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## SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q55-Q60):

NEW QUESTION # 55

Which of the following are unique Edit Form Attributes options in 360 Reviews?

Note: There are 2 correct answers to this question.

- A. Show section weights
- B. Lock down section weights
- C. Enable Development Plan Integration
- D. Recall enabled

**Answer: B,C**

#### NEW QUESTION # 56

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?

Note: There are 2 correct answers to this question.

- A. Set the new status as the default field value to achieve the goal.
- B. Set the new status to trigger goal completion.
- C. Select the Refresh button once you set the new status to achieve the goal.
- D. Select the Convert button once you set the new status to achieve the goal.

**Answer: B,C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To change the status that determines goal completion and update engagement cards:

\* Set the new status: Configure the new status in Manage Templates to trigger goal completion.

\* Select the Refresh button: Refreshes the system to apply the new status to existing engagement cards.

Extract from SAP SuccessFactors Documentation:

\* SAP SuccessFactors Goal Management Guide (Q3 2025): "To update the status that triggers goal completion, set the new status in Manage Templates. After setting the status, select the Refresh button to update existing engagement cards on the Home Page to reflect the new completion logic." Explanation of Options:

\* A. Correct: Setting the new status is required.

\* B. Incorrect: Setting the status as a default field value is not relevant to goal completion.

\* C. Correct: The Refresh button updates engagement cards.

\* D. Incorrect: The Convert button is used for template conversion, not status updates.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Goal Status Configuration," Subsection:

"Engagement Card Updates" (Q3 2025).

#### NEW QUESTION # 57

Which of the following can you use to explore released APIs?

- A. SAP Business Accelerator Hub
- B. SAP Application Interface Framework
- C. SAP Integration Suite

**Answer: A**

#### NEW QUESTION # 58

Which of the following are available rating styles in the latest experience of Performance Management forms?

Note: There are 3 correct answers to this question.

- A. Circle
- B. Slider
- C. Dropdown
- D. Radio
- E. Stars

**Answer: B,C,E**

### NEW QUESTION # 59

What attribute do you insert at the beginning of each label tag to make translations active for that label in the form XML?

- A. msgKey=
- B. msgkey=
- C. messagekey=
- D. messageKey=

**Answer: A**

### NEW QUESTION # 60

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

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