100% Pass 2026 Workday Workday-Pro-Integrations: Useful Positive Workday Pro Integrations Certification Exam Feedback

It is understandable that different people have different preference in terms of Workday-Pro-Integrations study guide. Taking this into consideration, and in order to cater to the different requirements of people from different countries in the international market, we have prepared three kinds of versions of our Workday-Pro-Integrations Preparation questions in this website, namely, PDF version, APP online and software version, and you can choose any one of them as you like. You will our Workday-Pro-Integrations exam dumps are the best!

Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	• Reporting: This section of the exam measures the skills of Reporting Analysts and focuses on building, modifying, and managing Workday reports that support integrations. It includes working with report writer tools, custom report types, calculated fields within reports, and optimizing report performance to support automated data exchange.
Topic 2	• XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 3	• Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.

Topic 4	• Calculated Fields: This section of the exam measures the skills of Workday Integration Analysts and covers the creation, configuration, and management of calculated fields used to transform, manipulate, and format data in Workday integrations. It evaluates understanding of field types, dependencies, and logical operations that enable dynamic data customization within integration workflows.

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Workday Pro Integrations Certification Exam Sample Questions (Q63-Q68):

NEW QUESTION # 63
What task is needed to build a sequence generator for an EIB integration?

- A. Put Sequence Generator Rule Configuration
- B. Configure Integration Sequence Generator Service
- C. Edit Tenant Setup - Integrations
- D. Create ID Definition/Sequence Generator

Answer: D

Explanation:
In Workday, a sequence generator is used to create unique, sequential identifiers for integration processes, such as Enterprise Interface Builders (EIBs). These identifiers are often needed to ensure data uniqueness or to meet external system requirements for tracking records. The question asks specifically about building a sequence generator for an EIB integration, so we need to identify the correct task based on Workday's integration configuration framework.
Understanding Sequence Generators in Workday
A sequence generator in Workday generates sequential numbers or IDs based on predefined rules, such as starting number, increment, and format. These are commonly used in integrations to create unique identifiers for outbound or inbound data, ensuring consistency and compliance with external system requirements. For EIB integrations, sequence generators are typically configured as part of the integration setup to handle data sequencing or identifier generation.
Analyzing the Options
Let's evaluate each option to determine which task is used to build a sequence generator for an EIB integration:
A . Put Sequence Generator Rule Configuration
Description: This option suggests configuring rules for a sequence generator, but "Put Sequence Generator Rule Configuration" is not a standard Workday task name or functionality. Workday uses specific nomenclature like "Create ID Definition/Sequence Generator" for sequence generator setup. This option seems vague or incorrect, as it doesn't align with Workday's documented tasks for sequence generators.
Why Not Correct?: It's not a recognized Workday task, and sequence generator configuration is typically handled through a specific setup process, not a "put" or rule-based configuration in this context.
B . Create ID Definition/Sequence Generator
Description: This is a standard Workday task used to create and configure sequence generators. In Workday, you navigate to the "Create ID Definition/Sequence Generator" task under the Integrations or Setup domain to define a sequence generator. This task allows you to specify the starting number, increment, format (e.g., numeric, alphanumeric), and scope (e.g., tenant-wide or integration-specific). For EIB integrations, this task is used to generate unique IDs or sequences for data records.
Why Correct?: This task directly aligns with Workday's documentation for setting up sequence generators, as outlined in integration guides. It's the standard method for building a sequence generator for use in EIBs or other integrations.
C . Edit Tenant Setup - Integrations
Description: This task involves modifying broader tenant-level integration settings, such as enabling services, configuring security, or

adjusting integration parameters. While sequence generators might be used within integrations, this task is too high-level and does not specifically address creating or configuring a sequence generator.
Why Not Correct?: It's not granular enough for sequence generator setup; it focuses on tenant-wide integration configurations rather than the specific creation of a sequence generator.
D . Configure Integration Sequence Generator Service
Description: This option suggests configuring a service specifically for sequence generation within an integration. However, Workday does not use a task named "Configure Integration Sequence Generator Service." Sequence generators are typically set up as ID definitions, not as standalone services. This option appears to be a misnomer or non-standard terminology.
Why Not Correct?: It's not a recognized Workday task, and sequence generators are configured via "Create ID Definition/Sequence Generator," not as a service configuration.
Conclusion
Based on Workday's integration framework and documentation, the correct task for building a sequence generator for an EIB integration is B. Create ID Definition/Sequence Generator. This task allows you to define and configure the sequence generator with the necessary parameters (e.g., starting value, increment, format) for use in EIBs. This is a standard practice for ensuring unique identifiers in integrations, as described in Workday's Pro Integrations training materials.
Surprising Insight
It's interesting to note that Workday's sequence generators are highly flexible, allowing customization for various use cases, such as generating employee IDs, transaction numbers, or integration-specific sequences. The simplicity of the "Create ID Definition/Sequence Generator" task makes it accessible even for non-technical users, which aligns with Workday's no-code integration philosophy.
Key Citations
Workday Pro Integrations Study Guide, Module 3: EIB Configuration
Workday Integration Cloud Connect: Sequence Generators
Workday EIB and Sequence Generator Overview
Configuring Workday Integrations: ID Definitions

NEW QUESTION # 64
A vendor needs an EIB that uses a custom report to output a list of new hires and their child dependent(s). You have been asked to create a calculated field that will be used to add only child dependent(s).
Which calculated field functions do you need to accomplish this?

