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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.

Topic 2	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 3	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	<ul style="list-style-type: none"> Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 6	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q57-Q62):

NEW QUESTION # 57

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- B. Create the pivot chart before adding the run-time filter.
- C. Create the pivot chart after adding the run-time filter.
- D. Create a filter group within the run-time filter before building the report.

Answer: C

Explanation:

* Pivot Chart Creation Process

* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.

* Explanation of Correct Answer

* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.

* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

* Why Other Options are Incorrect

* A: Filter groups are unrelated to this scenario.

* B: Creating the chart before the filter would lead to inaccurate results.

* C: While adding the filter first is correct, the chart must be created after this step.

References

* SAP SuccessFactors Pivot Chart and Story Reporting Documentation
Let me know if further clarification is required!

NEW QUESTION # 58

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- B. Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.
- D. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.

Answer: B,C

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 59

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using a query with a static date filter.
- B. You are using the percent of total option.
- C. You are NOT using a template.
- D. You are using a wrong People Scope.

Answer: A

Explanation:

* Issue with Static Date Filters:

* If the query uses a static date filter (e.g., a specific range like "January 1, 2023, to March 31, 2023"), the report will not reflect the most recent data as the filter restricts results to the defined date range.

* Resolution:

* Update the query to use dynamic date filters (e.g., "Last 30 Days" or "Current Year") to ensure the pivot table includes the latest data.

NEW QUESTION # 60

You are creating a Story report on employment and compensation information. You have created two queries to support the story

report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Update Linked Analysis.
- B. Enable Cascading Effects.
- **C. Set up Linked Dimensions.**
- D. Convert it to a Story Filter.

Answer: C

Explanation:

* Problem Description

* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.

* Solution: Linked Dimensions

* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.

* Why Other Options are Incorrect

* A (Story Filter): Applies filters globally but does not link dimensions between queries.

* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.

* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

* SAP SuccessFactors Linked Dimensions Guide

NEW QUESTION # 61

Which of the following steps do you take to import an SAP SuccessFactors-provided story report template?

Note: There are 3 correct answers to this question.

- **A. Choose the Content Store tab.**
- **B. Select Import in Report Center.**
- C. Choose the SAP SuccessStore.
- **D. Select the template and choose Import.**
- E. Select Import Data in Import and Export Data tool.

Answer: A,B,D

Explanation:

To import an SAP SuccessFactors-provided story report template:

* Select the Template and Choose Import (A):

* Navigate to the list of available templates in the Report Center.

* Select the specific template and click the "Import" option.

* Choose the Content Store Tab (D):

* Access the Content Store to locate story report templates provided by SAP.

* This is where prebuilt reports and templates are made available.

* Select Import in Report Center (E):

* The actual import process is completed through the Report Center by choosing the import option.

NEW QUESTION # 62

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