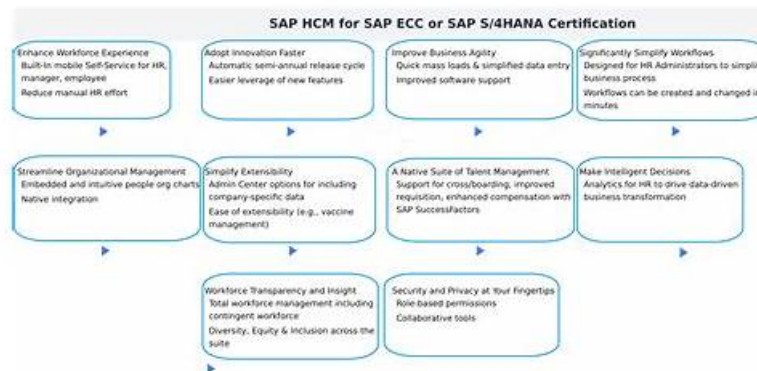


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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q50-Q55):

NEW QUESTION # 50

Which options can you use to determine default values for the pay scale type and area on IT0008 (Basic Pay)?

Note: There are 3 correct answers to this question.

- A. The feature LGMST
- B. The module TARIF
- C. The table V_001P_C (IMG: Check Assignment of Pay Scale Structure to Enterprise Structure)
- D. The feature TARIF
- E. The infotype 1005 (Planned Compensation)

Answer: C,D,E

NEW QUESTION # 51

Which characteristics can be assigned to a wage type in table T511 (Wage Type Characteristics)? Note: There are 3 correct answers to this question.

- A. Indirect valuation module
- B. Employee subgroup grouping for personnel calculation rule
- C. Rewritable
- D. Processing class
- E. Operation indicator (deduction wage type)

Answer: A,D,E

NEW QUESTION # 52

A customer wants to use relationships to accurately depict their organizational structure.

Which are standard relationships between organizational objects?

Note: There are 2 correct answers to this question.

- A. An Organizational Unit (O) can incorporate multiple Jobs (C).
- B. A Position (S) can be described by multiple Jobs (C).
- C. A Job (C) can describe multiple Positions (S).
- D. An Organizational Unit (O) can incorporate multiple Positions (S).
- E. A Position (S) can belong to multiple Organizational Units (O).

Answer: C,D

NEW QUESTION # 53

A customer wants to generate different absence quotas for union employees in different personnel areas using report RPTQTA00 (Generate Absence Quotas). Which steps must be completed to meet this requirement?

- A. Configure schema TQTA (Generate Absence Quotas) and run program RPTBPC10 (Leave Accrual and Quota Deduction).
- B. Configure Quota Overview (PT50) and configure table T559L (Quota Configuration - Selection Rules).
- C. Configure table T559L (Quota Configuration - Selection Rules) and configure feature QUOMO (Determination of Quota Type Selection Rule Group).
- D. Configure feature QUOMO (Determination of Quota Type Selection Rule Group) and run program RPTBPC10 (Leave Accrual and Quota Deduction).

Answer: C

NEW QUESTION # 54

A customer wants to implement the mini master for minimal time management.

Which of the following infotypes are among those required?

- A. ITO002 (Personal Data) and IT2012 (Time Transfer Specifications)
- B. IT0001 (Organization Assignment) and IT0315 (Time Sheet Defaults)
- C. IT0001 (Organization Assignment) and IT0002 (Personal Data)
- D. IT2010 (Employee Remuneration Information) and IT2012 (Time Transfer Specifications)

Answer: C

NEW QUESTION # 55

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