Here's a Quick and Proven Way to Pass C-THR82-2505 Certification exam

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE
Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02
Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS
Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04
Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS
Engage with other candidates preparing for the same exam to exchange insights and tips.

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 2	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 3	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 4	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.
Topic 5	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.
Topic 6	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 7	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q66-Q71):

NEW QUESTION # 66

In what scenario would you use the Get Feedback function on a performance form?

- A. When you want to send the actual form to another user in the Signature stage so ratings and/or comments can be added to the form
- B. When you want to send the actual form to another user in an existing step so ratings and/or comments can be added to the form
- C. When you want to send the actual form to another user in a new user-defined step so ratings and/or comments can be added to the form
- D. When you want to collect feedback from different users via e-mail

Answer: B

NEW QUESTION # 67

Your customer wants to change the Status that should determine whether a goal is completed and update the logic for existing engagement cards on the Home Page. Which steps do you need to take in Manage Templates to achieve this requirement?
Note: There are 2 correct answers to this question.

- A. Select the Refresh button once you set the new status to achieve the goal.
- B. Set the new status as the default field value to achieve the goal.
- C. Select the Convert button once you set the new status to achieve the goal.
- D. Set the new status to trigger goal completion.

Answer: A,D

NEW QUESTION # 68

Which of the following are characteristics of the integration between Dynamic Teams and Goal Management?
Note: There are 2 correct answers to this question.

- A. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically 70%.
- B. The Performance Goals to be linked to the Objective and Key Results (OKRS) can only be selected from the default goal plan.
- C. The Enable Linking to Performance Goals option can be turned on from the Dynamic Teams Configuration page.
- D. Each objective can have up to 5 key results, where the percentage of the target value achieved (DOS) is typically below 70%.

Answer: A,C

NEW QUESTION # 69

Which of the following are valid end user actions in Continuous Performance Management (CPM)?
Note: There are 3 correct answers to this question.

- A. Add attachments to one of your activities.
- B. Provide coaching advice to your direct report in the 1:1 meeting.
- C. Send a channel invitation to your colleague to have regular 1:1 meetings.
- D. Create a new development goal from your activities view.
- E. Add your own meeting notes to assist with the 1:1 meeting.

Answer: A,D,E

NEW QUESTION # 70

What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- A. Add <permission for="change-state"> to <role-name><![CDATA[EM]]></role-name> in the goal plan template XML
- B. Give the direct manager permission to access the employee's goal plan template in Role- Based Permissions.

- C. Configure the <plan-layout> to include switch buttons.
- D. Add the "obj-edit" in a performance form template XML.
- E. Define <obj-plan-states> in the goal plan template XML.

Answer: A,B,E

NEW QUESTION # 71
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