- A. Text Constant, True/False Condition, Evaluate Expression
- B. Text Constant, True/False Condition, Extract Multi-Instance
- C. True/False Condition, Evaluate Expression
- D. True/False Condition, Extract Multi-Instance

Answer: D

Explanation:
In this case, you're asked to create a calculated field that:
Filters dependent records
Includes only child relationships
This means:
The worker has multiple dependents (a multi-instance field).
You need to extract only those dependent(s) where the relationship is "Child".
To achieve this in Workday, use:
True/False Condition → check if the relationship descriptor = "Child"
Extract Multi-Instance → filters the multi-instance field (Dependents) using the above condition to return only matching records This two-step logic filters multi-instance relationships correctly.
Why the other options are incorrect:
A and B are missing Extract Multi-Instance, which is required to filter multi-values.
C includes Text Constant unnecessarily - only True/False Condition and Extract Multi-Instance are required.

NEW QUESTION # 65
Refer to the following XML and example transformed output to answer the question below.
Example transformed wd:Report_Entry output;
What is the XSLT syntax tor a template that matches on wd: Educationj3roup to produce the degree data in the above Transformed_Record example?

- A.
- B.
- C.
- D.

Answer: C

Explanation:
In Workday integrations, XSLT is used to transform XML data, such as the output from a web service-enabled report or EIB, into a desired format for third-party systems. In this scenario, you need to create an XSLT template that matches the wd:Education_Group element in the provided XML and transforms it to produce the degree data in the format shown in the Transformed_Record example. The goal is to output each degree (e.g., "California University MBA" and "Georgetown University B.S.") as a <Degree> element within a <Degrees> parent element.
Here's why option A is correct:
Template Matching: The <xsl:template match="wd:Education_Group"> correctly targets the wd:Education_Group element in the XML, which contains multiple wd:Education elements, each with a wd:Degree child, as shown in the XML snippet (e.g., <wd:Education>California University</wd:Education><wd:Degree>MBA</wd:Degree>).
Transformation Logic:
<Degree> creates the outer <Degree> element for each education group, matching the structure in the Transformed_Record example (e.g., <Degree>California University MBA</Degree>).
<xsl:copy><xsl:value-of select="*"/></xsl:copy> copies the content of the child elements (wd:Education and wd:Degree) and concatenates their values into a single string. The select="*" targets all child elements of wd:Education_Group, and xsl:value-of outputs their text content (e.g., "California University" and "MBA" become "California University MBA").
This approach ensures that each wd:Education_Group is transformed into a single <Degree> element with the combined text of the wd:Education and wd:Degree values, matching the example output.
Context and Output: The template operates on each wd:Education_Group, producing the nested structure shown in the Transformed_Record (e.g., <Degrees><Degree>California University MBA</Degree><Degree>Georgetown University B.S. </Degree></Degrees>), assuming a parent template or additional logic wraps the <Degree> elements in <Degrees>.
Why not the other options?
B .
xml
WrapCopy
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:value-of select="*"/>
</Degree>
</xsl:template>
This uses <xsl:value-of select="*"/> without <xsl:copy>, which outputs the concatenated text of all child elements but does not preserve any XML structure or formatting. It would produce plain text (e.g., "California UniversityMBACalifornia UniversityB.S.") without the proper <Degree> tags, failing to match the structured output in the example.
C .
xml
WrapCopy
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy select="*"/>
</Degree>
</xsl:template>
This uses <xsl:copy select="*"/>, but <xsl:copy> does not take a select attribute-it simply copies the current node. This would result in an invalid XSLT syntax and fail to produce the desired output, making it incorrect.
D .
xml
WrapCopy
<xsl:template match="wd:Education_Group">
<Degree>
<xsl:copy-of select="*"/>
</Degree>
</xsl:template>
This uses <xsl:copy-of select="*"/>, which copies all child nodes (e.g., wd:Education and wd:Degree) as-is, including their element structure, resulting in output like <Degree><wd:Education>California University</wd:Education><wd:Degree>MBA</wd:Degree> </Degree>. This does not match the flattened, concatenated text format in the Transformed_Record example (e.g.,

<Degree>California University MBA</Degree>), making it incorrect.
To implement this in XSLT for a Workday integration:
Use the template from option A to match wd:Education_Group, apply <xsl:copy><xsl:value-of select="*"/></xsl:copy> to concatenate and output the wd:Education and wd:Degree values as a single <Degree> element. This ensures the transformation aligns with the Transformed_Record example, producing the required format for the integration output.
:
Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of <xsl:template>, <xsl:copy>, and <xsl:value-of> for transforming XML data, including handling grouped elements like wd:Education_Group.
Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., wd:Education_Group, wd:Education, wd:Degree) and how to use XSLT to transform education data into a flattened format.
Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of concatenating and restructuring data for third-party systems.

