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Workday Prism Analytics Architecture platform

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Workday Pro Prism Analytics Exam Sample Questions (Q22-Q27):

NEW QUESTION # 22
You want to apply a Filter stage to your derived dataset to show only expense reports submitted in the current month and where the expense report total amount is higher than 2000 USD. What should you do?

- A. Use a simple filter, three conditions, and "If All" operator.

- B. Use a simple filter, two conditions, and "If Any" operator.
- C. Use a simple filter, two conditions, and "If All" operator.
- D. Use a simple filter, three conditions, and "If Any" operator.

Answer: C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, a Filter stage in a derived dataset is used to include only rows that meet specific criteria. The requirement here is to show expense reports that satisfy two conditions: (1) submitted in the current month, and (2) total amount higher than 2000 USD. According to the official Workday Prism Analytics study path documents, this can be achieved by using a simple filter with two conditions and the "If All" operator (option A).
The first condition would check the submission date, using a function like MONTH() to compare with the current month (e.g., MONTH(submission_date) = MONTH(CURRENT_DATE())). The second condition would compare the total amount (e.g., total_amount > 2000). The "If All" operator ensures that both conditions must be true for a row to be included, which aligns with the requirement that both criteria (current month AND amount > 2000 USD) must be met. A simple filter is sufficient because the logic involves straightforward comparisons without nested conditions.
The other options are incorrect:
* B. Use a simple filter, two conditions, and "If Any" operator: The "If Any" operator would include rows where either condition is true (e.g., submitted in the current month OR amount > 2000 USD), which does not meet the requirement for both conditions to be true.
* C. Use a simple filter, three conditions, and "If All" operator: Only two conditions are needed (submission month and amount), so three conditions are unnecessary.
* D. Use a simple filter, three conditions, and "If Any" operator: This combines the issues of option B (wrong operator) and option C (too many conditions).
Using a simple filter with two conditions and the "If All" operator ensures the dataset includes only the expense reports that meet both criteria.
References:
Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Applying Filters in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Simple Filters with Multiple Conditions

NEW QUESTION # 23
A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To hide unpopulated or sparse data fields.
- B. To protect sensitive data.
- C. To use computed values instead of base values.
- D. To hide Prism-calculated fields used for interim processing.

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations-such as computing the average salary by cost center-because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.
The other options do not align with the scenario:
* B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.
* C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.
* D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.
Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance

capabilities.
References:
Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:
Managing Field Visibility for Data Protection
Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

NEW QUESTION # 24

An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Arithmetic Calculation
- B. Lookup Field with Prompts
- C. Extract Single Instance
- D. Lookup Related Value

Answer: A

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to enhance the data for reporting purposes.
The other options are not supported for Prism objects:
* A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.
* C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.
* D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.
The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable choice for enhancing performance review reports.
References:
Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:
Using Calculated Fields with Prism Objects
Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic:
Supported Calculated Field Functions for Prism Data Sources

NEW QUESTION # 25

For a Prism use case, you have two datasets: one contains daily sales data, and the other contains monthly budget allocations.
Before performing a join between these datasets, what transformation stage should you apply to the sales data to ensure it matches the granularity of the budget data?

- A. Filter
- B. Group By
- C. Manage Fields
- D. Union

Answer: B

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, joining datasets with different levels of granularity requires aligning their granularity to ensure a meaningful match. The sales data is at a daily level (one row per day), while the budget data is at a monthly level (one row per month). According to the official Workday Prism Analytics study path documents, to match the granularity of the monthly budget data, you should apply a Group By stage to the sales data (option B). The Group By stage aggregates the daily sales data into

monthly totals (e.g., summing sales amounts by month), reducing the granularity from daily to monthly. This allows the sales data to be joined with the monthly budget data on a common key, such as the month.

For example, a Group By stage could group the sales data by a derived month field (e.g., using a function like EXTRACT(YEAR_MONTH, sale_date)) and aggregate the sales amounts using a function like SUM (sales_amount). The resulting dataset would have one row per month, matching the budget data's granularity.

The other options are incorrect:

* A. Union: A Union stage appends rows from one dataset to another but does not change granularity; it cannot aggregate daily data into monthly data.
* C. Manage Fields: The Manage Fields stage modifies field properties (e.g., type, name) but does not aggregate data to change granularity.
* D. Filter: A Filter stage removes rows based on conditions but does not aggregate data to align granularity levels.

The Group By stage is the appropriate transformation to align the sales data's granularity with the monthly budget data for a successful join.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Aligning Granularity for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Group By Stages for Data Aggregation

NEW QUESTION # 26

You are a new Prism customer and you want to ensure the correct set of fields is brought into a derived dataset. When should you apply a Manage Fields stage?

- A. At the beginning of the primary pipeline of the Base Dataset.
- B. At the end of the Primary Pipeline of a published dataset.
- C. After the dataset is published.
- D. At the beginning of the Primary Pipeline of the derived dataset.

Answer: D

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
In Workday Prism Analytics, a Manage Fields stage is used to control the fields in a dataset by renaming, hiding, or changing field types, among other actions. According to the official Workday Prism Analytics study path documents, to ensure the correct set of fields is brought into a derived dataset (DDS), the Manage Fields stage should be applied at the beginning of the Primary Pipeline of the derived dataset (option C).

Placing the Manage Fields stage early in the pipeline-right after the initial import stage (Stage 1)-allows you to define the field structure upfront, ensuring that subsequent transformation stages (e.g., Join, Filter, Calculate Field) operate on the desired set of fields. This approach helps maintain consistency and avoids unnecessary processing of fields that are not needed in later stages.

The other options are not optimal:

* A. After the dataset is published: You cannot add transformation stages like Manage Fields after a dataset is published; transformations must be applied during the dataset's creation or editing.
* B. At the end of the Primary Pipeline of a published dataset: Similar to option A, you cannot modify a published dataset's pipeline, and placing Manage Fields at the end would not prevent unnecessary fields from being processed in earlier stages.
* D. At the beginning of the primary pipeline of the Base Dataset: A Base Dataset does not have a transformation pipeline; it is a direct import of a table, so Manage Fields stages can only be applied in a Derived Dataset.

Applying the Manage Fields stage at the beginning of the derived dataset's Primary Pipeline ensures efficient data preparation and transformation.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Using Manage Fields in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Best Practices for Field Management in Pipelines

NEW QUESTION # 27

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