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## SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li> </ul>

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## **2026 SAP C\_THR96\_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics –The Best Latest Dumps Files**

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q76-Q81):**

#### **NEW QUESTION # 76**

The following code is used for EOP headcount and SOP headcount:

If((in([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%], 'A','U','P') OR ISNULL([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%])), [%#CFT#.HEAD\_COUNT%], 0). Which setting results in each measure produce different results?

- A. Data type
- B. Aggregation type
- **C. Measure override name**
- D. Standard measure

**Answer: C**

#### **NEW QUESTION # 77**

Which of the following dimensions should NOT be turned on for Measure Terminations?

- A. Recruitment Source
- B. Gender
- C. Future Leader
- **D. Separation Reasons**

**Answer: D**

#### **NEW QUESTION # 78**

To which measures does the following calculation apply? if((in([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%], 'A','U','P') OR ISNULL([%EMP\_JOB\_INFO\_T.EMPLOYMENT\_STATUS%])), [%#CFT#.HEAD\_COUNT%], 0). Note: There are 3 correct answers to this question.

- A. Average headcount
- **B. EOP headcount**

- C. SOP headcount
- D. FTE headcount
- E. EOP headcount - inactive and other

**Answer: B,C,D**

#### NEW QUESTION # 79

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable measures and dimensions for the instance.
- B. Import/export reports for a backup or to use in another instance.
- C. Enable/disable role-based permissions for the instance.
- D. Import/export the configuration for a backup or to use in another instance.
- E. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.

**Answer: A,E**

#### NEW QUESTION # 80

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To apply employee attributes that are sourced from concatenation of multiple source columns
- B. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer
- C. To apply effective dating to an employee movement record
- D. To set the value for Recruitment Source and Separation Reason Dimensions

**Answer: B**

#### NEW QUESTION # 81

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