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## **C\_THR86\_2505 Valid Exam Braindumps & New C\_THR86\_2505 Exam Papers**

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation (C\_THR86\_2505) certification helps you advance your career and even secure a pay raise. Today, the SAP certification is an excellent choice for career growth, and to obtain it, you need to pass the C\_THR86\_2505 exam which is a time-based exam. To prepare for the C\_THR86\_2505 Exam successfully in a short time, it's essential to prepare with real C\_THR86\_2505 exam questions. If you don't prepare with C\_THR86\_2505 updated dumps, you will fail and lose time and money.

## **SAP C\_THR86\_2505 Exam Syllabus Topics:**

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Set Up Import Tables: This section of the exam assesses the ability of Compensation Analysts to configure and import required compensation-related tables. It includes loading lookup tables and data required for business rules and logic.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Compensation Statements: This section of the exam assesses the ability of SAP Consultants to configure and generate employee-facing compensation statements. It includes statement templates, design options, and output settings to ensure clear communication of compensation results.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Reports and Workflows: This section of the exam evaluates the proficiency of SAP Consultants in setting up reports and approval workflows. It covers route maps, executive reviews, and standard reporting capabilities.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Plan Settings: This section of the exam measures the skills of SAP Consultants in defining plan-level configurations. It includes cycle setup, planner eligibility, planner hierarchy, and general settings required to operationalize compensation plans.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Implementation Test: This section of the exam evaluates the understanding of Compensation Analysts in verifying system configuration using implementation test tools. It includes basic validation and troubleshooting before plan launch.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Compensation Plan Guidelines: This section of the exam measures skills of Compensation Analysts and covers the configuration of compensation plan guidelines, including eligibility and budgeting parameters that guide manager decisions during compensation cycles.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Permissions: This section of the exam measures the knowledge of Compensation Analysts in managing role-based permissions for compensation planners and administrators. It includes securing access to forms, fields, and processes.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>Managing Employee Specific Data: This section of the exam assesses the skills of SAP Consultants in handling employee-specific data used in compensation planning. It includes importing and mapping fields like pay, performance, and custom metrics.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Compensation Sample Questions (Q58-Q63):

### NEW QUESTION # 58

For which customer requirement do you need to develop a custom statement?

- A. Field visibility is conditional on amount
- B. Mix of data from compensation variable pay
- C. Different statements per employee group
- D. Pie graph showing compensation element distribution**

**Answer: D**

Explanation:

SAP SuccessFactors Compensation statements do not support advanced graphical elements like pie charts directly within standard statements.

\* Creating Custom Statements for Graphs

\* Option B: A custom statement would be required to include advanced elements such as pie graphs, as standard statement templates do not natively support graphical components.

\* Why Other Options Are Incorrect

\* Option A (mix of data from compensation and variable pay), Option C (different statements per employee group), and Option D (conditional field visibility based on amount) are all possible with standard statement configurations.

\* Reference Documentation

\* SAP SuccessFactors Compensation Guide on Custom Statement Development and Standard vs. Custom Statement Capabilities.

### **NEW QUESTION # 59**

Your customer would like the Reward team to be able to override the final salary of the employee by directly entering in the final amount in Executive Review. However, they want to make sure that this is only possible during the last week of the planning cycle. How can you achieve this?

- A. Create a custom read-only Money field change read-only to No on the correct date.
- B. Create a custom editable Money field with field-based permissions set to read-only. Change the permissions to editable on the correct date.
- C. Create a custom editable Money field. In the formula to calculate the final salary, use the `dateDiff()` function to determine if the custom column can override the calculated value.
- D. Create a custom editable Money field use custom validation to check that values are NOT entered until the correct date.

**Answer: C**

### **NEW QUESTION # 60**

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. IDoc
- B. **SOAP**
- C. RFC
- D. OData

**Answer: B,D**

### **NEW QUESTION # 61**

How many custom columns may be used as Formula Criteria for Guidelines?

- A. 0
- B. **1**
- C. 2
- D. There is no limit on custom columns

**Answer: B**

### **NEW QUESTION # 62**

Which of the following updates require worksheets to be relaunched? Note: There are 2 correct answers to this question.

- A. Revise field-based permissions.
- B. **Update lookup table contents.**
- C. Update a formula in a custom column.
- D. Modify the route map.

**Answer: A,B**

### **NEW QUESTION # 63**

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