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Target Audience for CAPM Exam

The Certified Associate in Project Management exam targets individuals who want to develop in the field of project management by gaining up-to-date skills. It requires one to meet some prerequisites:

- Having a high school diploma, or another secondary degree, or a global equivalent;
- Completing at least 23 hours of education in project management before sitting for the CAPM test.

Also, an enrollment fee is required. It is \$225 for members of PMI and rises up to \$300 for other non-member candidates.

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PMI Certified Associate in Project Management (CAPM) Sample Questions

(Q542-Q547):

NEW QUESTION # 542

The ways in which the roles and responsibilities, reporting relationships, and staffing management will be addressed and structured within a project is described in the:

- A. Multi-criteria decision analysis.
- B. Activity resource requirements.
- C. Personnel assessment tools,
- D. Human resource management plan.

Answer: D

Explanation:

According to the PMBOK Guide, specifically within the Project Resource Management knowledge area (formerly focused specifically on Human Resources), the Human Resource Management Plan (or Resource Management Plan in the 6th and 7th editions) is the primary document that provides guidance on how project resources should be categorized, allocated, managed, and released.

* Roles and Responsibilities: This section of the plan identifies the functions assumed by or assigned to persons on the project, including their authority, responsibility, and competency levels.

* Project Organization Charts: This is a graphic display of project team members and their reporting relationships.

* Staffing Management Plan: A component of the resource management plan that describes when and how team members will be acquired and how long they will be needed (staffing management).

Analysis of Distractors:

* B. Activity resource requirements: This is an output of the Estimate Activity Resources process. It identifies the types and quantities of resources required for each activity in a work package, but it does not define reporting structures or management strategies.

* C. Personnel assessment tools: These are tools (such as attitude surveys or focus groups) used to give the project management team insight into the strengths and weaknesses of the team. They are a tool /technique, not a descriptive plan.

* D. Multi-criteria decision analysis: This is a technique used during the Acquire Resources process to rate or score potential team members based on criteria like availability, cost, or experience. It is not a document that describes the project structure.

NEW QUESTION # 543

The completion of the project scope is measured against the:

- A. requirements documentation.
- B. work performance measurements.
- C. project management plan.
- D. project scope statement.

Answer: C

Explanation:

According to the PMBOK Guide, there is a distinct difference between how product scope and project scope are measured.

* Project Scope Completion: The completion of the project scope is measured against the Project Management Plan. Specifically, it is measured against the Scope Baseline, which is a key component of the plan. The Scope Baseline consists of the approved version of the Project Scope Statement, the Work Breakdown Structure (WBS), and the WBS Dictionary.

* Product Scope Completion: In contrast, the completion of the product scope is measured against the Product Requirements.

* The Baseline Concept: Because the Project Management Plan contains the formal definitions of what work is included (and what is excluded), it serves as the "yardstick" for determining if the project has successfully completed its intended tasks. During the Validate Scope process, the actual work performed is compared to this plan to gain formal acceptance from the customer or sponsor.

Analysis of Other Options:

* A. requirements documentation: This is used to measure the completion of the product scope (the features and functions that characterize a product, service, or result).

* B. project scope statement: While the scope statement is part of the baseline, the PMBOK Guide explicitly states that project scope completion is measured against the Project Management Plan as it contains the integrated baseline.

* D. work performance measurements: These are used to assess the status and progress of project activities, but they are not the standard against which final completion is verified. Measurement against these helps identify variances, but the "finish line" is defined

by the plan.

NEW QUESTION # 544

What are the key tools for managing project knowledge?

- A. Networking and storytelling
- B. Data analysis and decision making
- C. Prototypes and product analysis
- D. Expert judgment and data gathering

Answer: D

NEW QUESTION # 545

What is the main purpose of Project Quality Management?

- A. To fulfill project requirements of both quality and grade
- B. To fulfill project schedule objectives by rushing planned inspections
- C. To exceed customer expectations
- D. To meet customer requirements by overworking the team

Answer: A

NEW QUESTION # 546

Most experienced project managers know that:

- A. there is only one way to manage projects successfully.
- B. every project requires the use of all processes in the PMBOK® Guide.
- C. project management techniques are risk free.
- D. there is no single way to manage a project.

Answer: D

NEW QUESTION # 547

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