

選擇C_THR83_2505考試內容讓您簡單快速解決SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience考試



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NewDumps SAP的C_THR83_2505的考題資料物美價廉，我們用超低的價格和高品質的擬真試題和答案來奉獻給廣大考生，真心的希望你能順利的通過考試，為你提供便捷的線上服務，為你解決任何有關SAP的C_THR83_2505考試題的疑問。

>> C_THR83_2505考試內容 <<

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擁有了NewDumps SAP的C_THR83_2505考試認證培訓資料，等於擁有了一個美好的前程，你將邁向成功。NewDumps SAP的C_THR83_2505考試認證培訓資料不僅是是你通向成功的基石，而且可以幫助你在你的IT行業發揮更有效益的能力。這個培訓資料覆蓋面廣，不僅可以提高你的文化知識，更可以提高你的操作水準。讓你更大效益的發揮自己，如果你還在等待，還在猶豫，或者你很苦悶，糾結該怎樣努力通過 SAP的C_THR83_2505考試認證，不要著急，NewDumps SAP的C_THR83_2505考試認證培訓資料會幫助解決這些難題的。

SAP C_THR83_2505 考試大綱：

主題	簡介

主題 1	• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
主題 2	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
主題 3	• Offer: This section of the exam measures the skills of SAP Consultants in configuring offer templates and the offer approval process. It includes the setup required to ensure seamless offer creation, routing, and document generation.
主題 4	• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
主題 5	• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.

最新的 SAP Certified Associate C_THR83_2505 免費考試真題 (Q57-Q62):

問題 #57

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- **C. SAP Business Accelerator Hub**

答案: C

解題說明:

To explore released APIs for SAP products, SAP Business Accelerator Hub (formerly known as SAP API Business Hub) is the primary platform. It provides a comprehensive library of APIs, including documentation, testing tools, and usage examples, which are essential for developing integrations with SAP SuccessFactors and other SAP modules.

Steps to Use:

Go to SAP Business Accelerator Hub and search for the relevant API.

Access documentation, and explore API endpoints, data models, and sample responses.

Reference:

Explanation of Incorrect Options:

Option A - SAP Application Interface Framework: This is used for error handling and monitoring, not API exploration.

Option B - SAP Integration Suite: While useful for building integrations, it does not serve as a primary API exploration platform.

問題 #58

What needs to be enabled for an external candidate to accept an online offer without using an eSignature?

- A. Enable DocuSign integration for eSignatures.
- B. Enable candidate privacy in Provisioning.
- C. Enable role-based permissions (RBP) for candidates.
- **D. Enable an e-mail template that has the online offer token directing candidates to the Career Portal.**

答案: D

解題說明:

For external candidates to accept an online offer without using an eSignature, an email template containing a token that directs candidates to the Career Portal is required. This token allows candidates to access the online offer acceptance page directly.

Configure the Email Template with Online Offer Token:

Go to Admin Center > Manage Recruiting Email Templates.

Create or edit an email template to include the online offer token, which provides candidates with a link to review and accept their offer on the Career Portal.

Testing the Online Offer Process:

Send a test offer to verify that the link directs candidates to the offer acceptance page without requiring an eSignature.

Reference:

Explanation of Incorrect Options:

B (Enable candidate privacy) and D (Enable RBP for candidates) do not directly enable the online offer acceptance without eSignature.

C (Enable DocuSign integration) is relevant for eSignatures but is not necessary if the organization opts not to use eSignatures for online offers.

問題 #59

Which templates can be linked to the Offer Details template? Note: There are 2 correct answers to this question.

- A. Succession template
- B. Candidate Profile template
- C. Job Requisition template
- D. Candidate Application template

答案: C,D

解題說明:

In SAP SuccessFactors Recruiting, the Offer Details template can link to the Job Requisition template and Candidate Application template. This linkage helps populate offer details based on requisition and candidate-specific data.

Job Requisition Template (Option B):

The offer details can draw job-specific information from the requisition template, such as job title and compensation.

Candidate Application Template (Option C):

Data from the candidate's application can also be included, allowing personalized offer content based on the candidate's information.

Reference:

Explanation of Incorrect Options:

Option A - Candidate Profile template: This template is separate and does not directly link with the Offer Details template.

Option D - Succession template: This is used in SAP SuccessFactors Succession Planning, not Recruiting.

問題 #60

If a customer requires the Requisition Status field to automatically update when the Job Requisition has successfully completed the approval process (route map) which of the following needs to be configured?

- A. The default Job Requisition Status when a requisition is created or approved must be configured in Manage Recruiting Settings.
- B. The due date of the Route Map must be configured in Manage Route Maps to ensure the approval is completed on time.
- C. The Form Template settings must be configured to auto-populate the picklist field in the Job Requisition.
- D. The picklist value for the Open status must be configured as 99999.

答案: A

解題說明:

To ensure that the Requisition Status field updates automatically after a job requisition completes the approval process, the default status settings for approved requisitions must be configured in Manage Recruiting Settings.

* Steps to Configure:

* Go to Admin Center > Manage Recruiting Settings.

* Set the default status for requisitions upon creation and approval to ensure the Requisition Status field reflects the correct status automatically after the approval process.

: SAP SuccessFactors Recruiting Management Configuration Guide - Configuring Default Job Requisition Status.

Explanation of Incorrect Options:

Option A - Route Map due date: While route maps help manage the approval process, they do not affect the automatic status update of the requisition.

Option C - Picklist value for Open status: Setting a picklist value to 99999 does not control the automated status update.

Option D - Form Template settings: These settings are not responsible for updating requisition status based on approval.

問題 #61

Where are operator roles used? Note: There are 2 correct answers to this question.

- A. In requisition Route Maps
- B. In Candidate Application template field-permissions
- C. In field-permissions
- D. In Job Requisition template mobile-fields

答案: A,B

解題說明:

In SAP SuccessFactors, recruiting groups are managed by users who hold the necessary administrative permissions. This ensures that individuals with relevant access can modify recruiting groups, which control user permissions for recruiting actions and processes.

* Administrative Permissions Requirement:

* Users with administrative permissions can access and edit existing recruiting groups, making adjustments to membership or permissions as necessary for recruiting functions.

: SAP SuccessFactors Recruiting Management User Guide - Managing and Editing Recruiting Groups.

Explanation of Incorrect Options:

Option A (Original creator): Recruiting groups are not restricted to the original creator for editing.

Option C and D: The requisition template creator and group members do not automatically have editing rights without administrative permissions.

問題 #62

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