

効果的なSAP C-THR97-2411問題サンプル &合格ス ムーズC-THR97-2411真実試験 |更新するC-THR97- 2411合格内容



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練習資料は通常、試験に必要な試験問題を復習、練習、および記憶するためのツールと見なされ、それらに多くの時間を費やすことで、勝つ可能性を高めることができます。ただし、当社のC-THR97-2411トレーニング資料は、従来の練習資料よりも条件が良く、効果的に使用できます。C-THR97-2411実践ガイドが非常に多くのヘルプを提供できるように、ヘルプを提供することが主な責任であると考えています。最も一般的なのは、C-THR97-2411試験問題の効率性です。20〜30時間勉強します。

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>> C-THR97-2411問題サンプル <<

SAP C-THR97-2411真実試験、C-THR97-2411合格内容

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SAP C-THR97-2411 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Rehire Process with Onboarding: This section of the exam measures the skills of SAP Consultants and covers managing the rehire process using SAP SuccessFactors Onboarding. It emphasizes understanding how to facilitate smooth transitions for returning employees.
トピック 2	Integrations with Onboarding: This section of the exam measures the skills of SAP Administrators and covers integrating various systems with SAP SuccessFactors Onboarding.

トピック 3	Onboarding Data Model and Custom Data Collection: This section of the exam measures the skills of SAP Professionals related to onboarding data models within SAP SuccessFactors, including custom data collection methods.
トピック 4	Managing Clean Core: This section of the exam measures the skills of SAP SuccessFactors consultants and covers the principles of maintaining a clean core within SAP SuccessFactors environments. It emphasizes strategies to ensure system integrity and optimal performance. A key skill assessed is understanding the importance of a clean core for effective system management.
トピック 5	Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of onboarding specialists and covers essential features and provisioning settings necessary for enabling the onboarding process in SAP SuccessFactors.
トピック 6	Role-Based Permissions for Onboarding and Offboarding: This section of the exam measures skills of SAP administrators and covers the management of role-based permissions specifically for onboarding and offboarding processes in SAP SuccessFactors.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding 認定 C-THR97-2411 試験問題 (Q72-Q77):

質問 # 72

Which object permissions are used for embedded signatures?

Note: There are 2 correct answers to this question.

- A. Sign Document
- **B. Consent**
- C. Document Signature
- **D. Signature**

正解: B、D

解説:

The "Consent" and "Signature" object permissions are necessary for embedding electronic signatures in SAP SuccessFactors Onboarding. These permissions allow users to digitally consent and sign required documents as part of the onboarding process.

質問 # 73

If a responsibility group is NOT assigned to an onboarding task who will be assigned by default?

- A. The HR Manager will be considered as responsible owner.
- B. The Onboarding Administrator will be considered as responsible owner.
- **C. The Hiring Manager will be considered as responsible owner.**
- D. The Recruiter will be considered as responsible owner.

正解: C

質問 # 74

In the Onboarding process, which new-hire-specific tasks can be completed on behalf of the new hire?

Note: There are 2 correct answers to this question.

- **A. Additional Data Collection**
- B. Personal Data Collection
- **C. Compliance Forms**
- D. Document Flow

正解: A、C

質問 # 75

What are the steps required to auto-archive Offboarding tasks?

Note: There are 2 correct answers to this question.

- A. Create a scheduled batch job from Provisioning that archives the Offboarding tasks
- B. Enable Archive & Print in Provisioning
- C. Create a business rule that identifies the Offboarding tasks to archive
- D. Create a scheduled batch job from the front-end system to archive the Offboarding tasks

正解: A、C

解説:

Auto-archiving Offboarding tasks in SAP SuccessFactors ensures that completed tasks are stored efficiently, maintaining system performance and compliance with data retention policies. This process involves configuring rules and scheduling jobs to automate archiving.

According to the SAP SuccessFactors Offboarding Configuration Guide:

* Create a business rule that identifies the Offboarding tasks to archive (Option B): A business rule is configured in **Configure Business Rules** to define criteria for identifying completed Offboarding tasks (e.g., tasks older than a specified period) that are eligible for archiving.

* Create a scheduled batch job from Provisioning that archives the Offboarding tasks (Option D): A scheduled batch job is set up in **Provisioning** to automatically archive the identified Offboarding tasks based on the business rule, ensuring regular cleanup of the system.

Option A (Create a scheduled batch job from the front-end system) is incorrect because batch jobs for archiving are configured in **Provisioning**, not the front-end system (Admin Center). Option C (Enable Archive & Print in Provisioning) is incorrect because Archive & Print is unrelated to task archiving; it pertains to document generation.

質問 # 76

How can you add a Final Review step in an onboarding process?

Note: There are 3 correct answers to this question.

- A. Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG
- B. Define a business rule using the Assign Responsible Group for Data Review
- C. Add the Personal Data Collection step in the onboarding process using Process Variant Manager
- D. Enable Final Review in Onboarding General Settings
- E. Add the Final Review step using Process Variant Manager

正解: A、B、E

解説:

Adding a Final Review step in SAP SuccessFactors Onboarding ensures that all collected data is reviewed before completing the process. This step can be configured through specific tools and settings to assign responsibilities and enable the feature.

According to the SAP SuccessFactors Onboarding Implementation Guide:

* Add the Final Review step using Process Variant Manager (Option A): The **Process Variant Manager** allows administrators to customize the onboarding process by adding a Final Review step, defining its tasks and sequence within the process flow.

* Define a business rule using the Assign Responsible Group for Data Review (Option B): A business rule, configured in **Configure Business Rules**, is used to assign the Final Review step to a responsible group (e.g., HR or hiring manager) to ensure the appropriate users review the data.

* Enable Final Review in Onboarding General Settings (Option C): The Final Review step must be enabled in **Onboarding General Settings** to activate it as part of the onboarding process, allowing it to be included in the process flow.

Option D (Add the task participation configuration business rule to the DEFAULT_ONB2_CONFIG) is incorrect because task participation is managed through specific rules, not the **DEFAULT_ONB2_CONFIG** object. Option E (Add the Personal Data Collection step) is incorrect because Personal Data Collection is a separate step, not related to adding a Final Review step.

質問 # 77

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我々Tech4Examが数年以来商品の開発をしている目的はIT業界でよく発展したい人にSAPのC-THR97-2411試験に

合格させることです。SAPのC-THR97-2411試験のための資料がたくさんありますが、Tech4Examの提供するのが一番信頼できます。我々の提供するソフトを利用する人のほとんどは順調にSAPのC-THR97-2411試験に合格しました。その中の一部は暇な時間だけでSAPのC-THR97-2411試験を準備します。

C-THR97-2411 真実試験: <https://www.tech4exam.com/C-THR97-2411-pass-shiken.html>

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