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SAP CERTIFICATION

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SAP C-THR96-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 3	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

Topic 4	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 5	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q22-Q27):

NEW QUESTION # 22

What prerequisites must be met for a user to implement SAP SuccessFactors Workforce Analytics on SAP HANA? Note: There are 3 correct answers to this question.

- A. Single-sign on has been enabled in the instance.
- B. Advanced Reporting has been enabled in the instance.
- C. The user has permission to upload SAP HANA templates.
- D. The user has permission to access WFA on HANA Data Factory.
- E. SAP SuccessFactors Employee Central has been enabled in the instance.

Answer: B,C,E

NEW QUESTION # 23

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from each pay component ID would be summed.
- B. The value from all non-zero pay-component IDs would be retained separately.
- C. The value from each pay component ID would be overwritten sequentially.
- D. The value from all pay component IDs would be retained separately.

Answer: C

NEW QUESTION # 24

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The code to build the hierarchy is invalid.
- B. The build of the hierarchy did NOT complete.

- C. The hierarchy is a generated structure based on SQL statement.
- D. The checkbox to enable code mapping editing is NOT selected.

Answer: C

NEW QUESTION # 25

Where is the WFA Dimension Editor tool located?

- A. In Admin Center
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Provisioning
- D. In WFA on HANA Admin

Answer: D

NEW QUESTION # 26

What is the correct order of phases in the SAP SuccessFactors Workforce Analytics implementation timeline?

- A. Prepare Explore Deploy Realize
- B. Prepare Explore Realize Deploy
- C. Discover Explore Deploy Realize
- D. Discover Prepare Realize Deploy

Answer: B

NEW QUESTION # 27

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