

Reliable C_THR88_2505 Test Simulator - C_THR88_2505 Sample Questions



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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	<ul style="list-style-type: none">Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.

Topic 4	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 6	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q76-Q81):

NEW QUESTION # 76

What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- A. Edit Subscription Catalog
- B. Access Advanced Catalog Search
- **C. Edit Catalog Search Relevance Booster**
- D. Change Catalog Price

Answer: C

NEW QUESTION # 77

Which of the following best describes the appropriate use of the instructor role designated for the E-signature Process in the SAP SuccessFactors Learning Management System?

- A. The instructor role for the E-signature Process can be used interchangeably for registration and withdrawal approvals as well.
- **B. The instructor role for the E-signature Process should only be used for E-signatures and should NOT be added to approval processes for registration or withdrawal.**
- C. The instructor role for the E-signature Process is used to approve registration requests and manage class rosters.
- D. Instructors with the E-signature role are responsible for all types of approvals, including registration, withdrawal, and E-signature verifications.

Answer: B

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding the E-signature Process:

- * The E-signature Process in SAP SuccessFactors Learning is used to verify learner completion of certain activities, such as acknowledging content, through electronic signatures.
- * Instructor Role for E-signature (C):
- * The instructor role designated for the E-signature Process is restricted to E-signature verification and should not be used for other approval processes, such as registration or withdrawal.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, E-signature Configuration):
"The instructor role for the E-signature Process is specifically designated for verifying E-signatures in learning activities. This role should not be added to approval processes for registration, withdrawal, or other actions to maintain clear separation of responsibilities."
- * This confirms option C, emphasizing the role's exclusivity to E-signatures.
- * How the E-signature Role is Configured:
- * Administrators assign the E-signature instructor role to specific users who verify signatures, ensuring it is not mixed with other approval roles.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Instructor Management):
"To configure the E-signature instructor role, navigate to Learning Activities > Instructors, select the instructor, and assign the E-signature permission. This role is restricted to E-signature tasks and should not overlap with registration or withdrawal approvals."
- * Why Other Options are Incorrect:
- * Option A (Approve registration and manage rosters):The E-signature role is not used for registration or roster management.
"Registration and roster management are handled by other roles, not the E-signature instructor role" (SAP SuccessFactors Learning Admin Guide).
- * Option B (All types of approvals):The E-signature role is specific to signatures, not a general approval role.
"The E-signature role is limited to signature verification, not general approvals" (SAP SuccessFactors Learning Admin Guide).
- * Option D (Interchangeable for approvals):The role is not interchangeable with other approval processes.
"The E-signature role cannot be used interchangeably with other approval roles due to its specific purpose" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * The E-signature instructor role should only be used for E-signatures and not for registration or withdrawal approvals, as specified in option C.

NEW QUESTION # 78

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- A. Record Learning - Financial
- B. Record Learning - Multiple
- C. Learning Event Editor
- D. Required Dates Editor

Answer: C

NEW QUESTION # 79

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

- A. Fill-in-the-blank - enter the required word or phrase into the box
- B. Ordering - drag and drop answers in the correct order
- C. Rating Scale - user chooses a rating from a rating scale
- D. One Choice - user chooses one correct answer from a list

Answer: C,D

NEW QUESTION # 80

Customer wants to enable enhanced catalog behavior, where should this be configured.

- A. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true
- B. System admin a configuration a system configuration a catalog a catalogSearchEenabled=true
- C. System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- D. System admin a configuration a system configuration a catalog a catalogSearchEenabled=false

Answer: A,B

NEW QUESTION # 81

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