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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q76-Q81):

NEW QUESTION # 76

Which permission in the System Administration category is required in each administrator role that needs to run reports?

- A. View User Background Job
- B. View User Reports
- C. Run Unpublished Reports
- D. View All Configuration Report

Answer: B

NEW QUESTION # 77

When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.

- A. To automatically record learning for an item if the user passes
- B. To establish a pre-test and post-test for a Learning (level-2) evaluation
- C. To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- D. To randomize the order of the questions displayed to the user
- E. To evaluate the user's knowledge of specific learning objectives

Answer: A,B,D

NEW QUESTION # 78

If an Administrator has created a class and wishes to register users, which options do they have to add learners to the class? Note: There are 3 correct answers to this question.

- A. Add users from a Request List.
- B. Add users based on competency.
- C. Add users based on criteria.
- D. Add users based on recommendation.
- E. Add users with the Import Data Tool.

Answer: A,C,E

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Class Registration:
* Registering users for a class in SAP SuccessFactors Learning involves adding learners to a scheduled class using various methods.
* Add Users Based on Criteria (A):
* Administrators can register users based on specific criteria (e.g., job code, department) to target a group.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management):
"Administrators can add users to a class based on criteria, such as user attributes, by defining a target population in the class registration interface. Navigate to Learning Activities > Classes > [Class] > Users > Add Users by Criteria."
* Add Users with the Import Data Tool (C):
* The Import Data Tool allows bulk registration by uploading a file with user details.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Import):
"The Import Data Tool enables administrators to register multiple users for a class by uploading a CSV file containing user IDs and

class details. Access this tool via System Administration > Tools > Import Data."
* Add Users from a Request List (D):
* Users who have requested enrollment (e.g., via self-registration) can be added from a request list.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Management):
"Administrators can add users to a class from a request list, which includes users who have submitted registration requests. Go to Learning Activities > Classes > [Class] > Users > Add from Request List."
* Why Other Options are Incorrect:
* Option B (Add users based on recommendation):Recommendations are for suggesting content, not registering users.
"Recommendations suggest learning content but do not facilitate class registration" (SAP SuccessFactors Learning Admin Guide).
* Option E (Add users based on competency):Competencies are used for gap analysis, not direct registration.
"Competencies identify learning needs but are not used for class registration" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Administrators can register users for a class by adding users based on criteria, using the Import Data Tool, and adding from a Request List, as specified in options A, C, and D.

NEW QUESTION # 79

As an Administrator designing a multiple-choice quiz, you have the randomization feature for answer choices enabled by default. In which scenarios should you ensure that the Randomize Answers slider is turned off?
Note: There are 2 correct answers to this question.

- A. When you want the answer choices to be listed alphabetically.
- B. When you want to ensure the answers appear in the specific order you entered them.
- C. When using answer choices such as "All of the above," and you want it to appear as the last answer consistently.
- D. When you believe the first answer choice is always correct.

Answer: B,C

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Randomization in Quizzes:
* By default, SAP SuccessFactors Learning randomizes answer choices in multiple-choice quizzes to prevent memorization, but this can be disabled for specific scenarios.
* Scenarios for Disabling Randomization:
* All of the Above as Last Answer (C):Ensures "All of the above" remains the last option.
"Disable the Randomize Answers slider when using options like 'All of the above' to ensure it consistently appears as the last answer choice" (SAP SuccessFactors Learning Admin Guide, Quiz Management).
* Specific Order (D):Maintains the order in which answers were entered.
"Turn off the Randomize Answers slider to ensure answer choices appear in the exact order entered by the administrator" (SAP SuccessFactors Learning Admin Guide, Quiz Management).
* How to Configure:
* In Learning Activities > Quizzes > [Quiz] > Questions, disable the Randomize Answers slider for specific questions.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Quiz Configuration):
"To control answer order, go to Learning Activities > Quizzes > [Quiz] > Questions, select a question, and disable the Randomize Answers slider when 'All of the above' must be last or answers must follow a specific order."
* Why Other Options are Incorrect:
* Option A (First answer always correct):This is not a valid reason to disable randomization.
"Randomization is unrelated to answer correctness; it controls display order" (SAP SuccessFactors Learning Admin Guide).
* Option B (Alphabetical order):Randomization does not produce alphabetical order.
"Alphabetical ordering requires manual arrangement, not disabling randomization" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Disable the Randomize Answers slider when "All of the above" must be last or answers need specific order, as specified in options C and D.

NEW QUESTION # 80

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- A. The item and the class are in the Australia library.

- B. The Australia library is in the Australia security domain.
- C. The Australia library is pushed to users using an assignment profile.
- D. The item and the class are in the Australia security domain.

Answer: A,D

NEW QUESTION # 81

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