

Latest 1Z0-1048-26 Preparation Materials: Oracle Time and Labor Cloud 2026 Implementation Professional - 1Z0-1048-26 Study Guide - NewPassLeader



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Oracle 1Z0-1048-26 Exam Syllabus Topics:

Section	Weight	Objectives
Schedules, Administration and Troubleshooting	15%	- Perform administrative tasks: security, data migration, and reporting - Create and manage team schedules and shift patterns - Troubleshoot common configuration and processing issues
Time Processing and Rules Configuration	25%	- Set up time validation, audit, and error handling - Define time calculation rules, time rules sets, and rule templates - Configure overtime, premium, and absence processing
Time and Labor Overview and Setup	20%	- Define time entry profiles and time entry layouts - Configure common setup objects using Functional Setup Manager - Describe Time and Labor features and architecture
Time Entry and Time Card Management	25%	- Set up time card fields, attributes, and validation rules - Configure time entry methods: web, mobile, and device integration - Manage time card submission, approval, and transfer processes
Time Devices and Integration	15%	- Integrate Time and Labor with Payroll, Absence Management, and Project Costing - Configure time device connections and data import

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Oracle Time and Labor Cloud 2026 Implementation Professional Sample Questions (Q19-Q24):

NEW QUESTION # 19

What is the role of change audit options in Oracle Time and Labor?

- A. To manage employee records
- B. To calculate employee salaries
- C. To define employee work schedules
- D. To record and track changes to time entries and schedules

Answer: D

NEW QUESTION # 20

Which configuration must be completed first to ensure Time and Labor processes use consistent period definitions across all business units?

- A. Assign the Time Card Period Profile
- B. Configure the General System Settings
- C. Define the Time Consumer Set
- D. Enable Time and Labor under Workforce Management

Answer: B

NEW QUESTION # 21

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 7:15 AM. What exception is generated?

- A. Late in time entry
- B. Invalid in time entry
- C. No exception is generated.
- D. Early in time entry

Answer: D

NEW QUESTION # 22

How can you manage value sets and time card fields in Oracle Time and Labor for Project Time Entry?
(Select all that apply)

- A. By setting up payroll processing
- B. By managing employee records
- C. By defining project-specific time card fields
- D. By configuring absence policies

Answer: C

NEW QUESTION # 23

Which of the following can be audited using change audit options in Oracle Time and Labor?
(Select all that apply)

- A. Employee birthdays
- B. Time entry changes
- C. Overtime thresholds
- D. Published schedule changes

Answer: B,D

NEW QUESTION # 24

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