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Due to its unique features, it is ideal for the majority of the students. It provides them complete assistance for understanding of the syllabus. It contains the comprehensive CIS-HR exam questions that are not difficult to understand. By using these aids you will be able to modify your skills to the required limits. Your CIS-HR Certification success is just a step away and is secured with 100% money back guarantee.

The CIS-HR certification program is intended for both HR professionals and ServiceNow administrators who want to expand their knowledge and skills in HR management using the ServiceNow platform. Certified Implementation Specialist-Human Resources certification exam consists of 60 multiple-choice questions that need to be answered within 90 minutes. CIS-HR Exam is administered online and is proctored by an authorized ServiceNow training partner. Upon successful completion of the exam, candidates receive a certificate that validates their knowledge and skills in HR management using the ServiceNow platform.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q125-Q130):

NEW QUESTION # 125

Which of the following applications allow administrators to create templates that enable managers to develop transition plans for employees?

- A. Journey Accelerator
- B. Lifecycle Events

- C. Flow Designer
- D. Workflows

Answer: A

Explanation:

Comprehensive and Detailed Explanation: Journey Accelerator is a specific application within the HRSD suite designed to empower managers to create personalized "plans" for their direct reports during key transitions, such as promotions, department transfers, or onboarding. While Lifecycle Events handle the broad, cross-departmental "process" (like IT equipment and payroll setup), Journey Accelerator focuses on the manager-employee relationship. It allows HR Administrators to create Journey Templates that include recommended activities, mentors, and learning paths. Managers then use these templates to build a tailored transition plan. This ensures that while the "corporate" side of a transition is handled by the LE engine, the "professional development" and "team integration" side is handled by the manager using Journey Accelerator, leading to higher employee engagement and faster time-to-productivity.

NEW QUESTION # 126

How does ServiceNow know which HR Template to use on an HR Case?

- A. The HR Template is selected directly on the Catalog item.
- B. Each COE has a specific HR Template.
- C. The HR Template is referenced on the record producer form.
- **D. The HR Template is referenced on the HR Service record.**

Answer: D

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/task/configure-hr-task-template.html>

NEW QUESTION # 127

When creating a PDF Document Template, where does the list of Document Revisions come from?

- A. From Document Templates
- B. From System Documents
- **C. From Managed Documents**
- D. From Knowledge Articles

Answer: C

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/kingston-hr-service-delivery/page/product/human-resources/concept/c_HRDocumentTemplates.html#PDFTemplate

NEW QUESTION # 128

Which module provides a user-friendly interface new HR Skills and assigning HR skills to members of the HR department?

- A. Skills Routing
- B. Manage HR Skills
- C. Skills Definition
- **D. Skills Management**

Answer: D

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/task/t_AssignHRSkillsToUsers.html

NEW QUESTION # 129

When gathering requirements for HR Services, it is best to begin by defining the Service then working upwards, categorizing in progressively more detail. What are the basic categories used?

- A. HR Service, Topic Category, COE.
- B. HR Service, Topic Category, Activity Category, Activities, COE.
- **C. HR Service, Topic Detail, Topic Category, COE.**
- D. HR Service, Topic Detail, COE.

Answer: C

Explanation:

Reference: <https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/hr-service-categorization.html>

NEW QUESTION # 130

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