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It would take a lot of serious effort to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) exam, therefore it wouldn't be simple. So, you have to prepare yourself for this. But since we are here to assist you, you need not worry about how you will study for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) exam dumps. You can get help from us on how to get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) exam questions. We will accomplish this objective by giving you access to some excellent C-THR86-2505 practice test material that will enable you to get ready for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C-THR86-2505) exam dumps.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q11-Q16):

NEW QUESTION # 11
Which of the following permissions are required to be able to use Executive Review offline edit to download, modify, upload bulk changes? Note: There are 3 correct answers to this question.

- A. The user needs the Executive Review - Import permission.
- B. The user needs the Ad Hoc Reports for the Compensation Planning domain permission.
- C. The user needs the Executive Review - Mass Action permission.
- D. The user needs the Executive Review - Export permission.
- E. The user needs the Executive Review - Edit permission.

Answer: A,D,E

Explanation:
To use the Executive Review Offline Edit feature in SAP SuccessFactors Compensation, certain permissions are required for downloading data, making bulk changes offline, and re-uploading those changes.
* Executive Review - Export Permission
* Option A: This permission allows users to export the compensation data from the Executive Review page to a downloadable format (such as Excel). This is essential for performing offline edits.
* Executive Review - Import Permission
* Option B: This permission enables users to import or re-upload the edited data back into the system after making bulk changes offline. It's critical to ensure these changes are successfully integrated into the worksheet.
* Executive Review - Edit Permission
* Option D: This permission allows users to edit entries within the Executive Review interface. It is necessary for making adjustments to compensation data.
* Why Other Options Are Incorrect
* Option C (Executive Review - Mass Action permission) is unrelated to offline editing; it pertains to actions like applying mass updates within the online Executive Review.
* Option E (Ad Hoc Reports for the Compensation Planning domain) is for reporting rather than permissions directly related to offline editing capabilities.
* Reference Documentation
* SAP SuccessFactors Compensation Guide on Executive Review Permissions and Offline Edit Requirement

NEW QUESTION # 12
Your customer has the requirement where both sales non-sales employees are included on a single compensation template.
However, only sales employees are eligible for a lump sum award.
How can you configure a single standard compensation statement template to ensure that just sales employees have a Lump Sum item displayed on their letter?

- A. You can include the Lump Sum item in the statement template put a disclaimer in the signature section alerting non-sales employees that that item pertains only to sales employees.
- B. You can include the Lump Sum item in the statement template set a condition on its display so that it will only be shown if it is greater than 0.
- C. You can hide the Lump Sum column on the compensation worksheet using Field-Based Permissions. If the column is hidden on the worksheet, it won't appear on the statement.
- D. You cannot do this with a single statement template; a second template must be created to include this item statement groups used to assign the templates appropriately.

Answer: B

NEW QUESTION # 13
How can you check for breaks in the Planning Manager Hierarchy? Note: There are 2 correct answers to this question.

- A. By changing the Method of Planner to Compensation Manager Hierarchy
- B. By exporting troubleshooting information found on the Define Planners screen
- C. By using the Rollup Hierarchy report
- D. By using the Check Tool

Answer: B,D

Explanation:
To check for breaks in the Planning Manager Hierarchy in SAP SuccessFactors Compensation, you can use the following methods:
* Export troubleshooting information from the Define Planners screen: This option allows you to download a file that shows detailed planner hierarchy information, enabling you to identify gaps or breaks in the structure.
References: SAP SuccessFactors Compensation User Guide - Troubleshooting and Hierarchy Management.

NEW QUESTION # 14

What is the recommended leading practice workflow for a compensation template?

- A. Process Setup → Manager Planning → Next Level Manager Review → Final Review → Complete
- B. Manager Planning → Next Level Manager Review → Compensation Admin Review → HR Manager Planning → Complete
- C. Manager Planning → Next Level Manager Review → HR Manager Planning → Complete
- D. Process Setup Manager Planning → Next Level Manager Review → Third Level Manager Review → Complete

Answer: A

NEW QUESTION # 15

What functions are available in a compensation profile? Note: There are 3 correct answers to this question.

- A. Enter recommendations.
- B. Display salary history.
- C. Import salary history into the profile.
- D. View budgets.
- E. Promote an employee.

Answer: A,B,E

NEW QUESTION # 16

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