

NEA-BC PDF Testsoftware & NEA-BC Prüfungsinformationen

Test 1 - NEA BC

0.5 FTE - ANS a nurse who works part time through out the year is what FTE based on a 40 hour work week

accelerate rapid cycle change - ANS goal is to modify and accelerate methods in order to respond quickly

accommodation - ANS an approach to conflict in which a person gives in to other group members, even at the expense of his or her own goals

Accountable Care Organization (ACO) - ANS An organization of healthcare providers accountable for the quality, cost, and overall care of Medicare beneficiaries who are assigned and enrolled in the traditional fee-for-service program patients will have some health info shared to ensure coordination of care and prevent duplication of services if enrolled cannot participate in medicare advantage plans such as HMO/PPO

Act - ANS PDSA identify necessary changes, adopt, and continue to monitor

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NEA-BC Prüfungsinformationen - NEA-BC Prüfungsübungen

PrüfungFrage zusammengestellt Nursing PrüfungFrage NEA-BC mit Original-Prüfungsfragen und präzise Antworten, wie sie in der eigentlichen Prüfung erscheinen. Eine der Tatsachen Sicherstellung einer hohen Qualität der ANCC - Nurse Executive Advanced Certification (NEA-BC)-Prüfung ist die ständig und regelmäßig zu aktualisieren. PrüfungFrage ernennt nur die besten und kompetentesten Autoren für ihre Produkte und die Prüfung PrüfungFrage NEA-BC zum Zeitpunkt des Kaufs ist absoluter Erfolg.

Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) NEA-BC Prüfungsfragen mit Lösungen (Q19-Q24):

19. Frage

Which of the following would NOT be a defense to a malpractice claim?

- A. contributory negligence
- B. assumption of the risk
- C. unavoidable accident
- D. *res ipsa loquitur*

Antwort: D

Begründung:

The legal doctrine of *res ipsa loquitur* is often mentioned in discussions of negligence, particularly in personal injury and malpractice cases. However, contrary to some of the options presented in the original question, *res ipsa loquitur* is not a defense mechanism that can be used by defendants in such cases. Instead, it is a principle used by plaintiffs to establish evidence of negligence.

Res ipsa loquitur, a Latin term meaning "the thing speaks for itself," applies when the nature of the accident is such that it would not ordinarily occur without negligence and the instrumentality causing the injury was under the exclusive control of the defendant. When invoked successfully, this doctrine shifts the burden of proof from the plaintiff to the defendant, compelling the defendant to provide evidence that the injury was not due to their negligence.

For example, in a surgical malpractice case where a patient suffers burns from a piece of medical equipment that should have been under the exclusive control of the surgical team, the principle of *res ipsa loquitur* can help establish that such an incident typically arises from negligence. The patient (plaintiff) would not need to prove exactly how the negligence occurred, merely that the accident itself is evidence of negligence.

In contrast, other options listed in the question, such as contributory negligence, assumption of the risk, and unavoidable accident, are indeed defenses that can be used by defendants. Contributory negligence involves a situation where the plaintiff may have also been negligent and contributed to their harm. Assumption of the risk is a defense when the plaintiff knowingly and voluntarily assumes a risk inherent to a dangerous activity they chose to undertake. Unavoidable accident refers to incidents that occur without negligence from any party.

Therefore, *res ipsa loquitur* stands out among the listed options as it does not serve as a defense for the defendant but rather a tool for the plaintiff to facilitate proving a claim of negligence. This distinction is crucial for both legal practitioners and those involved in or studying cases of negligence and malpractice.

20. Frage

The Nurse Executive knows that standard precautions include all of the following EXCEPT:

- A. *attention to body fluids that contain blood only*
- B. proper handwashing
- C. proper use of gloves, masks, and eye protection when necessary
- D. attention to all body fluids

Antwort: A

Begründung:

Standard precautions are fundamental infection control measures designed to reduce the risk of transmission of pathogens from both recognized and unrecognized sources. These precautions are the basic level of infection control that should be used in the care of all patients all of the time. Standard precautions apply to blood, all body fluids, secretions, and excretions except sweat, irrespective of whether they contain visible blood, non-intact skin, and mucous membranes.

