

Oracle 1Z0-1050-26試験の準備方法 | 実際の1Z0-1050-26日本語関連対策試験 | ハイパスレートのOracle Payroll Cloud 2026 Implementation Professional模擬解説集



我々社のOracle 1Z0-1050-26問題集を購入するかどうかと疑問があると、弊社Xhs1991の1Z0-1050-26問題集のサンプルをしてみるのもいいことです。試用した後、我々の1Z0-1050-26問題集はあなたを試験に順調に合格させると信じられます。なぜと言うのは、我々社の専門家は改革に応じて問題の更新と改善を続けていくのは出発点から勝つからです。

Oracle 1Z0-1050-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Reporting and Compliance	- Payroll reporting structures - Compliance and statutory requirements
Topic 2: Costing and Payments	- Payment methods and processing - Payroll costing rules
Topic 3: Payroll Fundamentals	- Oracle Payroll Cloud architecture and concepts - Payroll processes and lifecycle
Topic 4: Payroll Setup and Configuration	- Payroll definitions and statutory units - Payroll relationships and elements - Earnings and deductions configuration
Topic 5: Payroll Calculation and Processing	- Payroll flows execution - Payroll run validation and correction - Balance calculations

>> 1Z0-1050-26日本語関連対策 <<

1Z0-1050-26有効試験問題集、1Z0-1050-26最新練習問題、Oracle Payroll Cloud 2026 Implementation Professional無料更新されたトレーニング

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Oracle Payroll Cloud 2026 Implementation Professional 認定 1Z0-1050-26 試

驗問題 (Q38-Q43):

質問 # 38

Which costing levels can you enter for an offset account?

- A. Department
- B. Job
- C. Position
- **D. Element Eligibility**

正解: D

解説:

In Oracle Payroll Cloud, an offset account is used to balance costing entries (e.g., credits against debits). The costing levels available for defining an offset account are limited compared to regular cost accounts. The correct level is Element Eligibility (Option D), as offset accounts are tied to the eligibility rules of an element to ensure accurate balancing at that level. Options A (Department), B (Position), and C (Job) are valid for regular cost accounts but not specifically for offset accounts, which require a broader scope tied to the element's eligibility rather than organizational or job-specific levels. Oracle's costing hierarchy documentation specifies this distinction for offset accounts.

質問 # 39

Your company wants to pay its employees from company bank account A and their third parties from company bank account B. What is the recommended approach for this?

- **A. Create one organization payment method with two payment sources and configure the usage for each payment source within the payment method rules table.**
- B. Create two personal payment methods for each of your employees: one for their salary payments and one for their third-party payments.
- C. Ensure you run the prepayments process separately for your employees and your third parties.
- D. Write a formula to select the correct bank account for employees and third parties.

正解: A

解説:

In Oracle Payroll Cloud, to pay employees from one bank account (A) and third parties from another (B), the recommended approach is to create a single organization payment method with two payment sources (e.g., bank account A and B) and configure their usage in the payment method rules table (Option D). This allows you to specify that employee salary payments use account A, while third-party payments (e.g., garnishments) use account B, all within one payment method. Option A (two personal payment methods per employee) is impractical and not aligned with third-party payment management. Option B (using a formula) is unnecessary, as the rules table handles this natively. Option C (separate prepayments) complicates processing without addressing the bank account distinction. Oracle documentation endorses this organization-level configuration.

質問 # 40

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Flow Pattern Submission
- B. Active. Payroll Flow
- **C. Active. Process, Report, or Payroll Flow**
- D. Active. Process or Report

正解: C

解説:

Comprehensive and Detailed in Depth Explanation:

For a flow pattern to be available under "Submit a Payroll Flow" in Oracle Payroll Cloud, its status must be set to "Active" with a usage of "Process," "Report," or "Payroll Flow." This ensures the flow is executable and visible to users for submission. Option A is incomplete (missing "Payroll Flow"), Option B is not a standard status format, and Option D ("Flow Pattern Submission") is not a valid status. The documentation under "Payroll Flow Patterns" specifies these statuses for flow availability.

質問 # 41

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Manually enter the absence units in the employees' element entry
- B. Create your absence elements
- C. Create element eligibility for each absence element
- D. Create an Absence Calculation Card to store the absence details

正解: B、C

解説:

Comprehensive and Detailed in Depth Explanation:

To transfer absence information from HCM Cloud Absence Management to Cloud Global Payroll, two key steps in Payroll are required: (1) "Create your absence elements" (D) to define the payroll elements linked to absence types, and (2) "Create element eligibility for each absence element" (B) to specify which employees qualify for these elements. Option A (Absence Calculation Card) is not a payroll component, and Option C (manual entry) is unnecessary as the integration automates data transfer via input values. This is detailed in the "Absence Integration with Payroll" section.

質問 # 42

You are creating a car allowance element. The rules for this allowance need to reference the salary balance. How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

正解: D

解説:

In Oracle Payroll Cloud, to reference a salary balance in the rules for a car allowance element, the most direct and recommended method is to use a fast formula that references the database item (DBI) and the appropriate dimension of the salary balance (Option A). Database items provide real-time access to balance values (e.g., "Gross Earnings YTD"), and the dimension specifies the time period or scope (e.g., period-to-date, year-to-date). This approach allows the car allowance calculation to dynamically pull the salary balance without additional setup. Option B (calculation card) is not applicable, as calculation cards are for individual overrides, not balance references. Option C (balance feed) is used to feed one balance into another, not for direct formula references. Option D (manual input) is static and impractical for ongoing calculations. Oracle documentation supports using DBIs in formulas for this purpose.

質問 # 43

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1Z0-1050-26模擬解説集: <https://www.xhs1991.com/1Z0-1050-26.html>

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