NEW QUESTION # 66
Refer to the following scenario to answer the question below.
You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).
The vendor requests additional formatting of the candidate Country field. For example, if a candidate's country is the United States of America, the output should show USA.
What steps do you follow to meet this request?

- A. Use the integration related action Configure Integration Population Eligibility.
- B. Use an Evaluated Expression calculation and add it to the integration's report data source.
- C. Use the integration services to only output shortened country codes.
- D. Use the integration related action Configure Integration Maps.

Answer: D

Explanation:
The scenario involves a Core Connector: Candidate Outbound integration with the Data Initialization Service (DIS), where the vendor requires the "Country" field to be formatted differently (e.g., "United States of America" to "USA"). This is a data transformation requirement, and Core Connectors provide specific tools to handle such formatting. Let's evaluate the solution:
* Requirement:The vendor needs a shortened country code (e.g., "USA" instead of "United States of America") in the output file. This involves transforming the delivered "Country" field value from the Candidate business object into a vendor-specific format.
* Integration Maps:In Workday Core Connectors,integration mapsare used to transform or map field values from Workday's format to a vendor's required format. For example, you can create a map that replaces "United States of America" with "USA," "Canada" with "CAN," etc. This is configured via the
"Configure Integration Maps" related action on the integration system, allowing you to define a lookup table or rule-based transformation for the Country field.
* Option Analysis:
* A. Use an Evaluated Expression calculation and add it to the integration's report data source: Incorrect. While an Evaluate Expression calculated field could transform the value (e.g., if-then logic), Core Connectors don't directly use report data sources for output formatting.
Calculated fields are better suited for custom reports or EIBs, not Core Connector field mapping.
* B. Use the integration related action Configure Integration Population Eligibility: Incorrect.
This action filters the population of candidates included (e.g., based on eligibility criteria), not the formatting of individual fields like Country.
* C. Use the integration services to only output shortened country codes: Incorrect. Integration services define the dataset or events triggering the integration, not field-level formatting or transformations.
* D. Use the integration related action Configure Integration Maps: Correct. Integration maps are the standard Core Connector tool for transforming field values (e.g., mapping "United States of America" to "USA") to meet vendor requirements.
* Implementation:
* Navigate to the Core Connector: Candidate Outbound integration system.
* Use the related actionConfigure Integration Maps.
* Create a new map for the "Country" field (e.g., Source Value: "United States of America," Target Value: "USA").
* Apply the map to the Country field in the integration output.
* Test the output file to ensure the transformed value (e.g., "USA") appears correctly.
References from Workday Pro Integrations Study Guide:
* Core Connectors & Document Transformation: Section on "Configuring Integration Maps" details how to transform field values for

vendor-specific formatting.
* Integration System Fundamentals: Explains how Core Connectors handle data transformation through maps rather than calculated fields or services for field-level changes.

NEW QUESTION # 67
What attribute(s) can go into the xsl:stylesheet element?

- A. XML Version & Namespaces
- B. XSLT Version & Encoding
- C. Namespaces & Encoding
- D. XSLT Version & Namespaces

Answer: D

Explanation:
The <xsl:stylesheet> element is the root element in an XSLT document. It must include:
* XSLT Version - This defines the XSLT specification version being used (e.g., version="1.0" or version="2.0").
* Namespaces - XSLT operates within an XML namespace (xmlns:xsl="http://www.w3.org/1999/XSL
/Transform"), which is required to define the transformation rules.
Breakdown of Answer Choices:
* A. XSLT Version & Namespaces # (Correct)
* The <xsl:stylesheet> element requires both the XSLT version and the namespace declaration for proper execution.
* Example:
xml
CopyEdit
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">
* B. XSLT Version & Encoding # (Incorrect)
* Encoding (encoding="UTF-8") is a property of the XML declaration (<?xml version="1.0" encoding="UTF-8"?>), not an attribute of <xsl:stylesheet>.
* C. XML Version & Namespaces # (Incorrect)
* XML version (<?xml version="1.0"?>) is part of the XML prolog, not an attribute of <xsl:
stylesheet>.
* D. Namespaces & Encoding # (Incorrect)
* Encoding is not an attribute of <xsl:stylesheet>.
Final Correct Syntax:
<xsl:stylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform"> This ensures that the XSLT file is processed correctly.
Workday Pro Integrations Study Guide References:
* ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for <xsl:stylesheet> .
* Workday_Advanced_Business_Process_part_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations .

NEW QUESTION # 68
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