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ISACA CRISC
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ISACA Certified in Risk and Information Systems Control Sample Questions (Q751-Q756):

NEW QUESTION # 751

Tom works as a project manager for Isacaville Inc. He is determining which risks can affect the project. Which of the following aspects of the identification process is useful in identifying risks, and provides a quantitative assessment of the severity to complete the scheduled activities?

- A. Cost baseline plan
- B. Activity cost estimates
- C. Risk management plan
- D. Expertise

The cost baseline estimation review is valuable in identifying risks as it provides a quantitative assessment of the expected cost to complete the scheduled activities and is expressed as a range, with a range of the range indicating the degree of risk.

- E. Activity duration estimates

Answer: B,D

Explanation:

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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 2	<ul style="list-style-type: none"> Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	<ul style="list-style-type: none"> Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q11-Q16):

NEW QUESTION # 11

When a role is made public using Preferred Next Move, where does the job title appear?

- A. Development Plan
- B. **People Profile**
- C. Mentoring
- D. Career Path

Answer: B

NEW QUESTION # 12

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. **Grant the Configure Object Definition permission.**
- B. **Define the Miscellaneous Permissions.**
- C. Enable the Generic Objects switch in Company Settings.
- D. **Set Security within the Career Path object.**
- E. Enable the Career Path V2 switch in Company Settings.

Answer: A,B,D

NEW QUESTION # 13

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Form Template Settings within Admin Center
- B. Import/Update/Export Development Plan Template in Provisioning
- C. Manage Templates within Admin Center
- D. Import/Update/Export Goal Plan Template in Provisioning

Answer: B,D

NEW QUESTION # 14

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > Administrator Permissions > Manage Goals
- B. Permission roles > User Permissions > Career Development Planning
- C. Permission roles > User Permissions > Goals
- D. Permission roles > Administrator Permissions > Manage Career Development

Answer: B

NEW QUESTION # 15

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Talent Pools
- B. Succession Org Chart
- C. Company Org Chart
- D. Career Worksheet

Answer: B

NEW QUESTION # 16

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