

Is Using SAP C-THR82-2505 Exam Dumps Important To Pass The Exam?



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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 2	<ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	<ul style="list-style-type: none">Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 4	<ul style="list-style-type: none">Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 5	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 6	<ul style="list-style-type: none">360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 7	<ul style="list-style-type: none">Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.

Topic 8	<ul style="list-style-type: none"> • AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
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The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) certification exam is one of the top-rated career advancement certification exams. The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) certification exam can play a significant role in career success. With the SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) certification you can gain several benefits such as validation of skills, career advancement, competitive advantage, continuing education, and global recognition of your skills and knowledge. The SAP Certified Associate - SAP SuccessFactors Performance and Goals (C-THR82-2505) certification is a valuable credential that assists you to enhance your existing skills and experience.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q52-Q57):

NEW QUESTION # 52

A manager is giving feedback to an employee using Generative AI.

Which of the following outputs can be retrieved by the AI-Assisted Writing in this scenario? Note: There are 2 correct answers to this question.

- A. The manager can use AI to add an attachment to the feedback that was given.
- B. The manager can use AI to change the tone of the writing and make it personable.
- C. The manager can use AI to make the feedback actionable.
- D. The manager can use AI to link the feedback given to a specific activity.

Answer: B,C

NEW QUESTION # 53

You are planning to use rating-opt="1" for one of your competency sections, which means that everyone shares one rating box for each item, except for the employee who has a private self-assessment rating box.

Which of the following fields should you consider when defining field permissions for this section?

Note: There are 2 correct answers to this question.

- A. subject-item-rating
- B. item-cmt-rating
- C. item-rating
- D. user-item-cmt-rating

Answer: B,C

NEW QUESTION # 54

Which of the following Detailed 360 Report views can you turn on from Form Template Settings? Note:

There are 2 correct answers to this question.

- A. Hidden Strength and Blind Spot view
- B. Graphical Summary view
- C. Rank view
- D. Gap Analysis view

Answer: C,D

NEW QUESTION # 55

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)?

Note: There are 3 correct answers to this question.

- A. Prevent feedback deletion by users
- B. Use AI-assisted writing
- C. Provide discussion topics
- D. Access the Delete Continuous Feedback page
- E. Support multiple roles

Answer: A,C,E

NEW QUESTION # 56

Your customer is using the Talent Intelligence Hub framework to manage the attribute types, such as competencies and skills.

Which of the following actions can an administrator complete from Manage Talent Intelligence Hub? Note:

There are 3 correct answers to this question.

- A. Assign Rating History Type to form templates
- B. Map Skills to Job Roles
- C. Categorize Attributes using Tags
- D. Import Attribute Libraries
- E. Set up a Proficiency Rating Scale

Answer: A,C,E

NEW QUESTION # 57

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