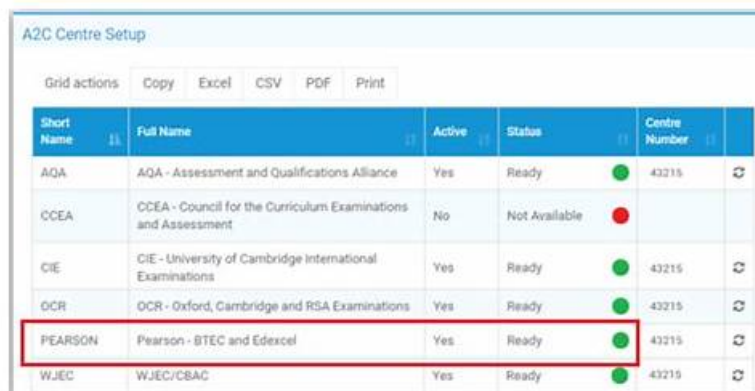


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The screenshot shows a table titled 'A2C Centre Setup'. It has columns for Short Name, Full Name, Active, Status, and Centre Number. The PEARSON row is highlighted with a red border. The table data is as follows:

Short Name	Full Name	Active	Status	Centre Number
AQA	AQA - Assessment and Qualifications Alliance	Yes	Ready	43215
CCEA	CCEA - Council for the Curriculum Examinations and Assessment	No	Not Available	
CIE	CIE - University of Cambridge International Examinations	Yes	Ready	43215
OCR	OCR - Oxford, Cambridge and RSA Examinations	Yes	Ready	43215
PEARSON	Pearson - BTEC and Edexcel	Yes	Ready	43215
WJEC	WJEC/CSAC	Yes	Ready	43215

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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q68-Q73):

NEW QUESTION # 68

How can set operations be used in Ad Hoc Query? Note: There are 2 correct answers to this question.

- A. To analyze trends
- B. To create intersections or unions
- C. To filter by negative selections
- D. To choose reporting output fields

Answer: B,C

NEW QUESTION # 69

A customer wants to generate a report to analyze trends in employee headcount over the past five years.

Which reporting tool do you recommend?

- A. Ad Hoc Query
- B. Human Resource Information System (HIS) Query
- C. InfoSet Query
- **D. Business Warehouse (BW) Query**

Answer: D

NEW QUESTION # 70

A customer is concerned that WPBP splits on the IT input table may lead to overpayments.

What explanations do you provide to address their concerns?

Note: There are 2 correct answers to this question.

- A. WPBP splits occur when an employee's bank information changes during a pay period. They are used to allocate payments to the correct account.
- **B. WPBP splits occur when an employee enters or leaves the company during a pay period. They are used to prorate their pay accordingly.**
- **C. WPBP splits occur when an employee's organizational assignment changes. They are used to allocate personnel costs to the correct cost center.**
- D. WPBP splits occur when an employee's address changes during a pay period. They are used to allocate benefit deductions to the correct provider.

Answer: B,C

NEW QUESTION # 71

Which views are available in the Time Manager's Workplace?

- **A. Multi-Day, Multi-Person, and One Day View**
- B. Expert Mode, Team View, and Detail Maintenance
- C. Team View, One Day View, and Detail Maintenance
- D. Detail Maintenance, Expert Mode, and Multi-Person

Answer: A

NEW QUESTION # 72

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- A. To value the annual salary
- B. To default wage types
- **C. To default wage type amounts**
- D. To default pay grades and levels

Answer: C

NEW QUESTION # 73

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