

C-THR97-2505考題免費下載， C-THR97-2505認證資料



SAP C_THR97_2505 SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding

**Questions & Answers PDF
(Demo Version – Limited Content)**

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C-THR97-2505認證資料， C-THR97-2505指南

IT行業中很多雄心勃勃的專業人士為了在IT行業中能更上一層樓，離IT頂峰更近一步，都會選擇SAP C-THR97-2505這個難度較高的認證考試來獲取通認證證書從而獲得行業認可。SAP C-THR97-2505 的難度比較高所以通過率也比較低。但是報名參加SAP C-THR97-2505 認證考試是個明智的選擇，因為在如今競爭激烈的IT行業應該要不斷的提升自己。但是您可以選擇很多方式幫你通過考試。

SAP C-THR97-2505 考試大綱：

主題	簡介
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主題 1	Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
主題 2	Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.
主題 3	Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
主題 4	Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.

最新的 SAP Certified Associate C-THR97-2505 免費考試真題 (Q53-Q58):

問題 #53

How can you create an additional data collection step?

Note: There are 3 correct answers to this question.

- A. Create a custom MDF object
- B. Create a UI for the custom MDF object
- C. Create new fields in the Employee Central data model
- D. Define the visibility of the custom MDF object
- E. Modify ONB2DataCollectionConfig object

答案: A,B,E

問題 #54

What are some features supported by SAP SuccessFactors Onboarding?

Note: There are 3 correct answers to this question.

- A. Global reassignment of employees
- B. Data collection of new hire personal information
- C. External HRIS integration with internal hire process
- D. Document generation and e-signature
- E. Management of contingent workers

答案: B,C,D

解題說明:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Key Features of Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Core Onboarding Functionalities"

問題 #55

What role-based permissions do the hiring manager or onboarding participants need in order to complete the data collection tasks on behalf of a new hire?

Note: There are 3 correct answers to this question.

- A. Onboarding Configuration
- B. Access Additional Onboarding Data Permission

- C. Complete Data Collection Tasks
- D. Update New Hire Data
- E. Access New Hire Data Permission

答案： C,D,E

解題說明：

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Role-Based Permissions for Data Collection" SAP

SuccessFactors Onboarding Study Guide, Topic: "Permissions for Onboarding Participants"

問題 #56

What are some examples of preconfigured Offboarding email templates?

Note: There are 3 correct answers to this question.

- A. Offboarding Process Restarted
- B. Resignation Approval Message to Employee
- C. Announce Termination Message
- D. Offboarding Exit Interview Scheduling
- E. Offboarding Cancelled

答案： B,C,E

問題 #57

What are some of the MDF objects that can be configured to become visible to new hires during the Personal Data Collection step using the External User Visibility tool?

Note: There are 3 correct answers to this question.

- A. JobClassificationCountry
- B. CountrySpecificValidationConfiguration
- C. CustomPayType
- D. userAccountInfo
- E. personallInfo

答案： A,B,E

問題 #58

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