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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 3	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

Topic 4	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 5	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 6	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 7	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 8	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 9	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q16-Q21):

NEW QUESTION # 16
Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration.
Which mapping types can you perform using the Infotype Mapping method?
Note: There are 2 correct answers to this question.

- A. Secondary mapping
- B. Primary mapping
- C. Value mapping
- D. Custom mapping

Answer: B,C

NEW QUESTION # 17

Which of the following guidelines should you follow when using basic extensibility to replicate from SAP Success Factors Employee Central to SAP ERP HCM?
Note: There are 2 correct answers to this question.

- A. You can only map Employee Central Personal Information to SAP ERP Info type 0002.
- B. You can go to IMG-> SAP Customizing Implementation Guide > Personnel Management -> Integration with Success Factors Employee Central -> Business Integration Builder -> Business Add-ins (BAdis) to configure basic extensibility.
- C. You can map Employee Central standard and custom fields to SAP ERP HCM standard or customer fields.
- D. You CANNOT map fields from Job Info and Compensation Info to the Basic Pay Wage Type (LGART) field.

Answer: B,C

NEW QUESTION # 18
Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees.
Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- A. Because the position is NOT required for employee-manager relationships in SAP ERP
- B. Because the manager of the organizational unit relationship is always replicated to SAP ERP
- C. Because the position is created by the integration add-on if NO position is sent to SAP ERP
- D. Because the employee is NOT replicated successfully until a valid position is assigned

Answer: C

NEW QUESTION # 19
Your customer needs to replicate position matrix relationships from SAP SuccessFactors Employee Central to the relationship infotype in the SAP ERP system.
Which of the following transformation templates must you define before you begin?
Note: There are 2 correct answers to this question.

- A. ERP transformation template for Cost Distribution
- B. ERP transformation template for Position
- C. ERP transformation template for Position Matrix Relationship
- D. ERP transformation template for Matrix Position

Answer: C,D

NEW QUESTION # 20
Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.
Which configuration elements do you use in SAP ERP?
Note: There are 2 correct answers to this question.

- A. EC company ID
- B. EC permission roles
- C. EC template group
- D. EC model

Answer: B,C

NEW QUESTION # 21
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