

Vce C_THR82_2505 Test Simulator, Latest C_THR82_2505 Test Voucher

SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

https://www.passquestion.com/c_thr82_2505.html



Save **35% OFF** on ALL Exams

Coupon: 2025

35% OFF on All, Including C_THR82_2505 Questions and Answers

Pass C_THR82_2505 Exam with PassQuestion C_THR82_2505 questions and answers in the first attempt.

<https://www.passquestion.com/>

1 / 3

BTW, DOWNLOAD part of Lead2PassExam C_THR82_2505 dumps from Cloud Storage: https://drive.google.com/open?id=1jFOkF0yTn6neTddSXGokNPcuQtgit_W_

If you get our C_THR82_2505 training guide, you will surely find a better self. As we all know, the best way to gain confidence is to do something successfully. With our C_THR82_2505 study materials, you will easily pass the C_THR82_2505 examination and gain more confidence. As there are three versions of our C_THR82_2505 preparation questions: the PDF, Software and APP online, so you will find you can have a wonderful study experience with your favorite version.

Here we want to give you a general idea of our C_THR82_2505 exam questions. Our website is operated with our C_THR82_2505 practice materials related with the exam. We promise you once you make your choice we can give you most reliable support and act as your best companion on your way to success. We not only offer C_THR82_2505 free demos for your experimental overview of our practice materials, but being offered free updates for whole year long.

>> Vce C_THR82_2505 Test Simulator <<

2026 Vce C_THR82_2505 Test Simulator: SAP Certified Associate - SAP SuccessFactors Performance and Goals - Latest SAP Latest C_THR82_2505 Test Voucher

C_THR82_2505 study guide is highly targeted. Good question materials software can really bring a lot of convenience to your learning and improve a lot of efficiency. How to find such good learning material software? People often take a roundabout route

many times. If you want to use this C_THR82_2505 Practice Exam to improve learning efficiency, our C_THR82_2505 exam questions will be your best choice and you will be satisfied to find its good quality and high efficiency.

SAP C_THR82_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 2	<ul style="list-style-type: none"> 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 3	<ul style="list-style-type: none"> AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 4	<ul style="list-style-type: none"> Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 5	<ul style="list-style-type: none"> Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 6	<ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q28-Q33):

NEW QUESTION # 28

What are some end user capabilities of Goal Management? Note: There are 3 correct answers to this question.

- A. Personal Goals, up to 10 at a time, can be added from a Goal Library.
- B. Spell Check can be used in text and textarea fields.
- C. A CSV header can be generated from the Goal Plan directly in the latest version of Goal Management.
- D. Users can manage Milestones for personal and team goals.
- E. New and previous values of the changed fields are logged in the Audit History.

Answer: B,D,E

NEW QUESTION # 29

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?

Note: There are 2 correct answers to this question.

- A. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- B. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.
- C. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.
- D. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.

Answer: A,D

NEW QUESTION # 30

A customer wants to allow an HR representative to create a new form from the Performance tab for their HR reports only. What should the customer do to achieve this?

Note: There are 2 correct answers to this question.

- A. In RBP > General User Permission, grant permission to Create Forms.
- B. In RBP > Manage Form Templates, grant permission to Mass Create Form Instances (Launch forms now).
- C. In Form Template Settings, enable Allow form creator to select anyone as the subject.
- D. In Form Template Settings, change the Default Targets to HR Reports Only.

Answer: A,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To allow an HR representative to create performance forms for their HR reports only from the Performance tab:

* Option A: Grant the "Create Forms" permission in Role-Based Permissions (RBP) under General User Permission to allow form creation.

* Option C: In Form Template Settings, enable the "Allow form creator to select anyone as the subject" option to permit the HR representative to choose specific subjects (HR reports).

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "To enable HR representatives to create forms from the Performance tab, grant the 'Create Forms' permission in RBP under General User Permission. Additionally, in Form Template Settings, enable the 'Allow form creator to select anyone as the subject' option to allow selection of specific employees, such as HR reports, as form subjects." Explanation of Options:

- * A. Correct: The "Create Forms" permission in RBP is required for form creation.
- * B. Incorrect: "Mass Create Form Instances" is for bulk form creation, not specific to individual HR reports.
- * C. Correct: Enabling subject selection allows targeting HR reports.
- * D. Incorrect: There is no "Default Targets to HR Reports Only" setting in Form Template Settings.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Form Creation Permissions," Subsection: "RBP and Form Template Settings" (Q3 2025).

NEW QUESTION # 31

If you are using distribution guidelines in calibration, where are they visible? Note: There are 3 correct answers to this question.

- A. Bin view
- B. Matrix Grid view
- C. Executive review
- D. Dashboard view
- E. List view

Answer: A,C,D

NEW QUESTION # 32

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session?

Note: There are 2 correct answers to this question.

- A. When any of the views in the session include unrated subjects.
- B. When rank column is set as required and some subjects are NOT ranked in the Bin view.
- C. When distribution guidelines are enforced but NOT met within the calibration session.
- D. When subjects with comments from the current session are NOT marked as discussed.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

A facilitator cannot finalize a calibration session if:

id=1jFOkF0yTn6neTddSXGokNPcuQtgjt_W_