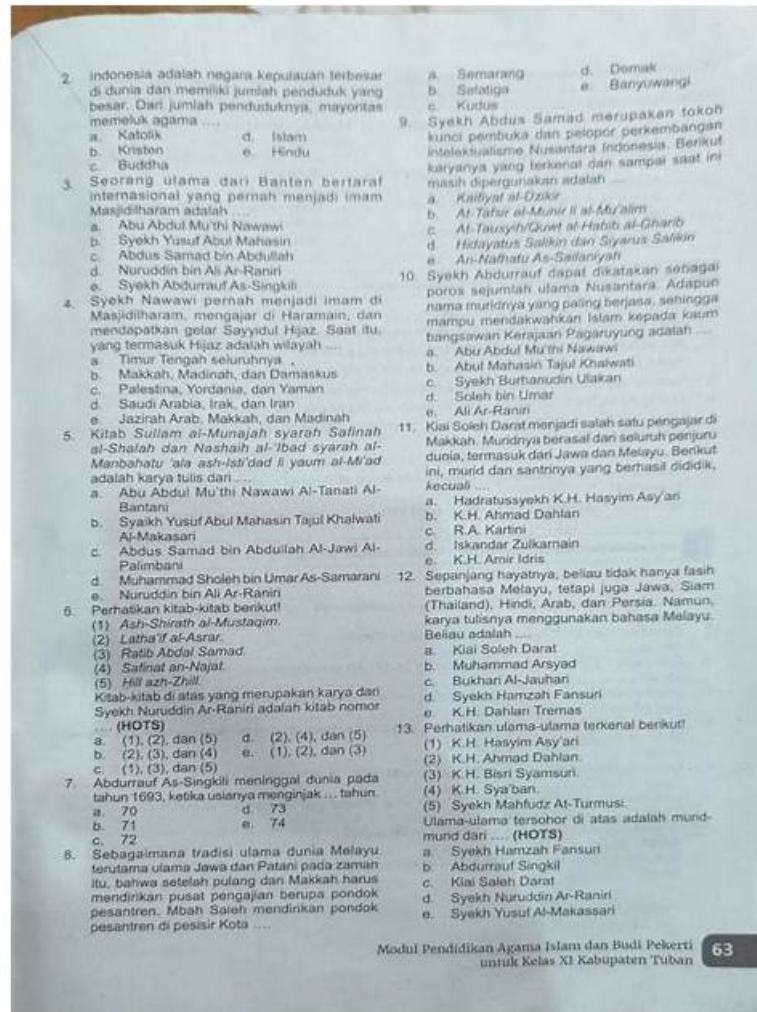


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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Topic 2	<ul style="list-style-type: none"> • Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 3	<ul style="list-style-type: none"> • Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

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TestPassed also has a Oracle Practice Test engine that can be used to simulate the genuine Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) exam. This online practice test engine allows you to answer questions in a simulated environment, giving you a better understanding of the exam's structure and format. With the help of this tool, you may better prepare for the Oracle Recruiting Cloud 2024 Implementation Professional (1Z0-1069-24) test.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q86-Q91):

NEW QUESTION # 86

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- **A. A phase which is placed after a restricted phase**
- B. A phase placed between the Offer and HR phases
- **C. The last phase of the process**
- D. The first phase of the process
- E. A state which is placed after an unrestricted phase

Answer: A,C

NEW QUESTION # 87

When designing a campaign email, what can you add?

- **A. Text, images, dynamic job lists, and custom buttons**
- B. Text, galleries, video, and recommendations
- C. Text, images, videos, custom buttons and dynamic job lists
- D. Text, images, custom buttons, dynamic job lists and HTML content

Answer: A

NEW QUESTION # 88

How can a Job offer get accepted?

- A. only by the candidate giving an e-signature.
- B. by the candidate, and by anyone who has Update privileges on the requisition
- **C. by the candidate, and by anyone who has the right privileges on the job offer**
- D. by the candidate or recruiter giving an e-signature

Answer: C

NEW QUESTION # 89

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be manually enabled by using Transaction Design Studio
- B. These fields must be added by the recruiter when the requisition is created
- C. These fields are not available for job postings
- D. Position-based requisition templates don't include fields for which information is available from the job of the position

Answer: D

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- * Create a Position-based requisition template.
- * Check available fields (Job Family and Job Function are absent).
- * Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

NEW QUESTION # 90

A recruiting administrator wants to create a new design for their career site, but is struggling to come up with creative paragraph content for the updated pages. Which feature would best support the administrator in this endeavor?

- A. AI Assistant
- B. Transaction Design Studio
- C. Career Site Create

Answer: A

Explanation:

The AI Assistant feature best supports generating creative content for career site pages.

Step-by-Step Solution:

- * Go to Career Site Configuration in Oracle Recruiting Cloud.
- * Activate the AI Assistant feature (if enabled).
- * Enter a prompt (e.g., "Generate a welcoming paragraph for tech job seekers").
- * Use the AI-generated content to enhance the career site pages.

The AI Assistant leverages generative AI to assist with content creation, making it ideal for administrators needing creative text. Career Site Create focuses on design structure, and Transaction Design Studio is for UI customization, not content generation. Reference: Oracle Recruiting Cloud AI Features Guide, AI Assistant section.

NEW QUESTION # 91

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