Proper handwashing, as mentioned in choice A, is a crucial component of standard precautions. Hand hygiene is one of the most effective actions to reduce the spread of pathogens and prevent infections, including the COVID-19 virus. It involves washing hands with soap and water or using an alcohol-based hand rub.

Choice B, which emphasizes the proper use of gloves, masks, and eye protection when necessary, also aligns with standard precautions. These protective barriers help prevent healthcare workers from being exposed to infectious agents from patients and also prevent the spread of pathogens from healthcare workers to patients.

The correct answer, choice C, states "attention to body fluids that contain blood only," which is incorrect under standard precautions. This choice is too narrow as standard precautions require that care must be taken with all body fluids, regardless of whether or not they contain visible blood. This includes a broad array of fluids such as saliva, sputum, urine, feces, and others, which can sometimes carry infectious agents.

It's important for healthcare professionals, especially those in positions of leadership like nurse executives, to understand and

implement these precautions without deviation, as they form the backbone of effective infection control in all healthcare settings. By ensuring that all body fluids are considered potentially infectious, healthcare facilities can better protect both their staff and their patients from the spread of infections.

21. Frage

A nurse is practicing in her home state, but wishes to move to another state and practice there. Which of the following would be the most correct statement?

- A. The nurse will have to retake the state board exams in the new state in order to practice nursing there.
- **B. She will be able to practice in the new state if both the new state and her home state are compact states.**
- C. None of the above
- D. The nurse will have to make application for reciprocity for nursing practice in the new state.

Antwort: B

Begründung:

To understand the nurse's ability to practice in another state, we need to consider the regulatory framework governing nursing licensure in the United States, particularly the Nurse Licensure Compact (NLC). The NLC allows Registered Nurses (RNs) and Licensed Practical/Vocational Nurses (LPN/VNs) to have one multistate license, giving them the capability to practice both in their home state and other states that are members of the compact, without having to obtain additional licenses.

Here is an expanded explanation of the options presented in the question 1. ****The nurse will have to retake the state board exams in the new state in order to practice nursing there.**** - This statement might not necessarily be true. If the nurse's home state and the new state are both members of the Nurse Licensure Compact, she would not need to retake the state board exams in the new state. The multistate license under the NLC suffices for practicing in any member state. However, if either state is not a compact member, then the nurse might need to apply for licensure by endorsement in the new state, which could involve varying requirements, possibly including examination. 2. ****She will be able to practice in the new state if both the new state and her home state are compact states.**** - This is correct. Under the Nurse Licensure Compact, if both the nurse's home state and the new state are compact members, she can practice in the new state using her multistate license obtained in her home state. There is no need to make any additional licensure applications or take further exams. 3. ****There are 24 states that are now compact states.** A nurse can practice in any of these states with a nursing license from one of the states and not have to make application or take the state boards in another of the compact states. ****While the concept described is correct, the exact number of compact states might need verification as the membership can change. As of the latest information, more than 24 states are members of the NLC. It's always wise to check the current list of compact states from the official NLC website or relevant regulatory bodies.** 4. ****The nurse will have to make application for reciprocity for nursing practice in the new state.**** - The term "reciprocity" might be used differently in various contexts. In the context of the NLC, if both states are members, there is no need for any form of application; the multistate license covers practice in all compact states. If the new state is not a member of the compact, then the nurse might need to apply for licensure by endorsement which involves verifying that the nurse meets the new state's requirements, which might be different from a simple reciprocity agreement. 5. ****None of the above**** - Given that one of the statements regarding the practice under the compact states is correct, this option is not applicable.

In conclusion, the most accurate and applicable statement for a nurse looking to practice in another state, assuming both states are part of the Nurse Licensure Compact, is that she will be able to practice in the new state under her multistate license without needing to retake exams or apply for new licensure specifically for that state. Always, it is advisable for any professional in such a scenario to verify the latest regulations and requirements from official sources or professional boards.

