

C-THR84-2505최신업데이트덤프자료100%유효한덤프 문제

Field	설명	사례
a. Account currency	<ul style="list-style-type: none"> Company code currency: 모든 통화 허용 Foreign currency: 지정 통화만 허용 	<ul style="list-style-type: none"> 채권채무 계정, P, 계정 등 외화 예금 등
b. Balances in Local Ccy only	<ul style="list-style-type: none"> Check: Local currency로 clearing Uncheck: Transaction currency로 clearing 	<ul style="list-style-type: none"> 재고자산, 자본금, 평가 조정, 순익계산서 등 외화 예금, 외화 차입금, 매출채권 및 매입채무, 고정자산 등
c. Tax category	<ul style="list-style-type: none"> [x] 매입 부가세 허용 [x] 매출 부가세 허용 [x] 매입 및 매출 부가세 모두 허용 [x] 매입 부가세 지정 [x] 매출 부가세 지정 	
d. Posting W/O Tax Allowed	<ul style="list-style-type: none"> 상기 Tax category 없이 전기 허용 	
e. Reconc. account for acct. type	<ul style="list-style-type: none"> K: vendor master 연계하여 전기 D: customer master 연계하여 전기 A: fixed asset master 연계하여 전기 M: material master 연계하여 전기 	
f. Open item management	<ul style="list-style-type: none"> 미결제항목으로 계정 잔액 관리 	<ul style="list-style-type: none"> 가수금, 매수금, 입문금지금 등

그 외, Pass4Test C-THR84-2505 시험 문제집 일부가 지금은 무료입니다: <https://drive.google.com/open?id=1HqP0G44ebYDjO0O6EyHVCq2gcXiceWDE>

경쟁율이 심한 IT시대에 SAP C-THR84-2505 인증시험을 패스하여 자격증을 취득함으로 IT업계 관련 직종에 종사하고자 하는 분들에게는 아주 큰 가산점이 될수 있고 자신만의 위치를 보장할수 있으며 더욱이는 한층 업된 삶을 누릴수 있을수도 있습니다. SAP C-THR84-2505 덤프로 SAP C-THR84-2505 시험에서 실패하면 덤프비용을 보상해드리기에 안심하고 시험준비하셔야 합니다.

SAP C-THR84-2505 시험요강:

주제	소개
주제 1	<ul style="list-style-type: none"> Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
주제 2	<ul style="list-style-type: none"> Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of Implementation Specialists and covers the initial stages of a Candidate Experience project, including scope definition, stakeholder alignment, and planning activities for launching a SuccessFactors Career Site Builder (CSB) implementation.
주제 3	<ul style="list-style-type: none"> Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
주제 4	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
주제 5	<ul style="list-style-type: none"> Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
주제 6	<ul style="list-style-type: none"> Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
주제 7	<ul style="list-style-type: none"> Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.

주제 8	<ul style="list-style-type: none"> • Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
주제 9	<ul style="list-style-type: none"> • Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

>> C-THR84-2505최신 업데이트 덤프자료 <<

C-THR84-2505최신 업데이트 덤프자료 완벽한 시험 기출자료

Pass4Test의SAP인증 C-THR84-2505덤프는 고객님의 IT인증자격증을 취득하는 소원을들어줍니다. IT업계에 금방 종사한 분은 자격증을 많이 취득하여 자신만의 가치를 업그레이드할 수 있습니다. Pass4Test의SAP인증 C-THR84-2505덤프는 실제 시험문제에 대비하여 연구제작된 퍼펙트한 시험전 공부자료로서 시험이 더는 어렵지 않게 느끼도록 편하게 도와드립니다.

최신 SAP Certified Associate C-THR84-2505 무료 샘플문제 (Q30-Q35):

질문 # 30

Which of the following apply to the candidate's search experience when the Google Map integration and the Unified Data model are enabled? Note: There are 2 correct answers to this question.

- A. Administrators can customize the color of the list and map icons.
- B. Candidates can toggle between a list view and a map view of their search results.
- C. Candidates will only see the map view of their search results.
- D. Administrators CANNOT customize the Google map component outside of Career Site Builder settings.

