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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q67-Q72):

NEW QUESTION # 67

In which cases should the value for CREATE Respects Target Criteria be set to Yes in the Position object definition? Note: There are 2 correct answers to this question.

- A. To restrict access at the field level when creating positions
- B. To restrict access to create positions from Manage Positions
- C. To restrict access to create lower-level positions from the Position Org Chart
- D. To restrict access to create positions based on the granted user's target population

Answer: C,D

NEW QUESTION # 68

Which action in the THEN statement is used for propagation?

- A. Execute
- B. Create
- C. Raise
- D. Set

Answer: D

NEW QUESTION # 69

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hrisc-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The technicalParameters value has NOT been set to SYNC in the position records.
- B. The technicalParameters column with a value of SYNC has NOT been included in the import file.
- C. The business rule to sync data changes sets the Job Information.Department too be equal to Job Information.Position.Department.
- D. The business rule to sync data changes sets the Position.Department to be equal to Job Information.Department.

Answer: B,D

NEW QUESTION # 70

Your customer wants to create an association, with the requirement that one division can belong to many business units.

What association do you need to build?

- A. A Valid When association in the business unit object definition
- B. A Valid When association in the division object definition
- C. A Composite association in the business unit object definition
- D. A Composite association in the division object definition

Answer: B

NEW QUESTION # 71

In a generic object with a picklist field, what must be entered in the Valid Values Source?

- A. Picklist Code
- B. Legacy Picklist ID
- C. Picklist Value External Codee
- D. Picklist Value ID

Answer: D

NEW QUESTION # 72

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