

C-THR70-2505 exam collection, SAP C-THR70-2505 actual test



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SAP C-THR70-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes. |
| Topic 2 | <ul style="list-style-type: none">• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards. |
| Topic 3 | <ul style="list-style-type: none">• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting. |
| Topic 4 | <ul style="list-style-type: none">• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles. |

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|---------|---|
| Topic 5 | <ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies. |
| Topic 6 | <ul style="list-style-type: none"> • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models. |

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q42-Q47):

NEW QUESTION # 42

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- **A. If you are using step commission**
- B. If the resulting unit type must be a percent
- C. If you are using a Variable
- D. If you need to derive a rate from a formula

Answer: A

NEW QUESTION # 43

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. payees in the same Business Unit
- **B. payees with the same position**
- C. payees with the same title
- **D. payees in the organization**
- **E. payees with the same compensation plan**

Answer: B,D,E

NEW QUESTION # 44

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- **A. Accept a compensation plan.**
- B. Run Compensate and Pay.
- C. Create a dashboard.
- **D. Submit a dispute.**

Answer: A,D

NEW QUESTION # 45

Which of the following are characteristics of a rate table? Note: There are 2 correct answers to this question.

- A. A rate table can be used to calculate per-credit or aggregate commissions.
- B. A rate table CANNOT contain a formula.
- C. The same rate table can be used to calculate both step and straight commissions.
- D. A rate table can contain customized dimensions and indices.

Answer: A,C

NEW QUESTION # 46

What should you avoid when working with titles? Note: There are 1 correct answers to this question.

- A. Assign the same name to both titles and positions.
- B. Assign a compensation plan to a title.
- C. Delete a title when it is no longer in use.
- D. Keep the same name of a title over time.

Answer: A

NEW QUESTION # 47

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As the quick development of the world economy and intense competition in the international, the world labor market presents many new trends: company's demand for the excellent people is growing. As is known to us, the C-THR70-2505 certification is one mainly mark of the excellent. If you don't have enough ability, it is very possible for you to be washed out. On the contrary, the combination of experience and the C-THR70-2505 Certification could help you resume stand out in a competitive job market.

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