

C_THR83_2505試験の準備方法 | 信頼できる C_THR83_2505認証pdf資料試験 | ハイパスレートの SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience関 連日本語版問題集



ちなみに、GoShiken C_THR83_2505の一部をクラウドストレージからダウンロードできます：<https://drive.google.com/open?id=1W-RhPGM-xEDm7zAY3aASH39jbfjlPV7X>

なんで悩んでいるのですか。SAPのC_THR83_2505認定試験にどうやって合格するかということを心配していますか。確かに、C_THR83_2505認定試験に合格することは困難なことです。しかし、あまりにも心配する必要はありません。試験に準備するとき、適当な方法を利用する限り、楽に試験に合格することができないわけではありません。では、どんな方法が効果的な方法なのかわかっていますか。GoShikenのC_THR83_2505問題集を使用することが最善の方法の一つです。GoShikenは今まで数え切れないIT認定試験の受験者を助けて、皆さんから高い評判をもらいました。この問題集はあなたの試験の一発合格を保証することができますから、安心に利用してください。

SAP C_THR83_2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
トピック 2	<ul style="list-style-type: none">Application Template: This section of the exam assesses the ability of SAP Consultants to configure and maintain the application template. It includes customization of the candidate application process to ensure that data collection aligns with business requirements.

トピック 3	<ul style="list-style-type: none"> Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
トピック 4	<ul style="list-style-type: none"> Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
トピック 5	<ul style="list-style-type: none"> Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

>> C_THR83_2505認証pdf資料 <<

正確的なC_THR83_2505認証pdf資料一回合格-素晴らしいC_THR83_2505関連日本語版問題集

GoShikenのSAPのC_THR83_2505試験トレーニング資料を利用すれば、認定試験に合格するのは簡単になります。うちのSAPのC_THR83_2505試験トレーニング資料は豊富な経験を持っている専門家が長年の研究を通じて開発されたものです。GoShikenの学習教材は君の初めての試しでSAPのC_THR83_2505認定試験に合格するのに助けます。

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q60-Q65):

質問 # 60

What action is possible within Interview Central?

- A. Candidates can be moved to another status.
- B. The recruiter can invite the candidate to apply.
- C. Candidates can be rated based on a set of competencies.**
- D. The interviewer can extend the Offer Letter.

正解: C

解説:

In Interview Central, interviewers have the ability to rate candidates based on a predefined set of competencies. This feature allows for structured assessment and consistent evaluation criteria across interviewers.

Steps to Use:

Within Interview Central, select the candidate and rate them on each of the competencies provided.

Ratings can be viewed and used to compare candidates across different competency areas.

Reference:

Explanation of Incorrect Options:

Option A - Move Candidates to Another Status: Status changes are typically done in the main candidate management view.

Option B - Extend Offer Letter: Offer letters are managed separately in the offer management process, not in Interview Central.

Option D - Invite Candidate to Apply: This is done outside of Interview Central.

質問 # 61

What is the field id that you must add to the Job Requisition template to fully enable the employee referral feature?

- A. id="amount"
- B. id="referral"
- C. id="erpAmount"**
- D. id="employereferral"

正解: C

質問 # 62

Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are 2 correct answers to this question.

- A. Remove the posting from all posting job boards.
- B. Remove a contract with a posting job board.
- C. Post the job to additional job boards.
- D. Repost the job automatically after the expiration date.

正解: A、C

解説:

Once a job is posted using Recruiting Posting, administrators have several actions available in the Manage Jobs section to further manage the job posting.

* Remove the Posting from All Job Boards (Option A):

* This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.

* Post the Job to Additional Job Boards (Option B):

* After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

: SAP SuccessFactors Recruiting Posting Implementation Guide - Actions Available After Job Posting

Explanation of Incorrect Options:

Option C (Remove a contract) and Option D (Repost automatically) are not available actions within Manage Jobs after a job is posted. Contracts are managed separately, and reposting after expiration typically requires manual configuration.

質問 # 63

What is the purpose of a job board credit?

- A. To pay a customer by job board when a new job is posted to the job board
- B. To pay a job board to complete a job posting
- C. To pay a customer by Recruiting Posting when a new Posting Profile is created
- D. To pay Recruiting Posting to complete the job posting

正解: B

解説:

A job board credit in SAP SuccessFactors Recruiting Posting is a unit or token used to pay a job board for posting a job. Many job boards operate on a credit system where each job posting requires one or more credits for the job to be posted publicly.

Job Board Credit Usage:

When an organization posts a job to an external job board, Recruiting Posting deducts the required number of credits from the organization's account with that job board. This allows the job board to complete and publish the job posting.

Reference:

Explanation of Incorrect Options:

Options A, B, and D do not accurately describe the purpose of a job board credit, which is specifically used to pay job boards for job postings.

質問 # 64

A customer would like their Recruiters to be able to access different fields on the candidate's application during the different statuses of the Talent Pipeline. Which of the following feature allows this option?

- A. Multi-stage applications
- B. Configure multiple Job Requisition templates
- C. Late-stage applications
- D. Single-stage applications

正解: A、C

解説:

Multi-stage applications allow recruiters to access different fields on a candidate's application depending on the application status in the Talent Pipeline. This feature provides flexibility to adjust field visibility or edit permissions as a candidate moves through various stages of the hiring process.

* Configure Multi-Stage Application Permissions:

* Multi-stage application permissions are set in the Application XML or within the Admin Center, allowing specific fields to become accessible or restricted depending on the current status in the pipeline.

* Define Stage-Specific Permissions:

* In each stage, configure the fields and access permissions based on roles such as Recruiter, Hiring Manager, etc., allowing tailored visibility throughout the recruitment pipeline.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Multi-Stage Applications for Dynamic Field Access.

質問 # 65

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あなたはどのぐらい今の仕事をしましたか？今、転職したいですか？転職したい場合、資格証明書があれば、いいと思います。SAP C_THR83_2505問題集を勉強したら、あなたもC_THR83_2505認定試験資格証明書を取得できます。C_THR83_2505問題集は専門家が長い時間で研究されました。だから、いい品質を保証できます。

C_THR83_2505関連日本語版問題集: https://www.goshiken.com/SAP/C_THR83_2505-mondaishu.html

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