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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q82-Q87):

NEW QUESTION # 82

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Paycomp Recurring T
- B. Emp Employment Info
- C. Emp Personal Info T
- D. Emp Job Info T

Answer: D

NEW QUESTION # 83

Which rolup types are available when a record is spliced? Note: There are 3 correct answers to this question.

- A. Normal
- B. SOP
- C. Average
- D. Prorata
- E. EOP

Answer: A,B,D

NEW QUESTION # 84

Consider the following scenario: EOP headcount has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. SOP headcount has Age and EEO Job Category dimensions turned on. Average headcount has Gender and Future Leader dimensions turned on. Hires has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. Terminations has Age, Disability, EEO Job Category, Employment Level, and Employment Status dimensions turned on. You are required to perform the following task: Turn on Age, Disability, EEO Job Category, Employment Level, Employment Status and Gender dimensions on for EOP Headcount, SOP Headcount, and Average Headcount. How would you complete this task? Note: There are 2 correct answers to this question.

- A. Select each measure listed above and turn on the missing dimensions respectively.
- B. Select each required dimension listed above and turn on the missing measures respectively.
- C. Select EOP Headcount, SOP Headcount, and Average Headcount at the same time, then turn on the above dimensions in bulk.
- D. Select EOP Headcount and turn on the missing dimensions. Use the Mirror Dimension function to replicate dimensions to both SOP Headcount and Average Headcount.

Answer: C,D

NEW QUESTION # 85

The SAP SuccessFactors standard calculated column configuration for Annual Salary has which functionalities? Note: There are 2 correct answers to this question.

- A. If multiple pay component IDs are specified in the
- B. Destination Currency is specified in the
- C. Currency conversion is auto calculated in the software. No configuration is needed in the Data Factory.
- D. A consultant can add multiple pay component IDs into the same calculated column to track them.

Answer: A,B

NEW QUESTION # 86

How do you implement Promotion Out, Demotion Out, and Transfer Out metrics? Note: There are 3 correct answers to this question.

- A. Configure measure Movement In.
- B. Configure Event List and Hire, Movement, Terms
- C. Map nodes into corresponding categories in the Recruitment Source dimension.
- D. Map nodes into corresponding categories in the Separation Reason dimension.
- E. Configure measure Movement Out.

Answer: A,C,E

NEW QUESTION # 87

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