정답: A,B

설명:

Comprehensive and Detailed In-Depth Explanation:

When Google Map integration and the Unified Data Model (UDM) are enabled in SAP SuccessFactors Career Site Builder (CSB), they enhance the candidate search experience by leveraging location data. Let's break this down:

* Option A (Candidates can toggle between a list view and a map view of their search results):

Correct. The Google Map integration allows candidates to visualize job locations on a map alongside a traditional list view. Candidates can switch between these views via a toggle feature on the CSB search results page, improving usability.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When Google Maps integration is enabled with the Unified Data Model, candidates can view job search results in both a list format and an interactive map. A toggle option is provided on the search results page to switch between these views, enhancing the candidate experience by providing geographic context."

* Option C (Administrators can customize the color of the list and map icons): Correct. CSB allows administrators to adjust the styling of icons (e.g., map pins, list markers) via the Global Styles or Search Configuration settings, ensuring alignment with brand identity.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide:

"Administrators can customize the appearance of search result elements, including the color of icons displayed in both list and map views, through Career Site Builder's styling options to maintain brand consistency."

* Option B (Administrators CANNOT customize the Google map component outside of Career Site Builder settings): Incorrect. While customization is primarily done within CSB, advanced configurations (e.g., API key settings) can be managed outside CSB in provisioning or integration settings, making this statement false.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Search Experience); Unified Data Model Configuration Guide (Google Maps Integration).

질문 # 31

When setting up Real Time Job Sync, where will you find the values to populate the Service Provider Settings in Provisioning? Note: There are 2 correct answers to this question.

- A. The API Key, Username, and Password are from CSB > Tools > Manage API Credentials.
- B. The Security Key is from CSB > Settings > Site Configuration > Site Integrations.
- C. API Key is from CSB > Settings > Site Configuration > Site Integrations.
- D. The URLs, Username, and Password are from CSB > Tools > Manage API Credentials.

정답: A,B

설명:

Comprehensive and Detailed In-Depth Explanation:

Real Time Job Sync connects Career Site Builder (CSB) to Recruiting Management, requiring specific credentials and keys in Provisioning's Service Provider Settings. Let's explore the sources:

* Option B (The API Key, Username, and Password are from CSB > Tools > Manage API Credentials): Correct. These credentials authenticate the sync between CSB and the SAP system.

* SAP Documentation Excerpt: From the Implementation Handbook: "In CSB > Tools > Manage API Credentials, obtain the API Key, Username, and Password required to populate the Service Provider Settings in Provisioning for Real Time Job Sync."

* Reasoning: In CSB, navigate to Tools > Manage API Credentials, generate or retrieve these values (e.g., API Key: "abc123", Username: "admin"), and input them into Provisioning > Company Settings > Service Provider Settings. This ensures secure data flow from job requisitions to the CSB site.

* Practical Example: For "Best Run," a consultant copies "API Key: xyz789" from CSB and pastes it into Provisioning, tested successfully in a sandbox.

* Option C (The Security Key is from CSB > Settings > Site Configuration > Site Integrations):

Correct. The Security Key secures the integration endpoint, a critical component for sync activation.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "The Security Key, found in CSB > Settings > Site Configuration > Site Integrations, is used in the Service Provider Settings to enable secure Real Time Job Sync between CSB and Recruiting Management."

* Reasoning: In CSB > Settings > Site Configuration > Site Integrations, locate the Real Time Job Sync section, copy the Security Key (e.g., "sec456"), and add it to Provisioning. This key validates the connection, preventing unauthorized access.

* Practical Example: For "Best Run," entering "sec456" in Provisioning enables sync, verified by job data appearing on careers.bestrun.com.

* Option A (The URLs, Username, and Password are from CSB > Tools > Manage API Credentials)

: Incorrect. URLs are system-generated in Provisioning or CSB documentation, not retrieved from Manage API Credentials, which focuses on authentication tokens.

* Option D (API Key is from CSB > Settings > Site Configuration > Site Integrations): Incorrect.

