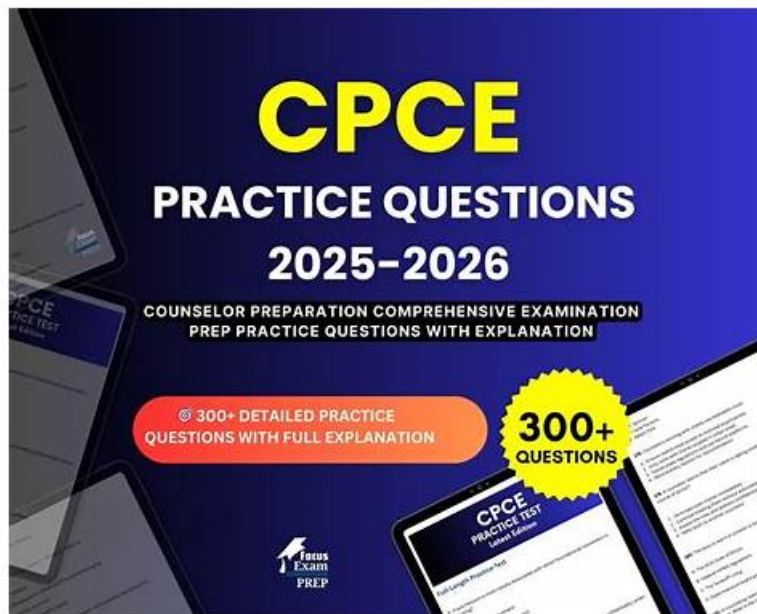


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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q106-Q111):

NEW QUESTION # 106

In motivational interviewing, the counselor primarily uses:

- A. Direct advice giving
- B. Confrontation
- C. Reflective listening

Answer: C

Explanation:

Motivational interviewing centers on using reflective listening to evoke client motivation for change, emphasizing empathy and client autonomy rather than confrontation or direct advice.

Reference: Miller, W. R., & Rollnick, S. (2013). *Motivational Interviewing*; Helwig, A. A. (2020). *CPCE Study Guide and Review*.

NEW QUESTION # 107

What is the most common basis for the concept of race?

- A. ethnicity
- B. genotype
- C. phenotype

Answer: C

Explanation:

The most common basis for the concept of race is phenotype, which refers to observable physical characteristics such as skin color, hair texture, and facial features. While genotype (genetic makeup) and ethnicity (cultural identity) are important, race has historically and socially been categorized primarily by outward physical traits. This understanding is foundational in multicultural counseling, as it helps counselors recognize how clients might be perceived and treated in society.

Reference: Helwig, A. A. (2020). *CPCE Study Guide and Review*; Gladding, S. T. (2018). *Counseling: A Comprehensive Profession* (8th Edition).

NEW QUESTION # 108

The unique strength of the pretest-posttest control group design, namely the

- A. dependent variable, is also its main weakness.
- B. independent variable
- C. pretest

Answer: C

Explanation:

The pretest in a pretest-posttest control group design is both its main strength and weakness. The pretest allows for the measurement of change and comparison between groups, but it can also sensitize participants to the intervention, possibly affecting the outcomes (pretest reactivity). "While the pretest allows for baseline measurement, it may also influence participants' responses on the posttest, posing a threat to internal validity." Reference: Helwig, A. A. (2020). *CPCE Study Guide and Review*; Royse, D., Thyer, B. A., & Padgett, D. K.

(2016). *Program Evaluation: An Introduction*.

NEW QUESTION # 109

Computation of the standard error of measurement is a necessary component of calculation of a

- A. covariance estimate.
- B. validity coefficient.
- C. reliability coefficient.

Answer: C

Explanation:

The standard error of measurement (SEM) is directly related to the reliability of a test. It provides an estimate of the amount of error inherent in an observed test score due to the imperfect reliability of the test.

"Calculation of SEM is an important part of evaluating test reliability, as it reflects the consistency and precision of scores."

Reference: Helwig, A. A. (2020). *CPCE Study Guide and Review*; Cohen, R. J., & Swerdlik, M. E. (2018).

Psychological Testing and Assessment.

NEW QUESTION # 110

Super's theory of career development emphasizes:

- A. Social cognitive factors only
- **B. Lifespan stages and self-concept**
- C. Personality types

Answer: B

Explanation:

Super's theory highlights career development as a lifelong process involving stages and changes in self-concept. It stresses the evolving nature of career decisions across the lifespan.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Niles, S. G., & Harris-Bowlsbey, J. (2012). Career Development Interventions.

NEW QUESTION # 111

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