

# 2026 Accurate C-THR97-2505–100% Free Valid Exam Practice | C-THR97-2505 Reliable Exam Testking

## CPC Exam Outline

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**Time limit:** 4 hours

**Total questions:** 100

**Question format:** Multiple-choice

**Delivery format:** Computer-delivered

**Mometrix** TEST PREPARATION

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q64-Q69):**

### **NEW QUESTION # 64**

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Management of contingent workers
- **B. Document generation and e-signature**
- **C. External HRIS integration with internal hire process**
- **D. Data collection of new hire personal information**
- E. Global reassignment of employees

**Answer: B,C,D**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

### **NEW QUESTION # 65**

Which business rules do you have to configure for the Review New Hire Data and Personal Data Collection steps?

Note: There are 2 correct answers to this question.

- **A. SAP\_ONB2\_ECDataCollectionCheck**
- B. SAP\_ONB2\_PreDay1AccessCheck
- C. SAP\_ONB2\_DataCollectionConfigSelect
- **D. SAP\_ONB2\_HMReviewCheck**

**Answer: A,D**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Business Rules for Data Collection and Review" SAP SuccessFactors Onboarding Study Guide, Topic: "Configuring Data Collection and Review Steps"

#### NEW QUESTION # 66

Which processes and functionalities are available in SAP SuccessFactors Onboarding with integration to an external HRIS?

Note: There are 2 correct answers to this question.

- A. Internal hire from transferring employees
- B. Offboarding for terminating employees
- C. Onboarding for new hires
- D. Process restart for new hires

**Answer: A,C**

#### NEW QUESTION # 67

Which parameters in the createOnboarder API function import are used for legal entity transfer?

Note: There are 2 correct answers to this question.

- A. hireType
- B. LEGAL\_ENTITY\_TRANSFER\_NEW\_EMPL\_
- C. initiateOnboardingforUser
- D. internalUserId

**Answer: A,B**

#### NEW QUESTION # 68

A new hire receives an email that contains a reset password link to access the SAP SuccessFactors system. Which email template is generated in the Onboarding process for this to happen?

- A. Welcome Message Notification with Reset Password Support Template
- B. (ONB) External User Welcome Message Template
- C. (ONB) New Hire Welcome Message
- D. (ONB) New Welcome Message Added Template

**Answer: B**

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Email Notifications and Templates" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Services in Onboarding"

#### NEW QUESTION # 69

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