22. Frage

The operational realities of the workplace have changed to the point that work itself requires different skills and different ethos. In terms of these operational realities which of the following skills would be part of the skill set of the new "knowledge worker" as opposed to the employee (former type)?

- A. process practice
- **B. mobile skill set**
- C. functional analysis
- D. manual dexterity

Antwort: B

Begründung:

The modern workplace is increasingly characterized by its reliance on digital technology, globalization, and a need for adaptability. This has led to a shift in the skills that are most valued in employees, from traditional, role-specific capabilities to more flexible,

dynamic skill sets that are aligned with the demands of a knowledge-based economy. In this context, the concept of a "mobile skill set" becomes particularly relevant.

A mobile skill set refers to the skills necessary to work effectively in various environments and settings, not just physically but also in terms of working across different projects, disciplines, and teams. This includes the ability to adapt to new technologies, the capacity for continuous learning, effective communication across diverse platforms, and the ability to manage and synthesize information from multiple sources. These skills are essential for what is often called the "knowledge worker." Knowledge workers are professionals who are primarily engaged with processing information and applying knowledge in creative and innovative ways. They differ from more traditional roles in that their work typically involves more cognitive thinking and less manual labor. The term often applies to fields such as IT, finance, education, and business consulting, among others.

The need for a mobile skill set arises from several factors: 1. **Technological Advancements:** Rapid advancements in technology mean that workers need to be comfortable with using new tools and platforms regularly. 2. **Globalization:** As companies operate on a global scale, employees must be adept at communicating and collaborating with colleagues from different cultures and time zones. 3. **Flexible Work Arrangements:** With the rise of remote work and flexible hours, employees must be able to manage their time effectively and be self-motivated. 4. **Cross-functional Teams:** Projects often require input from various departments, necessitating a broad understanding of the business and the ability to work in multidisciplinary teams.

Other skill sets that align with the needs of a knowledge worker include: - **Conceptual Synthesis:** The ability to integrate ideas from various sources into a coherent whole. - **Competence Care:** Maintaining one's skillset through continuous learning and development. - **Multiple Intelligences:** Utilizing different types of cognitive skills and learning styles. - **Outcome Practice:** Focusing on achieving desired results rather than just completing tasks. - **Team Performance:** Contributing effectively to group objectives and understanding team dynamics.

In summary, the modern workplace demands a mobile skill set from its employees, reflecting the broader shift towards more agile, knowledge-based work environments. This set of skills is crucial for success in today's rapidly changing, technology-driven world, significantly differing from the more static skill sets required in past decades.

23. Frage

Ensuring that the right amount of effort matches the right task is known as which of the following?

- A. technology management
- **B. energy management**
- C. priority setting
- D. time management

Antwort: B

Begründung:

Energy management, as a concept, goes beyond merely scheduling tasks and allocating time. It fundamentally involves aligning one's efforts with the intensity and type of task at hand to maximize effectiveness and minimize unnecessary energy expenditure. This concept is crucial because it recognizes that human energy is a limited resource that needs to be managed wisely.

In practical terms, effective energy management means identifying when you are most energetic and aligning your most demanding tasks with these peak times. Conversely, less demanding tasks can be scheduled during lower energy periods. This strategic approach helps in maintaining a steady performance level throughout the day without leading to burnout.

Another aspect of energy management is recognizing the different types of energies: physical, emotional, mental, and spiritual, and understanding how to nurture and replenish each. For example, physical energy can be replenished with rest and nutrition, emotional energy with meaningful interactions and positive relationships, mental energy with breaks and shifts in focus, and spiritual energy with activities that provide a sense of purpose and fulfillment.

The term "energy management" underscores the importance of this approach in both personal and professional settings. In the workplace, it can lead to higher productivity and better job satisfaction. Personally, it contributes to better health and overall well-being. The fundamental goal of energy management is not just to get through the day but to optimize how we use our energy to live more fulfilling lives. This is why it is often described as the "fundamental currency of high performance."

24. Frage

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