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## Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q64-Q69):

### NEW QUESTION # 64

Usually, if a shift spans two days (for example, 8 pm to 6 am), the day split would be at midnight. However, your organization wants

to apply the split at 10 pm instead.

Where would you change the setting to configure this requirement?

- A. Work Shift Parameters
- **B. Work Day Definition**
- C. Absence Plan
- D. Absence Pattern

**Answer: B**

#### **NEW QUESTION # 65**

Which process should you use to roll back the absence plan balance calculation date?

- A. Evaluate Absences
- **B. Withdraw Accruals and Balances**
- C. Migrate Previous Versions of Absence Data
- D. Update Accrual Plan Enrollments
- E. Calculate Accruals and Balances

**Answer: B**

#### **NEW QUESTION # 66**

Your client has a requirement that only employees whose user person type is "Regular Employee" are eligible for absence plan. Which two options are applicable?

Write a fast formula of type Global Absence Entry Validation and get user person type from this formula.

- A. Create a Participant eligibility profile and select User person type from Person Type under Employment.
- **B. Write a fast formula of type Participant and Rate Eligibility, get user person type from this formula, and attach this formula to an eligibility profile.**
- **C. Create a Participant eligibility profile and select User person type from Person Type under Personal.**
- D. Write a fast formula of type Participant and Rate Eligibility, get user person type from this

**Answer: B,C**

#### **NEW QUESTION # 67**

Employees are enrolled in a vacation accrual plan that has a plan term of January 01 through December 31.

Your organization's rules for vacation plans indicate that accruals happen only on the last day of each month.

Which Accrual Type must be associated with the plan?

- A. Front Loaded
- B. Defined Date
- **C. Last Day Accrual**
- D. Incremental

**Answer: C**

#### **NEW QUESTION # 68**

Which four components can be linked to an absence type when editing it?

- **A. Absence reasons**
- B. Absence categories
- **C. Absence plans**
- **D. Absence certifications**
- E. Absence elements
- **F. Eligibility profiles**

**Answer: A,C,D,F**

## **NEW QUESTION # 69**

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