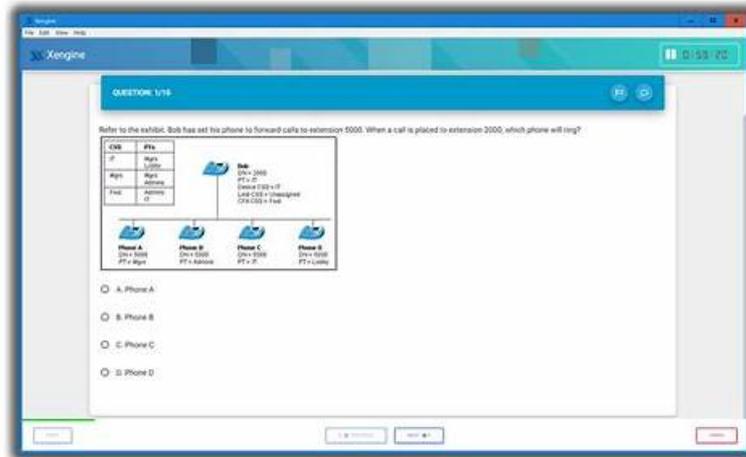


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 2	<ul style="list-style-type: none"> BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.

Topic 3	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 4	<ul style="list-style-type: none"> • SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 5	<ul style="list-style-type: none"> • Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	<ul style="list-style-type: none"> • Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 7	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 8	<ul style="list-style-type: none"> • Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 9	<ul style="list-style-type: none"> • Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q32-Q37):

NEW QUESTION # 32

In which hrisc-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. compInfo
- B. employmentInfo
- C. jobInfo
- D. payComponentRecurring

Answer: D

NEW QUESTION # 33

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The code to build the hierarchy is invalid.
- B. The checkbox to enable code mapping editing is NOT selected.
- C. The build of the hierarchy did NOT complete.
- D. The hierarchy is a generated structure based on SQL statement.

Answer: D

NEW QUESTION # 34

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. WFA on HANA Data Factory

- B. Manage Permission Roles
- C. Manage Workforce Analytics
- D. Report Center

Answer: B

NEW QUESTION # 35

What information is available on the Load Status screen? Note: There are 2 correct answers to this question.

- A. Client list
- B. Filters (Type, Date, Status)
- C. Load history
- D. Server load status

Answer: B,C

NEW QUESTION # 36

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

- A. Fact tables
- B. Extract tables
- C. SAP SuccessFactors Employee Central
- D. Dimension tables

Answer: A,D

NEW QUESTION # 37

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