

Quiz 2026 C_HRHFC_2411: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Pass-Sure Test Discount



SAP CERTIFICATION

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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 2	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 3	<ul style="list-style-type: none">SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

Topic 4	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	<ul style="list-style-type: none"> SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 8	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q37-Q42):

NEW QUESTION # 37

Which IDoc will you use to replicate cost center to the SAP SuccessFactors Employee Central Payroll system?

- A. COSMAS
- B. ODTF_CCTR**
- C. DEBMAS
- D. CREMAS

Answer: B

NEW QUESTION # 38

What is the transaction code within SAP ERP to load the SAP Integration Suite load balancer root certificate?

- A. SM59
- B. STRUST**
- C. WE21
- D. WE19

Answer: B

NEW QUESTION # 39

When you implement employee master data replication from SAP SuccessFactors Employee Central to SAP ERP, which option must you deselect before you export SAP SuccessFactors HCM picklists?

- A. Import Picklist(s)
- B. Include System Generated Job Codes
- **C. Export Data Format**
- D. Process as a Batch Process

Answer: C

NEW QUESTION # 40

Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype 0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdl in the SAP ERP system. What will happen to infotypes 0171 and 0168 after a successful employee replication?

- A. Infotypes 0171 and 0168 will be deleted.
- B. Infotypes 0171 and 0168 will be delimited and new infotype records will be created.
- C. Infotypes 0171 and 0168 will be delimited.
- **D. Infotypes 0171 and 0168 will remain the same.**

Answer: D

NEW QUESTION # 41

Which program do you use to download the cost center data from SAP ERP in the CSV file format?

- **A. ODTF_REPL_CC_CSV**
- B. COSTCENTER_REPL_CC_CSV
- C. EC_COST_REPL_CC_CSV
- D. COSMAS_REPL_CC_CSV

Answer: A

NEW QUESTION # 42

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