

100% Pass 2026 SAP C-THR82-2505 Accurate Demo Test

SAP C_THR82_2505 Exam

SAP Certified Associate - SAP SuccessFactors Performance and Goals

https://www.passquestion.com/c_thr82_2505.html



P.S. Free & New C-THR82-2505 dumps are available on Google Drive shared by UpdateDumps: <https://drive.google.com/open?id=1LvFTmHpktATzsj9FHZD7ZD0LSInLugcB>

The study material is available in three formats, i.e. PDF format, web-based practice exam, and desktop practice test software. The PDF format is easy for those who always have their smart devices and love to study from them. Users can also make notes of printed PDF SAP SAP Certified Associate - SAP SuccessFactors Performance and Goals certification exam so they can study them anywhere to pass SAP C-THR82-2505 Certification test with a good score.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 2	Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 4	Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 5	360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.

>> C-THR82-2505 Demo Test <<

Fully Updated SAP C-THR82-2505 Dumps - Ensure Your Success With C-THR82-2505 Exam Questions

Maybe you are busy with working every day without the help of our C-THR82-2505 learning materials. The heavy work leaves you with no time to attend to study. It doesn't matter. Our C-THR82-2505 learning materials can help you squeeze your time out and allow you to improve your knowledge and skills while having work experience. And there are three versions of our C-THR82-2505

Exam Questions for you to choose according to your interests and hobbies.

SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q72-Q77):

NEW QUESTION # 72

In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

- A. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.
- **B. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).**
- C. Define the Section Comments field as a required field for the role providing the final rating (like EM).
- D. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

To ensure a performance form has a rating of record in the Summary section with manual rating enabled, the best practice is to define the Manual Overall Rating as a required field for the role providing the final rating (e.g., EM - Employee's Manager).

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025): "To ensure a rating of record in the Summary section with manual rating enabled, define the Manual Overall Rating field as required for the role providing the final rating, such as the Employee's Manager (EM), to enforce rating completion." Explanation of Options:

- * A. Incorrect: "Allow Override Unrated" does not ensure a rating of record; it allows bypassing unrated sections.
- * B. Incorrect: Requiring the Section Comments field does not ensure a rating is provided.
- * C. Correct: Requiring the Manual Overall Rating field ensures a rating of record.
- * D. Incorrect: Enforce Maximum Overall Score (EMOS) sets score limits, not a requirement for rating completion.

Reference:

SAP SuccessFactors Performance Management Guide, Section: "Summary Section Configuration," Subsection: "Rating of Record Best Practices" (Q3 2025).

NEW QUESTION # 73

What should you consider when you convert legacy templates to the latest version?

Note: There are 2 correct answers to this question.

- A. The background style for the status field is supported in both RGB and HEX.
- **B. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.**
- **C. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.**
- D. Any existing Group Goal data from the legacy template will be retained.

Answer: B,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

When converting legacy goal plan templates to the latest version, administrators must consider:

- * Start and due dates: Goals must align with the <obj-plan-start> and <obj-plan-due> dates defined in the new template.
- * Textarea field limits: Fields like metric or comments are limited to 4000 characters in the latest version.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Goal Management Guide (Q3 2025): "When converting legacy goal plan templates, ensure that goal start and due dates fall within the <obj-plan-start> and <obj-plan-due> dates of the new template. Additionally, textarea fields such as metric or comments will have a maximum length of 4000 characters in the latest version." Explanation of Options:

- * A. Incorrect: Background style for the status field is not a consideration during template conversion.
- * B. Correct: Dates must align with the new template's defined range.
- * C. Correct: Textarea fields are limited to 4000 characters.
- * D. Incorrect: Group Goal data may not be retained, depending on the conversion process and template compatibility.

Reference:

SAP SuccessFactors Goal Management Guide, Section: "Template Conversion," Subsection: "Legacy to Latest Version" (Q3 2025).

NEW QUESTION # 74

What action does the following XML code allow a manager to perform from their goal plan?

```
<permission for="cascade-push">  
<role-name><![CDATA[EM+]]></role-name>  
</permission>
```

- A. A manager can cascade goals to all employees in their reporting chain, as long as permission to create goals and access to the goal plan is granted for the target population.
- B. A manager can cascade goals to their manager's goal plan.
- **C. A manager can cascade goals to all employees in their reporting chain.**
- D. A manager can cascade a goal from their direct report's goal plan.

Answer: C

NEW QUESTION # 75

In the Summary section with manual rating enabled, which of the following is considered a best practice to ensure a performance form will have a rating of record?

- A. Enable Enforce Maximum Overall Score (EMOS) to define a rule to enforce that an overall score is populated in the form.
- B. Define Manual Overall Rating as a required field for the role providing the final rating (like EM).
- C. Define the Section Comments field as a required field for the role providing the final rating (like EM).
- **D. Enable Allow Override Unrated and define Manual Overall Rating as a required field for all steps.**

Answer: D

NEW QUESTION # 76

Which permissions for approved sessions can be granted to facilitators?

Note: There are 3 correct answers to this question.

- A. Delete
- **B. Export**
- C. Write
- **D. Reopen**
- **E. Finalize**

Answer: B,D,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

Facilitators of approved calibration sessions can be granted permissions to:

- * Export: Export session data for reporting.
- * Finalize: Complete the session and lock ratings.
- * Reopen: Reopen a finalized session for further adjustments.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Calibration Configuration Guide (Q3 2025): "Facilitators of approved calibration sessions can be granted permissions to export session data, finalize the session to lock ratings, and reopen a finalized session for additional changes, subject to role-based permissions." Explanation of Options:

- * A. Correct: Export permission is supported.
- * B. Incorrect: Delete permission is not typically granted for approved sessions.
- * C. Correct: Finalize permission is supported.
- * D. Incorrect: Write permission is not a standard term for calibration sessions; edit permissions are covered under other roles.
- * E. Correct: Reopen permission is supported.

Reference:

SAP SuccessFactors Calibration Configuration Guide, Section: "Facilitator Permissions," Subsection: "Approved Sessions" (Q3 2025).

• • • • •

Passing C-THR82-2505 Score Feedback: <https://www.updatedumps.com/SAP/C-THR82-2505-updated-exam-dumps.html>

- P.S. Free 2026 SAP C-THR82-2505 dumps are available on Google Drive shared by UpdateDumps:
<https://drive.google.com/open?id=1LvFTmHpktATzs9FHfzD7ZD0LSInLugcB>