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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 3	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 5	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SuccessFactors Time Management Tool

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q24-Q29):

NEW QUESTION # 24

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- A. Automatically cap the time account balance beyond 40 hours.
- B. Automatically raise an error message when recording working time beyond 40 hours.
- C. Automatically transfer the time account balance beyond 40 hours to another account.
- D. Automatically create leave requests amounting to the balance beyond 40 hours.

Answer: A

NEW QUESTION # 25

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Accrual Calculation Account Type Base
- C. Time Account Type
- D. Time Collector

Answer: A

NEW QUESTION # 26

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, On-Call Time, Recorded Overtime
- B. Working Time, Paid Holidays, Calculated Time
- C. Working Time, Time Collector, Calculated Time
- D. Allowances, Paid Holidays, Recorded Overtime

Answer: B

NEW QUESTION # 27

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet? Note: There are 3 correct answers to this question.

- A. Attendance
- B. Overtime
- C. Extra
- D. On Call
- E. Planned Working Time

Answer: A,C,D

In the Clock In Clock Out application, what does the Clock In Clock Out Group configuration consist of?

- Answer: B,C**

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