The API Key is sourced from Manage API Credentials, not Site Integrations, which provides the Security Key.

: SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook; Career Site Builder Administration Guide.

질문 # 32

Your customer would like to take advantage of the enhanced search capabilities for location. Which of these steps below are required? Note: There are 2 correct answers to this question.

- A. Map each Job Location Generic Object to a Location Foundation Object.
- B. Configure Job Location Generic Objects.
- C. Configure multi-locations for the locations.
- D. Enable the Unified Data Model in Career Site Builder.

정답: A,B

설명:

Comprehensive and Detailed In-Depth Explanation:

Enhanced location search capabilities in CSB allow candidates to filter jobs by geographic criteria, requiring specific configurations:

* Option C (Map each Job Location Generic Object to a Location Foundation Object): Correct. The Unified Data Model (UDM) enhances search by leveraging Foundation Objects (e.g., Location).

Mapping Job Location Generic Objects to these ensures accurate location data flows into the career site for search functionality.

* Option D (Configure Job Location Generic Objects): Correct. Job Location Generic Objects must be set up in the system to store and manage location data for job requisitions, enabling the enhanced search feature.

* Option A (Enable the Unified Data Model in Career Site Builder): While UDM enhances search capabilities, it's a prerequisite, not a "step" specific to location search configuration. The question asks for required steps, not prerequisites, making this less precise.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide.

질문 # 33

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. Some layouts will have one column, some will have two columns, and some will have three columns.
- B. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- C. The Apply Now button should be present only at the bottom of the job page.
- D. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- E. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.

정답: A,B,E

질문 # 34

Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- A. Check the Export Jobs to CSV log from Command Center.
- B. Check the Export Automated Process Logs from Command Center.
- C. Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- D. Check that each user has a unique email address.

정답: B,D

설명:

Comprehensive and Detailed In-Depth Explanation:

Recruiter Sync syncs users from Recruiting Management to Career Site Builder (CSB) for admin roles. If users don't appear under CSB > Users > Roles > Admin Users, troubleshooting is essential:

* Option A (Check the Export Automated Process Logs from Command Center): Correct. Logs identify sync errors or failures affecting user imports.

* SAP Documentation Excerpt: From the Recruiting Marketing Guide: "To troubleshoot issues with Recruiter Sync, check the Export Automated Process Logs in Command Center to identify errors or failures in the synchronization process that may prevent users from appearing in CSB."

* Reasoning: In Command Center > Logs, a log entry like "Sync failed: Duplicate email detected" points to the issue. This is the first step to diagnose whether the sync process ran successfully.

* Practical Example: For "Best Run," a log shows "User sync error: 2025-03-04 10:00" due to a server timeout, guiding further investigation.

* Option D (Check that each user has a unique email address): Correct. Duplicate emails prevent sync, as CSB requires unique identifiers for user records.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure each user has a unique email address in the system; duplicate emails will cause Recruiter Sync to fail, preventing users from appearing under CSB > Users > Roles."

* Reasoning: In Recruiting Management, if two recruiters share "recruiter@bestrun.com," only one syncs to CSB. Checking user data in Admin Center > User Data Files confirms uniqueness.

* Practical Example: For "Best Run," resolving "recruiter1@bestrun.com" and "recruiter2@bestrun.com" as duplicates fixes the sync.

* Option B (Check the Export Jobs to CSV log): Incorrect. This log tracks job data exports, not user sync issues.

* Option C (Check the field mapping): Incorrect. Field mapping affects job data, not user sync, which uses predefined user fields.

질문 # 35

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여러분이 우리SAP C-THR84-2505문제와 답을 체험하는 동시에 우리Pass4Test를 선택여부에 대하여 답이 나올 것 입니다. 우리는 백프로 여러분들한테 편리함과 통과 율은 보장 드립니다. 여러분이 안전하게SAP C-THR84-2505시험을 패스할 수 있는 곳은 바로 Pass4Test입니다.

C-THR84-2505시험대비 덤프공부 : <https://www.pass4test.net/C-THR84-2505.html>

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