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The Workday Pro HCM Reporting Certification Exam (Workday-Pro-HCM-Reporting) certification is a valuable credential that every Workday professional should earn it. The Workday Workday-Pro-HCM-Reporting certification exam offers a great opportunity for beginners and experienced professionals to demonstrate their expertise. With the Workday Pro HCM Reporting Certification Exam (Workday-Pro-HCM-Reporting) certification exam everyone can upgrade their skills and knowledge. There are other several benefits that the Workday-Pro-HCM-Reporting Exam holders can achieve after the success of the Workday Pro HCM Reporting Certification Exam (Workday-Pro-HCM-Reporting) certification exam. However, you should keep in mind to pass the Workday Workday-Pro-HCM-Reporting certification exam is not an easy task. It is a challenging job.

Workday Workday-Pro-HCM-Reporting Exam Syllabus Topics:

Topic	Details
Topic 1	• Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Topic 2	• Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Topic 3	• Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Topic 4	• Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

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Workday Pro HCM Reporting Certification Exam Sample Questions (Q24-Q29):

NEW QUESTION # 24

A composite report sorts output based on the last column in ascending order. You want the sort to be based on the second to last column in descending order.

How do you make this change?

- A. Edit the second to last column.
- B. Create a dynamic data row.
- C. Update the report settings.
- D. Edit the combine data row.

Answer: A

Explanation:

Sorting in composite reports is determined at the column level, not at the combine row or general report settings. If the output currently sorts by the last column, that is because the sort option was applied there. To change the sorting behavior to the second-to-last column and in descending order, you must edit that specific column's configuration.

From the Workday binder: "Composite reports allow sorting based on columns. To change sorting behavior, adjust the column configuration, specifying ascending or descending order." The other options are incorrect: "combine data row" merges subreport outputs, not sorting; "dynamic data row" generates flexible rows but doesn't control sorting; and "report settings" manage prompts and scheduling, not output order.

Therefore, the correct action is B. Edit the second to last column.

NEW QUESTION # 25

A customer was receiving a report on a weekly basis but has not received it since the new year started.

What task should you use to confirm the report frequency?

- A. Mass Operation Management
- B. Scheduled Future Processes
- C. View Alerts
- D. Run History

Answer: B

Explanation:

When a report is scheduled to run at a recurring interval (daily, weekly, monthly, etc.), Workday tracks this under the Scheduled Future Processes report. This task allows administrators and report owners to view when reports are set to run, the frequency of execution, and the schedule start and end dates. If a report stopped running after the new year began, the most likely cause is that the scheduling end date expired on December 31, meaning no new jobs were generated for the new year.

From the Workday Reporting binder: "Workday provides scheduling options to run reports at set frequencies. You can confirm upcoming scheduled report runs in the Scheduled Future Processes report." This provides visibility into whether the report is still scheduled and when it is next expected to execute.

The other answers are incorrect: View Alerts relates to system notifications, Mass Operation Management is not for reporting, and Run History shows past runs but not future scheduling. The correct option is C. Scheduled Future Processes.

NEW QUESTION # 26

A compensation analyst wants to provide C-level executives with a readable and easily accessible display of annual average base pay for workers by region.

What would be an effective option for this case?

- A. A worklet, because we need information from a collection of reports, organized by region.
- B. A dashboard, because we need information from a collection of reports, organized by region.
- C. A worklet, we only need information from a single report.
- D. A dashboard, because we only need information from a single report.

Answer: B

Explanation:

Workday dashboards allow organizations to present multiple reports together in a consolidated, highly visual, and interactive format.
For C-level executives, who require a comprehensive and regional view of annual average base pay, dashboards are preferred over

individual reports or worklets because they enable grouping and comparison across multiple data sets.
From the Workday binder: "Dashboards provide an interface to view charts and sheets all in one place. This enables managers and executives to analyze key metrics and trends so they can make better decisions.". By organizing reports by region within a dashboard, executives can quickly compare averages, identify trends, and take strategic action without needing to navigate multiple reports.
Worklets are lightweight tiles often used for single reports or quick tasks on the Home page. However, this scenario requires an organized collection of reports, making D. A dashboard, because we need information from a collection of reports, organized by region the correct answer.

NEW QUESTION # 27
You would like to create an advanced report that contains information about employees and their dependents.
Where can you go to identify the field that links the two business objects, Worker and Dependent?

- A. The Columns tab of a report definition
- B. The business object's Related Actions > Reporting > Report Fields and Values
- C. The Related Business Objects tab of the Business Object Details report
- D. The Related Business Object column of the Report Fields report

Answer: C

Explanation:
To connect multiple business objects in reporting, Workday provides the Business Object Details report. The Related Business Objects tab within this report shows how different business objects are linked (e.g., Worker to Dependent). This enables report writers to identify which fields connect the primary and secondary objects.
From the Workday Reporting documentation:
"The report data source provides the view into the primary business object. This object gives you access to class report fields as well as links to related business objects." Therefore, the correct answer is C. The Related Business Objects tab of the Business Object Details report.

NEW QUESTION # 28
You are viewing a Report Performance Log and notice the Top Level Filter Time is high.
How should you edit the report definition to improve this?

- A. Use a different data source
- B. Use built-in data source prompts instead of filters
- C. Use calculated fields instead of filters
- D. Use subfilters instead of filters

Answer: B

Explanation:
Workday's Report Performance Log highlights processing time contributors such as "Top Level Filter Time." If this is high, the best practice is to replace report filters with built-in data source prompts, since prompts restrict data earlier in processing, improving performance.
From the Workday Reporting documentation:
"To improve report performance, leverage built-in data source prompts instead of filters whenever possible. Prompts reduce the data set retrieved before filters are applied, minimizing filter processing time." Therefore, the correct answer is B. Use built-in data source prompts instead of filters.

NEW QUESTION # 29
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Finally, it is important to stay up-to-date with the latest PDFTorrent developments in the field of Workday-Pro-HCM-Reporting certification exams. To prepare for the exam, it is important to study the Workday Pro HCM Reporting Certification Exam (Workday-Pro-HCM-Reporting) exam questions and practice using the practice test software. The PDFTorrent is a leading platform that has been assisting the Workday Pro HCM Reporting Certification Exam (Workday-Pro-HCM-Reporting) exam candidates for many years. Over this long time period countless Workday-Pro-HCM-Reporting Exam candidates have passed their

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