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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 3	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 6	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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C_THR94_2505 Certified Questions - Valid Exam C_THR94_2505 Blueprint

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q59-Q64):

NEW QUESTION # 59

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

Dynamic Break Configuration: Dynamic Break (DB1)

External Name *	Dynamic Break						
Description	Dynamic Break						
External Code *	DB1						
Entity GUID	87927F9F2AD646E38F213F9D1C95576						
Method of Generating Breaks *	Partial Deduction						
Gaps in Working Time *	Count as Break						
<table border="1"> <tr> <td>Working Time (hh:mm)</td> <td>Accumulated Break in Minutes</td> </tr> <tr> <td>06:00</td> <td>30</td> </tr> <tr> <td>09:00</td> <td>45</td> </tr> </table>		Working Time (hh:mm)	Accumulated Break in Minutes	06:00	30	09:00	45
Working Time (hh:mm)	Accumulated Break in Minutes						
06:00	30						
09:00	45						

SAP

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.**

Answer: D

NEW QUESTION # 60

What type of rule is recommended to perform validation checks on leave requests?

- A. Save Rule
- B. Post Save Rule
- C. Validate Rule
- D. Take Rule

Answer: D

NEW QUESTION # 61

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- A. Default Import Attendance Time Type defined in the Time Profile of the employee
- B. Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- C. Time Type Groups that are classified with Classification Working Time
- D. Clock In Clock Out Time Derivation Configuration object data

Answer: A

NEW QUESTION # 62

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, Paid Holidays, Recorded Overtime
- B. Working Time, Paid Holidays, Calculated Time
- C. Working Time, Time Collector, Calculated Time
- D. Allowances, On-Call Time, Recorded Overtime

Answer: B

NEW QUESTION # 63

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?

- A. View, Create, and Delete
- B. View, Create, Correct, and Delete
- C. View, Correct, and Delete
- D. View, Create, and Correct

Answer: A

NEW QUESTION # 64

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