

# Workday Workday-Pro-HCM-Reporting テスト問題集 & Workday-Pro-HCM-Reporting 日本語サンプル



## Workday Pro HCM Core Exam Guide

Congratulations on making it this far in your Workday Pro journey. You're one test away from the benefits of being a Workday Pro, including access to the [Workday Touchpoints Kit](#) and membership to an exclusive Workday Pro collaboration group on Workday Community.

This study guide is designed to help you prepare for the Workday Pro exam. This guide provides general testing information and outlines the specific topics covered in each segment of the exam.

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さらに、PassTest Workday-Pro-HCM-Reportingダンプの一部が現在無料で提供されています：[https://drive.google.com/open?id=1ow5H4WkahGzf583EYMt2qlDknBrOK\\_iA](https://drive.google.com/open?id=1ow5H4WkahGzf583EYMt2qlDknBrOK_iA)

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IT業種が新しい業種で、経済発展を促進するチェーンですから、極めて重要な存在だということを良く知っています。PassTestのWorkdayのWorkday-Pro-HCM-Reporting試験トレーニング資料は高度に認証されたIT領域の専門家の経験と創造を含めているものです。その権威性は言うまでもありません。あなたはPassTestの学習教材を購入した後、私たちは一年間で無料更新サービスを提供することができます。

>> Workday Workday-Pro-HCM-Reporting テスト問題集 <<

**Workday-Pro-HCM-Reporting試験の準備方法 | 高品質なWorkday-Pro-HCM-Reportingテスト問題集試験 | 100%合格率のWorkday Pro HCM Reporting Certification Exam日本語サンプル**

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## Workday Workday-Pro-HCM-Reporting 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> <li>Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.</li> </ul>
トピック 2	<ul style="list-style-type: none"> <li>Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.</li> </ul>
トピック 3	<ul style="list-style-type: none"> <li>Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.</li> </ul>
トピック 4	<ul style="list-style-type: none"> <li>Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.</li> </ul>

## Workday Pro HCM Reporting Certification Exam 認定 Workday-Pro-HCM-Reporting 試験問題 (Q48-Q53):

### 質問 #48

A compensation analyst would like a report that includes an Expected Deadline field that returns a date 60 days after the Bonus Approval Date field.

- A. Format Date
- B. Build Date
- C. Increment or Decrement Date**
- D. Date Difference

正解: C

### 解説:

Workday calculated fields allow users to manipulate dates, numbers, and text values. To calculate a new date based on an existing date field (e.g., Bonus Approval Date), you use the Increment or Decrement Date function. This adds or subtracts a defined number of days, months, or years from the source date.

From Workday Reporting documentation:

"Increment or Decrement Date - Returns a date that is a specified number of days, months, or years before or after the value of the source date field." Example: If the Bonus Approval Date is 01/01/2025, adding 60 days using this function would return 03/02/2025.

Thus, the correct choice is A. Increment or Decrement Date.

### 質問 #49

You are configuring a waterfall visualization showing employee movement. To properly display the information, you need the Termination Count field to return as a negative number.

- A. Arithmetic Calculation**
- B. Format Number
- C. Extract Single Instance

- D. Numeric Constant

正解: A

解説:

When creating custom reports and visualizations, calculated fields can transform values. To change positive counts into negative values (such as terminations in a waterfall chart), you use the Arithmetic Calculation function. This function allows you to perform math operations (addition, subtraction, multiplication, division) on numeric fields. By multiplying the Termination Count by -1, the result displays as a negative number.

From Workday Reporting documentation:

"Arithmetic Calculation - Performs mathematical operations on numeric fields. You can create new numeric outputs such as percentages, ratios, or negatives by applying arithmetic logic." Thus, the correct answer is C. Arithmetic Calculation.

質問 # 50

How can you view the latest content housed in WDSetup?

- A. Migrate the content from WDSetup into a Sandbox tenant using Object Transporter (OX).
- B. Access your Customer Central tenant.
- C. Run the What's New report in your Workday tenant.
- D. Sign in to the Shared WDSetup tenant through the Workday Community.

正解: D

解説:

Workday maintains a shared WDSetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant. From the Workday binder: "The WDSetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSetup content. Therefore, the correct answer is C. Sign in to the Shared WDSetup tenant through the Workday Community.

質問 # 51

Refer to the following scenario to answer the question below.

You have prepared the following matrix report for a recruiting manager.

The recruiting manager wants to dynamically refine the output results for various hiring sources and locations.

How can you achieve this?

- A. Configure a Field Values Group.
- B. Include a Drill to Report Link.
- C. Include a Summarization Calculation.
- D. Configure Facet Filters.

正解: D

解説:

Matrix reports in Workday allow for grouping, summarization, and drill-through capabilities. To let managers dynamically refine report results at runtime, you configure Facet Filters. Facet Filters enable users to filter the report output interactively, without modifying the underlying definition.

From the Workday Reporting documentation:

"Matrix reports allow grouping and summarization of data. You can also configure facet filters so users can dynamically refine report results by selecting values such as Hiring Source or Location." Thus, the correct way to let the recruiting manager refine the output is D. Configure Facet Filters.

質問 # 52

You want to view benefit cost by benefit enrollment for the current year compared to the prior year to evaluate increases or decreases in plan enrollment, displaying formatted cost and count variance calculations.

What type of report would allow you to do this?

- A. Advanced Report
- B. Trending Report
- C. Matrix Report
- D. Composite Report

正解: B

解説:

To evaluate year-over-year changes in benefit costs and enrollments, you need historical data comparisons over time. The Trending Report type is designed for exactly this use case, leveraging data sources like Trended Workers to display snapshots at periodic intervals and calculate variances between time periods.

From the Workday binder: "Trending reports allow you to track changes to worker data across time. These reports support analysis of headcount, demographics, benefit enrollments, and cost variances year-over-year or month-over-month." Advanced and Matrix reports provide strong analysis capabilities, but they are based on current or related effective-dated data, not time-series snapshots. Composite reports combine multiple subreports but do not inherently manage trending data or variance calculations across years. Therefore, the only correct option for year-over-year benefit enrollment and cost variance is D. Trending Report.

### 質問 #53

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より多くの時間を節約できるように、お支払い後10分以内にWorkday-Pro-HCM-Reportingテストガイドをオンラインでお送りします。時間の無駄を避けるため、できるだけ早くこれらのWorkday-Pro-HCM-Reportingトレーニング資料を学習できることを保証いたします。私たちWorkdayは、時間は世界で最も貴重なものだと信じています。これが、Workday Pro HCM Reporting Certification Exam学習効率と生産性の向上に専念する理由です。

Workday-Pro-HCM-Reporting調査の質問の利点をいくつかご紹介します。Workday-Pro-HCM-Reportingの質問をご覧ください。

**Workday-Pro-HCM-Reporting日本語サンプル** : <https://www.passtest.jp/Workday/Workday-Pro-HCM-Reporting-shiken.html>

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