

# C\_THR70\_2505 Exams Collection, C\_THR70\_2505 Test Quiz



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## SAP C\_THR70\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>

Topic 4	<ul style="list-style-type: none"><li>• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li></ul>
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### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q56-Q61):

#### NEW QUESTION # 56

What is the leaf-level unique identifier in a category hierarchy?

- A. Category
- B. Root category
- C. Classifier
- D. Subcategory

**Answer: B**

#### NEW QUESTION # 57

You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- A. Formulas
- B. Classification rules
- C. Territories
- D. Generic attributes

**Answer: B**

#### NEW QUESTION # 58

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling category hierarchy results
- B. Rolling measurement and incentives
- C. Rolling deposit results
- D. Rolling credits results

**Answer: D**

#### NEW QUESTION # 59

Under which of the following circumstances would you create a Rate Table instead of a Lookup Table?

- A. If the resulting unit type must be a percent
- B. If you need to derive a rate from a formula
- C. If you are using a Variable
- **D. If you are using step commission**

**Answer: D**

#### NEW QUESTION # 60

Which of the following objects can be used to define a territory? Note: There are 2 correct answers to this question.

- A. Formulas
- **B. Classifiers**
- C. Advanced queries
- **D. Categories**

**Answer: B,D**

#### NEW QUESTION # 61

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