times 2 \times 2 \times 5$
 $50 = 2 \times 5 \times 5$
10z

Handwritten work: $40z = 2 \times 2 \times 2 \times 5 \times z$, $50z = 2 \times 5 \times 5 \times z$

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WorldatWork International Remuneration - An Overview of Global Rewards Sample Questions (Q72-Q77):

NEW QUESTION # 72

In a global pay strategy, a company uses a "market-based approach" to set pay levels. Which of the following would best describe a challenge of this approach in an international context?

- **A. Difficulty in benchmarking pay levels due to varying market conditions**
- B. Decreased alignment with headquarters' pay policies
- C. Requirement to use a standardized global pay grade
- D. Reduced flexibility to adapt compensation to individual performance

Answer: A

NEW QUESTION # 73

What is a primary challenge when using a "home-based" approach for expatriate compensation?

- A. Compliance with international tax standards becomes difficult
- B. The approach often overlooks local laws
- C. It requires frequent currency conversions for payroll adjustments
- **D. It may result in inequality among expatriates from different countries**

Answer: D

NEW QUESTION # 74

Which of the following best describes the importance of "variable pay" in aligning employee performance with business goals in a multinational company?

- **A. Variable pay incentivizes performance by aligning rewards with the achievement of specific, regionally relevant business goals**
- B. Variable pay is most effective when it follows a uniform payout schedule globally
- C. Variable pay should be limited to senior management to drive corporate objectives
- D. Variable pay does not impact business performance goals

Answer: A

NEW QUESTION # 75

A multinational organization is revising its international benefits offerings to address the needs of its diverse workforce across various regions. The company wants to avoid one-size-fits-all solutions and instead wants to tailor benefits based on local preferences and statutory requirements. Which strategy would best support this objective while managing costs effectively?

- A. Standardized benefits across all regions to streamline administration
- B. Expatriate-focused benefits that prioritize employees on international assignments
- **C. Regionalized benefits packages that reflect local norms and legal requirements**
- D. Performance-based benefits tied to individual country GDP

Answer: C

NEW QUESTION # 76

In global compensation practices, what is one of the primary challenges in setting executive compensation across different regions?

- **A. Aligning executive compensation with local regulations, tax implications, and market standards**

- B. Avoiding local market-based salary comparisons
- C. Providing stock options as a uniform approach worldwide
- D. Executives have the same compensation expectations globally

Answer: A

NEW QUESTION # 77

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