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Time limit: 4 hours

Total questions: 100

Question format: Multiple-choice

Delivery format: Computer-delivered

Mometrix TEST PREPARATION

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q64-Q69):

NEW QUESTION # 64

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Management of contingent workers
- B. Document generation and e-signature
- C. External HRIS integration with internal hire process
- D. Data collection of new hire personal information
- E. Global reassignment of employees

Answer: B,C,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

NEW QUESTION # 65

Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?

Note: There are 2 correct answers to this question.

- A. SAP_ONB2_ECDDataCollectionCheck
- B. SAP_ONB2_PreDay1AccessCheck
- C. SAP_ONB2_DataCollectionConfigSelect
- D. SAP_ONB2_HMReviewCheck

Answer: A,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

NEW QUESTION # 66

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- A. Internal hire from transferring employees
- B. Offboarding for terminating employees
- C. Onboarding for new hires
- D. Process restart for new hires

Answer: A,C

NEW QUESTION # 67

Which parameters in the createOnboardee API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

- A. hireType
- B. LEGAL_ENTITY_TRANSFER_NEW_EMPL_
- C. initiateOnboardingforUser
- D. internalUserId

Answer: A,B

NEW QUESTION # 68

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. Welcome Message Notification with Reset Password Support Template
- B. (ONB) External User Welcome Message Template
- C. (ONB) New Hire Welcome Message
- D. (ONB) New Welcome Message Added Template

Answer: B

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

NEW QUESTION # 69

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